

**MINUTES – REGULAR MEETING
DECEMBER 7, 2006**

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A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, December 7, 2006, in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bradley Kass - President
Ms. Linda Hurley – Vice President
Ms. Andrea Cajuste – Trustee
Mr. Michael D. Sapraicone – Trustee

ABSENT: Mr. Richard G. DiBlasio – Trustee

Mr. Michael A. Maina
Mr. Brian L. Conboy
Mr. Kenney W. Aldrich
Mr. Christopher Venator - Attorney

At 6:10 p.m., the President of the Board of Education opened the regular meeting.

**CONVENE REGULAR
MEETING**

All ayes
Motion carried.

Board President Bradley Kass asked to have a motion to enter into executive session for the purpose of discussing:

- Negotiations

No action will be taken.

At 6:10 p.m., a motion as made by Ms. Cajuste, second by Ms. Hurley, to recess the regular meeting and go into executive session.

RECESS PUBLIC SESSION

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to adjourn executive session and return to the regular meeting at 7:24 p.m.

**ADJOURN EXECUTIVE
SESSION**

All ayes
Motion carried.

The regular meeting was called to order at 7:30 p.m.

**RECONVENE PUBLIC
SESSION**

As the first order of business, Mr. Kass led the audience in the Pledge of Allegiance.

The Board Meeting opened with a musical presentation by the High School Choral group.

OPENING

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the Board of Education minutes of the Special Meetings of November 1, 3 and 6, 2006, Regular Meeting of November 2, 2006 and Workshop Meeting of November 16, 2006.

All ayes
Motion carried.

MINUTES

Motion by Ms. Hurley, second by Ms. Cajuste, to acknowledge acceptance for audit of the Treasurer's Report for the month ended October 31, 2006.

All ayes
Motion carried.

TREASURER'S REPORT

Motion by Ms. Hurley, second by Ms. Cajuste, to acknowledge acceptance for audit of the Revenue Report for the month ended October 31, 2006.

All ayes
Motion carried.

REVENUE REPORT

Motion by Ms. Hurley, second by Cajuste, to acknowledge acceptance for audit of the Extraclassroom Activity Fund Report for the month ended October 31, 2006.

All ayes
Motion carried.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

Motion by Ms. Hurley, second by Ms. Cajuste, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended October 31, 2006.

All ayes
Motion carried.

**APPROPRIATION
TRANSFER REPORT**

Motion by Ms.. Hurley, second by Ms. Cajuste, to acknowledge acceptance for audit of the Expenditure Report for the period ended November 30, 2006.

All ayes
Motion carried.

EXPENDITURE REPORT

Comments, Questions and/or Concerns Raised by the Public on Agenda Items:

**RESIDENTS' REMARKS –
AGENDA ITEMS**

- Agenda Item 21 – Memorandum of Agreement – Aides Union percentage of increase

Motion by Ms. Hurley, second by Ms. Cajuste, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT**

A. INSTRUCTIONAL:

P-1: Position Abolition: No Recommended Action

P-2: Position Creation: No Recommended Action

P-3: Resignations:

1. JENNIFER RAMSEY

Position	English/Language Arts Teacher
Type of Appointment	Annual - Part-Time (.5)
Assignment	Seaford High School
Effective Date	November 16, 2006
Reason	Resignation

P-4: Leaves: No Recommended Action

P-5: Terminations: No Recommended Action

P-6: Tenure Appointments: No Recommended Action

P-7: Other Appointments:

A) Instructional:

1. COLLEEN O'BRIEN

Position:	Special Education Teacher
Type of Appointment:	Regular Substitute
Assignment	Seaford Manor School
Certification	Initial Childhood Birth – Gr. 6 Students with Disabilities Birth - Gr. 6
Effective Date:	November 22, 2006
Expiration Date:	March 6, 2007
Tenure Eligibility:	N/A
Tenure Area:	Special Education
Salary:	BA Step 1 = \$42,577 pro-rated
Reason:	Replacing Stephanie Duryea

2. KERRI SCHWEIBERT

Position:	English/Language Arts Teacher
Type of Appointment:	Annual, Part-Time (.5)
Assignment	Seaford High School
Certification	Initial – English Language Arts 7-12
Effective Date:	November 20, 2006
Expiration Date:	June 30, 2007
Tenure Eligibility:	N/A
Tenure Area:	English
Salary:	.5 of BA Step 1 \$42,577 Pro-rated (\$21,289)
Reason:	To replace Jennifer Ramsey

PERSONNEL (cont'd)

P-8: Other:

- a) Recommend the Board of Education approve terminating Karen Schweitzer's probationary appointment as a Special Education teacher approved at the Board of Education Meeting on October 5, 2006. The position currently taught by Ms. Schweitzer has been moved to the Reading Department. Ms. Schweitzer will continue only as a tenured teacher of Reading.
- b) Recommend the Board of Education approve granting Randi Adler leave without pay from December 4, 2006 through June 30, 2007. FMLA will run from September 5, 2006 through December 4, 2006.
- c) Recommend the Board of Education approve extending the appointment of Lisa Gagliano, Regular Substitute Speech and Language Teacher for Randi Adler, through June 30, 2007.
- d) Recommend the Board of Education approve revising the dates of Stephanie Duryea's Child Care Leave of Absence as follows:

Revised Effective Date:	November 22, 2006
Revised Sick Leave:	November 22, 2006 through January 4, 2007
Leave Without Pay:	January 5, 2007 through March 6, 2007
Revised Expiration Date:	March 6, 2007
FMLA	November 22, 2006 through March 6, 2007

- e) Recommend the Board of Education approve revising the dates of Denise McClernon's Child Care Leave of Absence as follows:

Effective Date:	October 6, 2006
Sick Leave:	October 6, 2006 – November 7, 2006
Revised Leave Without Pay:	November 8, 2006 – December 17, 2006
Revised Expiration Date:	December 17, 2006
FMLA:	October 6, 2006 – January 12, 2007

- f) Recommend the Board of Education approve the following High School club and extracurricular appointment for the 2006-2007 school year:

Yvonne Bendzlowicz	Tri-M Music Supervisor	\$1123
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- g) Recommend the Board of Education approve the following High School coach position;

Brian Horner	Boys Varsity Lacrosse Assistant	Step 3B	\$4174
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PERSONNEL (cont'd)

- h) Recommend the Board of Education approve the following teachers for the ELA Academies for Grades 6-8. There will be ten hours of instruction for each teacher. The hourly stipend is \$56.14.

Cynthia Accarino
Marylou Christenson
Carin Hoy

Jennifer McCrystal
Karen Milano
Susan Steinberg

- i) RESOLVED, that Thomas Markle is herewith appointed to the position of Superintendent of Schools of the Seaford Union Free School District effective January 1, 2007, for a term ending June 30, 2010, and

BE IT FURTHER RESOLVED, that the President of the Board of Education is herewith authorized on behalf of the Board of Education to execute an employment contract with Thomas Markle, which employment contract has been reviewed previously by the members of the Board of Education, and

BE IT FURTHER RESOLVED, that the foregoing is subject to compliance with all applicable statutes including but not limited to the SAVE Act.

B. NON-INSTRUCTIONAL:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION:

1. AURA AHERN

Position:	Floating 1 st Grade Part-time Teacher Aide
Civil Service Title:	Teacher Aide – PT
Type of Appointment:	Part-time
Location:	Manor School
Salary:	\$8.92 per hour
Code:	A-2110-033-00
Reason:	To assist 1 st Grade Teachers
Effective Date:	Upon approval of her application by the Civil Service Commission and fingerprint clearance

P-3: RESIGNATIONS:

1. JOHANNA GORE

Position:	Instructional Aide
Civil Service Title:	Teacher Aide – PT
Location:	Harbor Elementary
Effective Date:	October 28, 2006

2. HERMINIA PARISI

Position:	Cleaner
Civil Service Title:	Cleaner
Location:	Seaford High School
Effective Date:	January 31, 2007
Reason:	Retirement

PERSONNEL (cont'd)

P-4: LEAVES: NO RECOMMENDED ACTIONS

P-5: TERMINATIONS: NO RECOMMENDED ACTIONS

P-6: TENURE APPOINTMENTS: N/A

P-7: APPOINTMENTS:

1. WENDY ROEMLEIN

Position:	Part-Time Teacher Aide
Civil Service Title:	Teacher Aide- PT
Type of Appointment:	Part-time
Location:	Manor Elementary
Salary:	\$8.92 per hour
Code:	A-2250-035-00
Reason:	Replacement
Effective Date:	Upon approval of her application by the Civil Service Commission and fingerprint clearance

2. DEBRA TODER-MOUNTANOS

Position:	Part-time Teacher Aide
Civil Service Title:	Teacher Aide – PT
Type of Appointment:	Part-time
Location:	High School
Salary:	\$8.92 per hour
Code:	A-2250-035-00
Reason:	Replacement
Effective Date:	Upon approval of her application by the Civil Service Commission and fingerprint clearance

3. LORRAINE KURON

Position:	Part-Time Teacher Aide
Civil Service Title:	Teacher Aide- PT
Type of Appointment:	Part-time
Location:	Harbor Elementary
Salary:	\$8.92 per hour
Code:	A-2250-035-00
Reason:	Replacement
Effective Date:	Upon approval of her application by the Civil Service Commission and fingerprint clearance

4. CAROL McCUTCHEN

Position:	Substitute Monitor
Civil Service Title:	School Monitor (Substitute)
Type of Appointment:	Part-time
Location:	Harbor Elementary
Salary:	\$8.92 per hour
Code:	A-2110-033-00
Reason:	Replacement
Effective Date:	Upon approval of her application by the Civil Service Commission and fingerprint clearance

PERSONNEL (cont'd)

5. THOMAS WILLIAMS
Position: Custodian
Civil Service Title: Custodian
Type of Appointment: Full Time (Probationary)
Location: High School
Salary: \$37,606.00 per year
Code: A-1620-029-00
Reason: Replacement
Effective Date: Upon approval of his application by the Civil Service Commission and fingerprint clearance
6. LAWRENCE J. SANTANGELO
Position: Maintainer
Civil Service Title: Maintainer
Type of Appointment: Full Time (Probationary)
Location: District
Salary: \$41,020.00 per year
Code: A-1621-027-00
Reason: Replacement
Effective Date: Upon approval of his application by the Civil Service Commission and fingerprint clearance
7. ANTHONY CATANESE
Position: Cleaner
Civil Service Title: Cleaner
Type of Appointment: Full Time (Probationary)
Location: Seaford High School
Salary: \$36,684.00 per year
Code: A-1620-029-00
Reason: Replacement
Effective Date: Upon approval of his application by the Civil Service Commission

P-8: OTHER:

1. DAVID SITLER
Position: Part-Time Substitute Cleaner
Civil Service Title: Substitute Cleaner – PT
Type of Appointment: Part-time
Location: Where needed
Salary: \$15.67
Code: A-1620-031-00
2. JULES KLEIN
Position: Part-Time Substitute Cleaner
Civil Service Title: Substitute Cleaner – PT
Type of Appointment: Part-time
Location: Where needed
Salary: \$15.67
Code: A-1620-031-00
3. Recommend rescinding the resignation of Theresa Belmonte as a part-time teacher aide effective November 20, 2006.

All ayes
Motion carried.

Mr. Kass announced that in this evening's personnel action, the Board had appointed a new superintendent, Mr. Thomas Markle. Mr. Kass also polled each member of the board as to how each voted for the appointment of the new superintendent. And each indicated that they voted aye. Mr. Kass then introduced Mr. Markle to the audience. Mr. Markle spoke briefly about his hopes and plans for the first few months he is here.

**COMMENTS BY THE
BOARD PRESIDENT**

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the following:

TRANSFERS

RESOLVED, that the Board of Education approve the following transfers:

From:	To:
A-1620-071 Apparatus District Op. & Mnt. Total \$10,436.37	A-1620-071-01 Apparatus Seaford High School \$2,180.94 A1620-071-02 Apparatus Seaford Mid. School \$4,065.39 A-1620-071-03 Apparatus Seaford Manor \$1,380.94 A-1620-071-04 Apparatus Seaford Harbor \$2,809.10 Total \$10,436.37
A-2630-073-00 District-wide Repairs Total \$10,600	A-2630-071-00 Instruction Apparatus Total \$10,600

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapricon, to approve acceptance of the determinations and placements of the Committee on Preschool Special Education Meetings of: 9/27, 10/25 and 11/15 and Special Education Committee Meetings of: 10/17, 10/19, 10/26, 10/31, 11/2 and 11/8.

**CPSE/CSE
DETERMINATIONS**

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapraicone, to approve the tuition schedule for out-of-district special education students attending special classes in the Seaford School District for the 2006-2007 school year.

**OUT-OF-DISTRICT
TUITION RATES
2006/2007**

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapraicone, to approve declare as obsolete a 6" table laminator as per Board's documentation.

OBSOLETE LAMINATOR

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapraicone, to approve to declare as obsolete technology equipment as per Board's documentation.

**OBSOLETE TECHNOLOGY
EQUIPMENT**

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapraicone, to approve the following field trip to New York City:

FIELD TRIPS

<i>Group</i>	<i>Destination</i>	<i>Date</i>
Manor 5 th Grade	Play – <i>Beauty and the Beast</i>	5/30/07

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapraicone, to approve the following fundraisers:

FUNDRAISERS

<i>Group</i>	<i>Event</i>	<i>Date</i>
HS Student Council	Toy Drive	12/1 – 12/23
Var. Cheerleaders	Breakfast with Santa	12/9
HS Key Club	Food Drive	12/1 -12/11
HS Key Club	Poinsettia Sale	12/19
Class of 2009	50/50 Raffle	12/20 – 12/22
HS Student Council	Clothing Drive	1/1 – 1/21
Var. Cheerleaders	Cheerleading Competition	1/6
Model Congress	Candle Sale	1/12 – 2/2
Class of 2009	Valentine's Day Bake Sale	2/13, 14
HS European Trip	Rose/Carnation Sale	2/14
HS European Trip	Bake Sale	2 Wed. per month until 2/07

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapricon, to approve District participation in Nassau County's Multi-Jurisdictional Hazard Mitigation Planning Project to secure FEMA Pre-Disaster Funds and authorize the Superintendent of Schools to execute the District's Letters of Intent.

**NASSAU COUNTY
PLANNING PROJECT**

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapricon, to approve the Memorandum of Agreement between the Seaford Union Free School District and the Civil Service Employees Association, Inc. Local 1000, AFSCME, AFL-CIO for a successor contract covering the period July 1, 2006 through June 30, 2009.

**MEMORANDUM OF
AGREEMENT**

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapricon, to approve the use of facilities by the following groups as detailed in the Board's documentation:

USE OF FACILITIES

1. Seaford High School

- A. Marianne Anderson School of Dance
- B. School for Student Advancement –SAT

2. Seaford Middle School

- A. SEPTA-Family Craft Night-Cafeteria
- B. LI Broncos Cheerleading
- C. Brownie Square Dance
- D. Girl Scouts Gold and Silver Awards, Anniversary Sing Out

3. Manor Elementary

- A. Girl Scouts Leader Meeting

All ayes
Motion carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Present class sizes in the Harbor.
- Review of class sizes in the budget process for next year
- Funding of salary for additional teacher at the Manor
- Posting of Board Meetings in newspapers
- Lack of Community knowledge concerning teachers working without a contract

PUBLIC COMMENTS (cont'd)

- Status of teacher contract negotiations
- Definition of impasse and options open to both sides
- Commitment of both sides to reach a fair and equitable resolution which can be supported by the community
- District newsletter contents

Closing remarks from the Board of Education and Administration included:

CLOSING REMARKS

- Mr. Aldrich gave a brief description of Agenda Item 20 - Nassau County's Multi-Jurisdictional Hazard Mitigation Planning Project to secure FEMA Pre-Disaster Funds and what it could mean to the District.
- Mr. Kass thanked the members of the focus groups formed for the superintendent search. He also spoke about the tentative time frame for Mr. Markel's arrival as Seaford.
- Mr. Maina spoke about his time here at Seaford as interim Superintendent
- Mr. Kass and Ms. Hurley both thanked Mr. Maina for his work and efforts on behalf of the school district.

There being no further business, a motion was made by Ms. Hurley, second by Mr. Sapraicone, to adjourn the Regular Meeting at 8:10 p.m.

ADJOURN

All ayes
Motion carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Linda Hurley,
Vice District Clerk