

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, April 7, 2016, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Mr. Patrick Rail - Trustee
Ms. Stacie Stark - Trustee
Ms. Jeanmarie Wink – Trustee

ABSENT: Mr. Brian W. Fagan - Vice President

Mr. Brian L. Conboy
Mr. John A. Strifflino
Ms. Elisa Pellati
Mr. Christopher Venator – Attorney (arrived at 8:08 p.m.)

At 7:31 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Superintendent Brian Conboy briefly explained the budget process and status of the proposed 2016/2017 budget. He then went on to speak about the importance of technology, history of technology in the District, the ACT Committee and the Technology 5-Year Plan. Mr. Conboy then turned the presentation over to Fred Kaden, Director of Technology, who gave a Power Point presentation concerning the Technology budget for 2016/2017 covering the following areas:

OPENING REMARKS

Technology 5-Year Plan Highlights:

**PRESENTATIONS
2016/2017
TECHNOLOGY
BUDGET**

Year 1 – 2012-13

- New Instructional & Administrative computers at the secondary level

Year 2 – 2013-14

- New Instructional & Administrative computers at the elementary level

Year 3 – 2014-15

- Wireless installed in the High School
- All K-8 classrooms have SMART technology

Year 4 – 2015-16

- iPad Carts in every building
- Saturated wireless installed throughout District
- Enhancing & Future-Proofing the Network (i.e. core router, edge switches)
- Replacing the virtual server
- Every classroom will have SMART technology

Year 5 – 2016-17

- 10GB Infrastructure Upgrade on the secondary level
- Increase internet bandwidth with redundancy from 100MB to 200MB (Smart Schools Bond requirement)
- Replacement of UPS (Un-interruptible power supplies)
- New VOIP phone system (voice over internet protocol)
- More services moving to Microsoft Cloud (Office 365)

2016/2017 Technology Budget

- The increase in the budget primarily relates to the increase in BOCES expenditures (offset by various other smaller decreases)
 - Technology Plan – Infrastructure upgrades
 - Secondary level
 - Elementary level
 - SSBA pre-requisites
 - VOIP Phone System
 - Difference in cost from current system; savings

Upcoming meetings

April 14

- State Aid
- Fund Balance
- Revenue

April 19

- Budget Adoption

May 5

- Budget Hearing at Seaford High School Auditorium

Budget Vote*

- 7am – 9pm

Board President Bruce Kahn asked about the status of the Smart Schools Bond. Mr. Conboy briefly explained what that was and the amount Seaford would be receiving

Mr. Conboy thanked Rob Necco and Tom Kouronis, members of the ACT Committee, for their work on the Committee

Topics covered in Mr. Conboy's Administrative Report dated April 1, 2016 included:

**ADMINISTRATIVE
REPORT**

State Aid

GEA Funds

State Audit of District will begin next week

- Mr. Conboy, Ms. Pellati, Ms. Spinelli and Mr. Kahn have been asked to meet with the Auditors next week
- Do not know what the scope of the audit will be
- Auditors will be spending 6-8 weeks at the District

State tests and refusal movement

Re-vamping of District's website

Discussion concerning Seaford High School Graduation

- Class of 2016 will be having a traditional graduation ceremony
- Class of 2017 may have boys and girls seated together

Request from Carole Weingold, Treasurer of the Senior Pops Orchestra of Long Island, to hold a free concert next fall in our High School Auditorium, in memory of our former band director, Joe Manso.

Notification from Nassau County Police Department of a heroin arrest within the borders of the Seaford School District

Spring Spotlight – some highlights

- District's Robotics Club
- Students who travelled to Ecuador on a medical mission
- Winner of a writing competition
- Seaford's Cheerleaders
- Science research trip to Costa Rica

Mr. Kahn asked about the status of "bring your own device" for students.

Motion by Ms. Wink, second by Mr. Rail, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 5.A.B.C.D.E.
(detailed below)**

Motion by Ms. Wink, second by Mr. Rail, to approve the Board of Education Minutes of the Regular Meeting of March 3, 2016 and the Workshop Meeting of March 10, 2016.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Wink, second by Mr. Rail, to acknowledge acceptance for audit of the Treasurer's Report dated February 29, 2016.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Ms. Wink, second by Mr. Rail, to acknowledge acceptance for audit of the Revenue Report dated February 29, 2016.

No Discussion.
All Ayes
Motion Carried.

REVENUE REPORT

Motion by Ms. Wink, second by Mr. Rail, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated February 29, 2016.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Ms. Wink, second by Mr. Rail, to acknowledge acceptance for audit of the Appropriation Transfer Report dated February 29, 2016.

No Discussion.
All Ayes
Motion Carried.

**APPROPRIATION
TRANSFER REPORT**

Motion by Ms. Wink, second by Mr. Rail, to acknowledge acceptance for audit of the Expenditure Report dated February 29, 2016.

No Discussion.
All Ayes
Motion Carried.

EXPENDITURE REPORT

CONSENT AGENDA (cont'd)

Motion by Ms. Wink, second by Mr. Rail, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
 All Ayes
 Motion carried.

Motion by Ms. Wink, second by Mr. Rail, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
 REPORT - INSTRUCTIONAL**

A. Instructional (dated April 7, 2016):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. PAMELA NAGY
 Position: Special Education Teacher
 Assignment: Seaford High School
 Effective Date: June 30, 2016
 Reason: Retirement

P-4: LEAVES:

1. ADRIANE BALSAM
 Position: Special Education Teacher
 Assignment: Seaford High School
 Effective Date: June 20, 2016
 Sick Leave: June 20, 2016 – October 11, 2016
 Leave without Pay: October 12, 2016 – November 16, 2016
 Expiration Date: November 16, 2016
 FMLA: June 20, 2016 – November 16, 2016
 Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. ROSEANNE CARERI
 Position: Assistant Principal
 Type of Appointment: Regular Substitute
 Assignment: Seaford High School
 Certification: School District Administrator - Permanent
 Effective Date: May 19, 2016
 Expiration Date: July 7, 2016
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$500 per day
 Reason: Leave Replacement for Jessica Sventoraitis

P-8: OTHER:

- a) Recommend the Board of Education approve a sixth period teaching assignment at Seaford Middle School as of March 17, 2016 for the 2015-2016 school year for the following teachers:

Karen Schweitzer	.1 FTE (½ sixth period stipend)	Reading
Jeffrey Cronin	.1 FTE (½ sixth period stipend)	Reading

- b) Recommend the Board of Education approve the following teachers for Seaford High School Advanced Placement Review Academies. The hourly stipend is \$70.78.

Janine Cupo	Biology	3 hours
Edward Kent	Chemistry	3 hours
Keri Degnan	Environmental Science	3 hours
Irwin Francus	Physics	3 hours
Marc Rufa	World History	3 hours
Thomas Fioriglio	US History	3 hours
Thomas Fioriglio	Psychology	3 hours
Curtis Tripoli	Art	3 hours
Linda Schwartz	Literature and Composition	3 hours
Karen Lazicky	Language and Composition	1 ½ hours
Tania Cintonino	Language and Composition	1 ½ hours
Kevin O'Reilly	Calculus BC	3 hours
Kevin O'Reilly	Statistics	3 hours
Kevin Nichols	Calculus AB	3 hours
Lauren Thompsen	Computer Science	3 hours
Patricia Foley	Spanish	3 hours
Sonia Zervakos	French	3 hours

CONSENT AGENDA (cont'd)

B. Non-Instructional (dated March 31, 2016):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS:
1. SILVIA D'AVELLA
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Harbor School
Effective Date: March 23, 2016
Reason: Resignation
 2. JUDY HEITMULLER
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Middle School
Effective Date: March 29, 2016
Reason: Resignation
- P-4: LEAVES:
1. MARILYN BURTON
Position: Teacher Aide
Assignment: Harbor School
Effective Date: March 11, 2016
Expiration Date: May 2, 2016
Leave: Unpaid (extension of unpaid leave previously approved 3/3/2016)
 2. MICHELE GALLO
Position: Teacher Aide
Assignment: Middle School
Effective Date: March 7, 2016
Expiration Date: June 24, 2016
Leave: Unpaid (extension of unpaid leave previously approved 12/3/2015)
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS:
1. KAREN RUBENTISCH
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Manor School
Salary: \$12.07 per hour
Code: 2110-165
Reason: Replacement (Christine Mohr)
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
 2. SULTANA AZIZ
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Manor School
Salary: \$12.07 per hour
Code: 2110-165
Reason: New IEP Directed (1:1)
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
 3. LUZ RAMIREZ
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Type of Appointment: Substitute
Location: Manor School
Salary: \$12.07 per hour
Code: 2250-166
Reason: Substitutes Needed
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission
- P-7: OTHER: No Recommended Actions
- No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA – PERSONNEL (cont'd)

Motion by Ms. Wink, second by Mr. Rail, to approve acceptance of the determinations of the Special Education Committee Meetings of: 1/11; 1/15; 1/21; 2/8; 1/27; 1/29; 2/3; 2/8; 2/10; 2/11; 2/22; 2/23; 3/4; 2/22; 2/26; 3/3; 3/11; 3/15/16.

No Discussion.
All Ayes
Motion Carried.

CPSE/CSE

Comments, Questions and/or Concerns Raised by the Public included:

- Any decision made for a bowling team for next year
- Email concerning letter sent home to parents concerning feeding your children and giving them a good night's rest
Some parents find it kind of insulting; please remove that part from the letter
- Is it possible to consider adding an additional section for third grade next year in the Manor School

PUBLIC COMMENTS

An opportunity was given to residents to ask questions or express their concerns or opinions regarding the School District's decision to waive participation in the New York State Education Department's breakfast program for the 2016/2017 school year. There were no questions or comments.

**BREAKFAST PROGRAM
WAIVER FOR 2016/2017**

None

OLD BUSINESS

Motion by Ms. Wink, second by Mr. Rail, to approve entering into a Health Services Contract with Syosset Central School District for the 2015-2016 school year for thirteen Seaford-residing students currently attending private/parochial schools in Syosset (Our Lady of Mercy Academy, St. Edward the Confessor School) and authorize the Board President and Superintendent to sign said Contract. The cost is \$11,526.06 (\$886.62 per student).

No Discussion.
All Ayes
Motion Carried.

**CONTRACT - 2015/2016
HEALTH SERVICES
SYOSSET CSD**

Motion by Ms. Wink, second by Mr. Rail, to approve entering into a Health Services Contract with Uniondale UFSD for the 2015-2016 school year for forty-one Seaford-residing students currently attending a private/parochial school in Uniondale (Kellenberg High School) and authorize the Board President to sign said Contract. The cost is \$26,499.94 (\$646.32 per student).

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2015/2016
HEALTH SERVICES
UNIONDALE UFSD**

Motion by Ms. Wink, second by Mr. Rail, to approve entering into a contract with Half Hollow Hills Central School District for the 2015-2016 school year for Special Education Services and authorize the Board President to sign said Contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2015/2016
SPECIAL EDUCATION
HALF HOLLOW HILLS CSD**

Motion by Ms. Wink, second by Mr. Rail, to approve entering into a contract with Achieve Beyond Pediatric & Autism Services for the 2015-2016 school year which services one student for Behavior Intervention/Parent Training and authorize the Board President to sign said contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2015/2016
ACHIEVE BEYOND**

Motion by Ms. Wink, second by Mr. Rail, to approve entering into a contract with Developmental Disabilities Institute (DDI) for the 2015-2016 school year for two Seaford-residing students presently attending this Institute and authorize the Board President to sign said contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2015/2016
DEVELOPMENTAL
DISABILITIES INSTITUTE**

CONTRACTS (cont'd)

Motion by Ms. Wink, second by Mr. Rail, to approve entering into a contract with into a Health Services Contract with Garden City School District for the 2015-2016 school year for one Seaford-residing student presently attending a private/parochial school in Garden City (The Waldorf School) and authorize the Board President and Superintendent to sign said contract. The cost is \$896.72.

**CONTRACT – 2015/2016
HEALTH SERVICES
GARDEN CITY SD**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to approve entering into a contract with Massapequa Public Schools for the 2015-2016 school year for four Seaford-residing students currently attending a private/parochial school in Massapequa (St. Rose of Lima) and authorize the Board President, Superintendent and District Clerk to sign said agreement. The cost is \$3,644.08 (\$911.02 per student).

**CONTRACT – 2015/2016
HEALTH SERVICES
MASSAPEQUA PUBLIC
SCHOOLS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to approve entering into a Health Services Contract with South Huntington School District for the 2015-2016 school year for twenty-three Seaford-residing students currently attending a private/parochial school in South Huntington (St. Anthony's High School) and authorize the Board President and Superintendent to sign said agreement. The cost is \$18,189.78 (\$790.86 per student).

**CONTRACT – 2015/2016
HEALTH SERVICES
SOUTH HUNTINGTON SD**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to approve entering into a License Agreement between the Seaford Union Free School District and SCOPE Education Services for the 2016-2017 Before & After School Child Care Program and authorize the Board President to sign said Agreement.

**CONTRACT – 2016/2017
SCOPE BEFORE & AFTER
SCHOOL CHILD CARE
PROGRAM**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to approve entering into a Health Services Contract with Plainedge Public Schools for the 2015-2016 school year for twelve Seaford-residing students currently attending Maria Regina School and authorize the Board President and Superintendent to sign said Contract. The cost is \$8,471.40 (\$705.94 per student).

**CONTRACT – 2015/2016
HEALTH SERVICES
PLAINEDGE UFSD**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to approve entering into an Agreement with Andrew Kent, M.D. for the 2015-2016 school year for Psychiatric Evaluations at a cost of \$875 per two-hour evaluation, and authorize the Board President to sign said Agreement.

**CONTRACT – 2015/2016
ANDREW KENT
(EVALUATIONS)**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to approve entering into a Health Insurance Portability and Accountability Act Business Associate Agreement with Andrew Kent, M.D. for the 2015-2016 school year, and authorize the Board President to sign said Agreement.

**CONTRACT – 2015/2016
ANDREW KENT
(BUSINESS ASSOCIATE)**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to approve entering into a Special Education Services Contract with the Levittown School District for the 2016-2017 school year for students attending this CSE recommended New York State approved placement.

**CONTRACT – 2016/2017
SPECIAL EDUCATION
LEVITTOWN UFSD**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to approve the Memorandum of Agreement between the Seaford Association of Educational Personnel and the Confidential Secretaries and authorize the Board President to sign said Agreement.

**MEMORANDUM OF
AGREEMENT
CLERICAL/CONFIDENTIAL**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Wink, second by Mr. Rail, to approve the disposal of the obsolete library books submitted by the Middle School Librarian dated March 1, 2016.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to approve the disposal of the obsolete library books submitted by the Middle School Librarian dated March 16, 2016.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to approve the high school's request for a field trip to Hawaii February 15 – February 21, 2017 for the high school band to perform at the USS Battleship Missouri.

**FIELD TRIP – 2016/2017
HS - HAWAII**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to accept the donation of services from the Seaford Harbor PTA to paint the front flashing and school letters on the Harbor School. The estimated value of this service is \$1000.

DONATIONS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to accept the donation a donation from Anthony Passalacqua of Long Island Baseball of a pitching screen, netting and metal temporary cage and turf mats to be used on the varsity baseball field. These items are used and were not given a monetary value.

DONATIONS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to accept a donation from the Seaford Wellness Council in the amount of \$1000 to fund a school assembly on 5/2/16 at the Seaford Manor Elementary School.

DONATIONS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to accept a donation from the Seaford Wellness Council in the amount of \$350 to be used for the Athletic Leadership Program at the High School.

DONATIONS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to accept a donation from the Seaford Wellness Council in the amount of \$1700 to fund a school assembly at the Seaford Harbor Elementary School in June.

DONATIONS

No Discussion.
All Ayes
Motion Carried.

Mr. Kahn thanked the Wellness Council and the Manor PTA for their generous donations.

Motion by Ms. Wink, second by Mr. Rail, to approve the first reading of revision to Policy #5300 – Code of Conduct. (Page 16)

**FIRST READING – REVISION
TO POLICY #5300**

No Discussion.
All Ayes
Motion Carried.

Mr. Kahn asked about having the second reading of this policy at the next regular meeting and having the revised policy incorporated in all areas.

Motion by Ms. Wink, second by Mr. Rail, to adopt the following resolution:

**RESOLUTION
BUDGET INCREASE**

Based upon a recommendation by the Superintendent

BE IT RESOLVED, that the Board of Education of the Seaford School District increase the 2015-2016 budget from \$63,669,043 to \$63,670,043, an increase of \$1,000 from a donation from the Seaford Wellness Council in the amount of \$1000 to fund a school assembly on 5/2/16 at the Seaford Manor Elementary School.

No Discussion
Bruce Kahn - Aye
Patrick Rail - Aye
Stacie Stark - Aye
Jeanmarie Wink - Aye
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to adopt the following resolution:

**RESOLUTION
BUDGET INCREASE**

Based upon a recommendation by the Superintendent

BE IT RESOLVED, that the Board of Education of the Seaford School District increase the 2015-2016 budget from \$63,670,043 to \$63,670,393, an increase of \$350 from a donation from the Seaford Wellness Council in the amount of \$350 to be used for the Athletic Leadership Program at the High School.

No Discussion
Bruce Kahn - Aye
Patrick Rail - Aye
Stacie Stark - Aye
Jeanmarie Wink - Aye
Motion Carried.

Motion by Ms. Wink, second by Mr. Rail, to adopt the following resolution:

**RESOLUTION
BUDGET INCREASE**

Based upon a recommendation by the Superintendent

BE IT RESOLVED, that the Board of Education of the Seaford School District increase the 2015-2016 budget from \$63,670,393 to \$63,672,093, an increase of \$1700 from a donation from the Seaford Wellness Council in the amount of \$1700 to be used to fund a school assembly at the Seaford Harbor Elementary School in June.

No Discussion
Bruce Kahn - Aye
Patrick Rail - Aye
Stacie Stark - Aye
Jeanmarie Wink - Aye
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

◆ Congratulations to Pam Nagy

At 8:13 p.m., a motion was made by Ms. Wink, second by Mr. Rail, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing contract negotiations with the Aides/Security CSEA Unit and two specific personnel matters.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Wink, second by Mr. Rail, to adjourn Executive Session at 9:06 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Stacie Stark
Vice District Clerk