

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, October 5, 2006, in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Ms. Linda Hurley – Vice President
Ms. Andrea Cajuste – Trustee
Mr. Richard DiBlasio – Trustee

PARTICIPATED IN EXECUTIVE SESSION VIA TELEPHONE Mr. Bradley Kass - President
CONFERENCE CALL AT 6:08 P.M.

ABSENT: Mr. Bradley Kass - President
Mr. Michael D. Sapraicone - Trustee

Mr. Michael A. Maina
Mr. Brian L. Conboy
Mr. Kenney W. Aldrich
Mr. Christopher Venator – Attorney

At 6:06 p.m., the Vice President of the Board of Education opened the regular meeting.

**CONVENE REGULAR
MEETING**

All ayes
Motion carried.

Board Vice President Linda Hurley asked to have a motion to recess the Regular Meeting and adjourn to Executive Session for the purpose of discussing:

**RECESS REGULAR
MEETING**

- Two personnel issues

No action will be taken.

At 6:07 p.m., a motion was made by Mr. DiBlasio, second by Ms. Cajuste, to recess the Regular Meeting and enter into Executive Session.

**MOTION TO ENTER
EXECUTIVE SESSION**

All ayes
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Cajuste, to adjourn executive session and return to the regular meeting at 7:35 p.m.

**ADJOURN EXECUTIVE
SESSION**

All ayes
Motion carried.

The regular meeting was called to order at 7:39 p.m. As the first order of business, Ms. Hurley led the audience in the Pledge of Allegiance.

**RECONVENE PUBLIC
SESSION**

Ms. Hurley announced that both Mr. Kass and Mr. Sapraicone would not be able to attend this evening's meeting due to business commitments. Ms. Hurley also announced the names of all of the new teachers to the District and introduced those present. She then turned the meeting over to Assistant Superintendent Brian Conboy for his presentation of the School Report Card.

OPENING REMARKS

Mr. Conboy's presentation included:

**SPOTLIGHT ON
EDUCATION**

- ◆ Abbreviations
- ◆ System of Accountability
- ◆ Comparative Data
- ◆ Similar Districts
- ◆ Scoring
- ◆ Results – ELA and Regents
- ◆ Expectations for Students
- ◆ AP Participation
- ◆ How to Improve Student Performance
- ◆ Support at the Elementary, Middle School and High School levels

Mr. Conboy advised the audience that the School Report Card was available on the NY State Education Department website and his presentation was available on the Seaford website.

Ms. Hurley announced they would be removing Agenda Item No. 20.

**REMOVAL OF AGENDA
ITEM NO. 20**

Motion by Ms. Cajuste, second by Mr. DiBlasio, to approve the Board of Education Minutes of the Regular Meeting of September 7, 2006 and the Workshop Meeting of September 21, 2006.

MINUTES

All ayes
Motion carried.

Motion by Ms. Cajuste, second by Mr. DiBlasio, to reject the copier/duplication bid.

**REJECTION OF
COPIER/DUPLICATION
BID**

All ayes
Motion carried.

Motion by Ms. Cajuste, second by Mr. DiBlasio, to approve the President of the Board of Education to sign a Betterment Agreement with the Town of Hempstead for paving at the Manor/Middle Schools.

**BETTERMENT
AGREEMENT**

All ayes
Motion carried.

Motion by Ms. Cajuste, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Treasurer's Report for the month ended August 31, 2006.

TREASURER'S REPORT

All ayes
Motion carried.

Motion by Ms. Cajuste, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Revenue Report for the month ended August 31, 2006.

**GENERAL FUND REVENUE
REPORT**

All ayes
Motion carried.

Motion by Ms. Cajuste, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Extracurricular Fund Activity Treasurer's Report for the month ended August 31, 2006

All ayes

Motion carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Ms. Cajuste, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended July 31, 2006.

All ayes

Motion carried.

**APPROPRIATION
TRANSFER REPORT**

Motion by Ms. Cajuste, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Expenditure Report for the period ended August 31, 2006.

All ayes

Motion carried.

EXPENDITURE REPORT

Comments, Questions and/or Concerns Raised by the Public on agenda items included:

**PUBLIC COMMENTS –
AGENDA ITEMS**

- Agenda Item No. 7(a) – Rejection of copier bid and impact on current copiers in the District
- Agenda Item No. 7(b) – Betterment Agreement – flooding – payment
- Agenda Item Nos. 8, 9, 10, 11 – Financial Statements – Audit – clarification, public inspection, External Auditor presentation
- Agenda Item No. 15 – Identification of transfer codes in agenda/minutes
- Agenda Item Nos. 23, 25, 26 – Dollar amount of donations
- Agenda Item No. 34 – Placement/order of Residents' and Board comments on the agenda

Motion by Ms. Cajuste, second by Mr. DiBlasio, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT**

A. INSTRUCTIONAL:

P - POSITION ABOLITION: No Recommended Actions
1 :

P - POSITION CREATION: No Recommended Actions
2 :

PERSONNEL (cont'd)

P - 3: RESIGNATIONS:

1. JACQUELINE BUSKING

Position	Reading Teacher
Type of Appointment	Part-time (.49)
Assignment	Seaford Harbor School
Effective Date	September 23, 2006
Reason	Resignation

2. JOANNE HEIT

Position	Special Education Teacher
Assignment	Seaford Manor School
Effective Date	October 21, 2006
Reason	Resignation

3. KEITH SCHMIDT

Position	Music Teacher
Assignment	Seaford High School
Effective Date	August 31, 2006
Other	Musical Pit Orchestra Director High School Jazz Band Director Lighting Advisor, Tri-M Advisor
Reason	Resignation

3. BARBARA SHERWIN

Position	Middle School Jazz Band Middle School Drama Club
Effective Date	September 6, 2006
Reason	Resignation

P - 4: LEAVES:

1. DENISE McCLEARNON

Position	Elementary Teacher –Grade 1
Assignment	Seaford Harbor School
Effective Date	October 12, 2006
Sick Leave	October 12, 2006 - November 13, 2006
Leave Without Pay	November 14, 2006 – December 11, 2006
Expiration Date	December 11, 2006
Reason	Child Care Leave of Absence

2. COLLEEN HASS

Position	Earth Science Teacher
Assignment	Seaford High School
Effective Date	October 10, 2006
Sick Leave	October 10, 2006
Expiration Date	December 5, 2006
Reason	Illness

PERSONNEL (cont'd)

P - 5: TERMINATIONS: No Recommended Actions

P - 6: TENURE APPOINTMENTS No Recommended Actions

P - 7: OTHER APPOINTMENTS:

1. ASHLEY BARBARA

Position	Music Teacher
Type of Appointment	Part-time .8
Assignment	Seaford Middle School
Effective Date	September 5, 2006
Certification	Initial Music Pending
Expiration Date	June 30, 2007
Tenure Eligibility	Not Applicable
Tenure Area	Music
Salary	.8 of BA Step 1 = \$42,577 (\$34,062)
Reason	To replace Barbara Sherwin at Middle School

2. JACQUELINE BUSKING

Position	Reading Teacher
Type of Appointment	Part-time (.49)
Assignment	Seaford Harbor School
Effective Date	September 12, 2006
Certification	Initial Literacy (Birth – Grade 6)
Expiration Date	June 30, 2007
Tenure Eligibility	Not Applicable
Tenure Area	Reading
Salary	\$28/hour
Reason	Replacing Lynn Harris

3. JOHN CARDONE

Position	Permanent Substitute
Type of Appointment	Annual
Assignment	Seaford High School
Effective Date	October 1, 2006
Certification	Initial Physical Education
Expiration Date	May 31, 2007
Tenure Eligibility	Not Applicable
Tenure Area	Physical Education
Salary	\$18,000
Reason	To meet District needs

4. KAREN SCHWEITZER

Position	Special Education Teacher
Type of Appointment	Probationary
Tenure Area	Special Education
Tenure Eligibility	August 31, 2008

PERSONNEL (cont'd)

P - 8 OTHER:

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- a) Recommend the Board of Education change the appointment status of Jennifer Lombardo, part-time Music teacher, from .6 FTE to .8 FTE to accommodate district needs at the high school.
- b) Recommend the Board of Education approve the annual appointment of Mary Copius as Parent Center Director effective September 1, 2006 through August 31, 2007. The salary for this position is \$25 per hour up to a maximum of \$7000. The salary for this position will be taken from the Title IV, Part A Grant, Safe and Drug Free Schools and Communities.
- c) Recommend the Board of Education approve the following Manor School club and extracurricular appointments for the 2006-2007 school year:

Christopher Feiler	Science Mentor	\$2246
Brian Fort	Jazz Band Club	\$ 730

- d) Recommend the Board of Education approve the following Middle School club and extracurricular appointment for the 2006-2007 school year:

Ashley Barbara	Middle School Jazz Band Director	\$1123
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- e) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2006-2007 school year.

Michael Flynn	District Printing September – June	\$1171
Robert Kutch	District Printing – Summer 2006	\$8000
Genevieve LaGattuta	Mathletes	\$1684
Jennifer Lombardo	Jazz Band Director	\$1123
Jennifer Lombardo	Marching Band Assistant	\$ 730
Barbara Sherwin	Marching Band	\$2807
Susan Steinberg	Drama Club Director	\$2807

PERSONNEL (cont'd)

- f) Recommend the Board of Education approve the following High School teachers to teach a sixth period teaching assignments for the 2006-2007 school year. These extra assignments are necessary to service our special education students in the collaborative classed and the CDP program, as well as our general education students in Science.

Irwin Francus	.2 FTE	7-12 Science
Frank Maniscalco	.1 FTE	7-12 Science
Kerry Palladino	.2 FTE	CDP Special Ed.
Kelly Seebeck	.1 FTE	7-12 Special Ed.
Barbara Snyder	.2 FTE	CDP Special Ed.
Eileen Tooher	.1 FTE	7-12 Special Ed.

- i) Recommend the Board of Education approve the following High School coaches:

Berto Cerasi	Varsity Boy's Lacrosse	Step 5/A	\$6551
Kelly Seebeck	JV Girl's Lacrosse	Step 4/B	\$4467

- g) Recommend the Board of Education approve the following Middle School/High School teacher to teach a sixth period teaching assignments for the 2006-2007 school year due to enrollment.

Carol Yablonsky	.2 FTE	7-12 Business & Computers
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- h) Recommend the Board of Education approve payment to Curtis Tripoli in the amount of \$6400 for Website Design.

B. NON-INSTRUCTIONAL:

P - 1 : POSITION ABOLITION: No Recommended Actions

P - 2 : POSITION CREATION:

1. MICHELLE NAKAGAWA

Position:	Teacher Aide (1 on 1)
Civil Service Title:	Teacher Aide – PT
Type of Appointment:	Part-time (19 _ hours per week)
Location:	Manor School
Salary:	\$8.92 per hour
Code:	A-2250-035-00
Reason:	IEP Directed
Effective Date:	Upon approval of her application by the Civil Service Commission and fingerprint clearance

PERSONNEL (cont'd)

2. BARBARA SALTZMAN

Position: Teacher Aide
Civil Service Title: Teacher Aide – PT
Type of Appointment: Part-time (19 _ hours per week)
Location: Manor School
Salary: \$8.92 per hour
Code: A-2250-035-00
Reason: IEP Directed
Effective Date: Upon approval of her application by the Civil Service Commission and fingerprint clearance

3. LAURA GASKIN

Position: Teacher Aide (Program)
Civil Service Title: Teacher Aide – PT
Type of Appointment: Part-time (19 _ hours per week)
Location: Manor School
Salary: \$8.92 per hour
Code: A-2250-035-00
Reason: IEP Directed
Effective Date: Upon approval of her application by the Civil Service Commission and fingerprint clearance

4. KAREN CROKER

Position: Teacher Aide
Civil Service Title: Teacher Aide – PT
Type of Appointment: Part-time (19 _ hours per week)
Location: High School
Salary: \$8.92 per hour
Code: A-2250-035-00
Reason: IEP Directed
Effective Date: Upon approval of her application by the Civil service Commission and fingerprint clearance

5. CATHERINE STEPHAN

Position: Teacher Aide (Program)
Civil Service Title: Teacher Aide – PT
Type of Appointment: Part-time (19 _ hours per week)
Location: High School
Salary: \$8.92 per hour
Code: A-2250-035-00
Reason: IEP Directed
Effective Date: Upon approval of her application by the Civil service Commission and fingerprint clearance

PERSONNEL (cont'd)

P - 3: RESIGNATIONS:

1. CAROL BECHT

Position:	Teacher Aide
Civil Service Title:	Teacher Aide/PT
Location:	Manor School
Effective Date:	September 12, 2006

P - 4: LEAVES: NO RECOMMENDED ACTIONS

P - 5: TERMINATIONS: NO RECOMMENDED ACTIONS

P - 6: TENURE APPOINTMENTS: N/A

P - 7: APPOINTMENTS:

1. SUZANNE MOCCIO

Position:	Teacher Aide (Shadow)
Civil Service Title:	Teacher Aide – PT
Type of Appointment:	Part-time (19 _ hours per week)
Location:	Manor School
Salary:	\$8.92 per hour
Code:	A-2250-035-00
Reason:	Replacement
Effective Date:	Upon approval of her application by the Civil service Commission and fingerprint clearance

2. DONNA SCHNEIDER

Position:	Teacher Aide (1 on 1)
Civil Service Title:	Teacher Aide – PT
Type of Appointment:	Part-time (19 _ hours per week)
Location:	Manor School
Salary:	\$8.92 per hour
Code:	A-2250-035-00
Reason:	Replacement
Effective Date:	Upon approval of her application by the Civil service Commission and fingerprint clearance

P - 8: OTHER:

1. Recommend the permanent appointment of Carmen Ouellette to the position of Stenographic Secretary effective June 5, 2006. Code: A-1310-022-00
All ayes
Motion carried.

Motion Ms. Cajuste, second by Mr. DiBlasio, to approve the following resolution:

**RESOLUTION –
TRANSFER**

RESOLVED, that the Board of Education approve the transfer of \$8,600 from Code A-2280-008-00 to Code A-2280-077-00 as indicated in the board's documentation.

All ayes
Motion carried.

Motion by Ms. Cajuste, second by Mr. DiBlasio, to accept the determinations of the Committee on Preschool Special Education Meetings: of August 8, 2006, September 8 & 13, 2006; and Special Education Committee Meetings: of August 8 & 30, 2006 and September 14, 2006.

CPSE/CSE

All ayes
Motion carried.

Motion by Ms. Cajuste, second by Mr. DiBlasio, to approve additional parent members to the CSE and CPSE lists for the 2006-07 school year.

**ADDITIONAL PARENT
MEMBERS – CPSE/CSE**

All ayes
Motion carried.

Motion by Ms. Cajuste, second by Mr. DiBlasio, to approve the President of the Board of Education to sign a contract with Levittown School District for Basic Career & Technical Programs.

CONTRACTS

All ayes
Motion carried.

Motion by Ms. Cajuste, second by Mr. DiBlasio, to approve the President of the Board of Education to sign a contract with Plainedge School District for health services.

All ayes
Motion carried.

Motion Ms. Cajuste, second by Mr. DiBlasio, to approve the President of the Board of Education to sign a contract for the 2006-07 school year with Positive Behavior Support Consulting & Psychological Resources.

All ayes
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Cajuste, to adopt the following resolution:

RESOLUTION

RESOLVED, that the 2006-07 budget be increased from \$46,827,331 to \$46,916,331 for the purpose of installing new playground equipment at the Harbor Elementary School, with receipt of \$89,000 in funds, specifically given to the District for said installation.

All ayes
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Cajuste; to approve acceptance of a donation from the Booster Club of floor tiles and various weight room equipment for use in the High School fitness room as per Board's documentation.

DONATIONS

All ayes
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Cajuste; to approve acceptance of a donation from the Frank family to the Harbor School of a \$100 gift certificate for Owl Books.

DONATIONS

All ayes
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Cajuste; to approve acceptance of a donation from the Impellizeri family to the Harbor School of novels and children's literature books.

All ayes
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Cajuste; to approve acceptance of a donation from the Long Island Orff Schulwerk Association of 60 recorders (simple flutes) to the Music Department at the Harbor School.

All ayes
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Cajuste, to approve acceptance of a donation from Alexander and Mary Ann Tartaglia of photography lighting equipment, valued at \$800 as listed in the Board's documentation.

All ayes
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Cajuste; to approve the 7th grade middle school students to attend a field trip to Independence National Park in Philadelphia on November 14 and November 15, 2006.

FIELD TRIP

All ayes
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Cajuste; to approve the High School and Middle School groups to conduct fundraising activities during the 2006-07 school year.

FUNDRAISING

Seaford Cheerleaders	Pennies to Dollars Scratch Cards	Oct./Nov.
HS Math Club	Sell Entertainment Books	Nov./Dec.

All ayes
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Cajuste; to approve the Manor and Harbor Schools to raise money for the American Diabetes Association on October 25, 2006 by conducting the Autumn Classic.

All ayes
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Cajuste, to approve the sale of the 1984 Ford grounds truck to the highest bidder.

BID

All ayes
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Cajuste, to approve declaration as obsolete books and materials from the Scott Foresman Math Pilot and to donate the items to a Bridgeport, Connecticut school.

OBSOLETE BOOKS

All ayes
Motion carried.

Motion by Mr. DiBlasio, second by Ms. Cajuste, to approve the use of facilities by the following groups as detailed in the Board's documentation:

USE OF FACILITIES

Seaford High School

Seaford Middle School

1. PTSA
2. Youth Wrestling

1. PTSA

Manor School

1. Manor PTA
2. Seaford Little League

All ayes
Motion carried.

Comments, Questions and/or Concerns Raised by the Public included:

RESIDENTS' REMARKS

- Status of the 1st Grade class size situation in the Manor
- Response to email to board concerning posting of Executive Session
- High School students' presentation to the board and administration to reinstate Halloween at the High School. A signed petition was given to the Board by the students.
- Status of teacher contract negotiations
- Drama Club production
- Status of HS Band trip for this school year
- Spanish 3 and 4

Closing remarks by the Board and Administration included:

CLOSING REMARKS

- Vandalism and Zero Tolerance
- Energy Conservation
- Reviewed Emergency Plans
- Past issues concerning Halloween
- Security at Homecoming
- Mr. Maina thanked everyone for making Homecoming such a great day

There being no further business, a motion was made by Mr. DiBlasio, second by Ms. Cajuste, to adjourn the Regular Meeting at 8:46 p.m.

ADJOURN

All ayes
Motion carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Linda Hurley
Vice District Clerk