

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, September 7, 2006, in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bradley Kass - President  
Ms. Linda Hurley - Vice President  
Ms. Andrea Cajuste - Trustee  
Mr. Richard DiBlasio - Trustee  
Mr. Michael D. Sapraicone - Trustee (arrived at 6:35 p.m.)

Mr. Michael A. Maina  
Mr. Brian L. Conboy  
Mr. Kenney W. Aldrich  
Mr. Christopher Venator - Attorney

At 6:05 p.m., the President of the Board of Education opened the regular meeting.

**CONVENE REGULAR MEETING**

All ayes  
Motion carried.

Board President Bradley Kass asked to have a motion to recess the Regular Meeting and adjourn to Executive Session for the purpose of discussing:

**RECESS REGULAR MEETING**

- A specific legal matter
- Contract Negotiations

No action will be taken.

At 6:05 p.m., a motion was made by Ms. Hurley, second by Mr. DiBlasio, to recess the Regular Meeting and enter into Executive Session.

**MOTION TO ENTER EXECUTIVE SESSION**

Mr. Bradley Kass - Aye  
Ms. Linda Hurley - Aye  
Mr. Richard DiBlasio - Aye  
Ms. Andrea Cajuste - Aye  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to recess executive session and return to the regular meeting at 7:30 p.m.

**RECESS EXECUTIVE SESSION**

All ayes  
Motion carried.

The regular meeting was called to order at 7:38 p.m.

**RECONVENE PUBLIC SESSION**

As the first order of business, Mr. Kass led the audience in the Pledge of Allegiance.

Mr. Brian Conboy announced the names of those teachers who have received tenure. He briefly spoke about each teacher and Middle School Principal RoseAnne Careri and then presented each with a certificate. Mr. Conboy, who has also been granted tenure as Assistant Superintendent, was presented with a Certificate from Mr. Kass.

**SPOTLIGHT ON  
EDUCATION**

Mr. Kass invited everyone to enjoy some refreshments. The meeting recessed at 7:48 p.m. for refreshments. The meeting resumed at 8:04 p.m.

**RECESS FOR  
REFRESHMENTS**

Mr. Kass announced that the district had hired a new internal auditor, Ms. Cristina Spinelli. He then introduced Ms. Spinelli who spoke about her background and role as Internal Auditor in Seaford.

**OPENING REMARKS**

Mr. Kass then stated that the Board would be tabling Agenda Items 26 and 30 in order for the Board to obtain additional information.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the Board of Education Minutes of the Executive Session of July 19, 2006, Workshop Meeting of July 20, 2006, Regular Meeting of August 3, 2006 and the Special Meeting of August 14, 2006.

**MINUTES**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to authorize the President of the Board of Education to sign a contract with Rothman Therapeutic Services for the 2006-2007 school year for special services as indicated in the Board's documentation.

**UNFINISHED BUSINESS**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve acceptance for audit of the Treasurer's Report for the month ended July 31, 2006.

**TREASURER'S REPORT**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapraine, to approve acceptance for audit of the Revenue Report for the month ended July 31, 2006.

**GENERAL FUND REVENUE  
REPORT**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapraine, to approve acceptance for audit of the Extraclassroom Activity Fund Report for the month ended July 31, 2006.

**EXTRACLASSROOM  
FUND ACTIVITY  
REPORT**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapraine, to approve acceptance for audit of the Appropriation Transfer Report for the month ended July 31, 2006.

**APPROPRIATION  
TRANSFER REPORT**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve acceptance for audit of the Expenditure Report for the period ended August 30, 2006.

**EXPENDITURE REPORT**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Bill Schedules and Warrants:

**BILL SCHEDULES &  
WARRANTS**

Warrant 1061	08/15/06	\$	600,147.71
Warrant 1063	09//01/06	\$	484,105.47

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT**

1. Certified Personnel

- a. Recommend granting tenure to Mary Ryan in the Special Education tenure area, effective August 31, 2006.
- b. Recommend the appointment of below-listed high school club and extracurricular appointments for the 2006-07 school year: Code: 2850-019-00

Mary	Alacqua	Yearbook Co- Advisor	\$1684
Kim	Mickowski	Yearbook Co- Advisor	\$1684

- c. Recommend the appointment of below-listed Manor school club and extracurricular appointments for the 2006-07 school year: Code: 2850-019-00

Kenneth	Botti	Early Morning PE Co- Advisor	\$730
Dianne	Dunn	Early Morning PE Co- Advisor	\$730
Michelle	Longhitano	Student Council Advisor	\$730
Linda	Telford	Computer Mentor	\$3930
Phyllis	Termine	AV Coordinator	\$2477
Eleanor	Turino	Book Club Advisor	\$1460

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PERSONNEL (cont'd)

- d. Recommend the annual appointment of Michael Corcoran as .8 Physical Education teacher effective September 1, 2006 through June 30, 2007, pending a background check. Salary: MA Step 1 = \$51,387 pro-rated (\$41,110) plus benefits.
- e. Recommend accepting the resignation of Kevin Herriman, a music teacher at the Manor, effective August 31, 2006.
- f. Recommend the conditional probationary appointment of Stephanie Catano to the position of Special Education teacher effective September 1, 2006 through August 31, 2009, pending fingerprint clearance and background check. Salary: MA Step 3 = \$55,199 plus benefits.
- g. Recommend the annual appointment of Jennifer Wemssen as .7 Mathematics teacher at the high school effective September 1, 2006 through June 30, 2007. Salary: BA Step 1.5 = \$43,448 (\$30,414) pro-rated plus benefits.
- h. Recommend the conditional probationary appointment of Cailin Healey to the position of Reading teacher effective September 1, 2006 through August 31, 2008, pending fingerprint clearance and background check. Salary: MA Step 10 = \$70,433 plus benefits.
- i. Recommend the annual appointment of Kelly Catapano as part-time .5 Speech teacher effective September 1, 2006 through June 30, 2007, pending fingerprint clearance and background check. Salary: MA Step 1 = \$51,387 (\$25,694) pro-rated plus benefits.
- j. Recommend the conditional probationary appointment of Daniel Smith to the position of High School assistant principal, effective August 16, 2006 and terminating August 15, 2009, subject to fingerprint clearance and background check. Salary: \$105,000 pro-rated plus benefits.
- k. Recommend the annual appointment of Jennifer Ramsey as .5 English Arts teacher at the high school effective September 1, 2006 through June 30, 2007, subject to fingerprint clearance and background check. Salary: BA Step 1 = \$42,577 (\$21,289) plus benefits.
- l. Recommend accepting the resignation of Susan Henle as a probationary part-time .5 Kindergarten teacher effective August 14, 2006.

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PERSONNEL (cont'd)

- m. Recommend the probationary appointment of Susan Henle as Elementary teacher, effective September 1, 2006 through August 31, 2007. Salary: MA Step 4 = \$58,056 plus benefits.
- n. Recommend the appointment of the following middle school coach:  
  
Barbara Richko MS Field Hockey 5/C \$4,619.00
- o. Recommend granting Fred Kaden a leave of absence from his position as a Mathematics teacher, effective September 1, 2006 through June 30, 2007.
- p. Recommend the appointment of Fred Kaden to the position of Interim Director of Technology effective September 1, 2006 through June 30, 2007. Salary: \$90,000 plus benefits.
- q. Recommend accepting the resignation of Cortney Boehm as a regular substitute elementary teacher at the Manor school effective August 21, 2006.
- r. Recommend the probationary appointment of Cortney Boehm to the position of part-time .5 Kindergarten teacher, effective September 1, 2006 through August 31, 2009. Salary: MA Step 1 = \$51,387 (\$25,694) prorated plus benefits.
- s. Recommend the conditional probationary appointment of Brian Fort to the position of Music teacher, effective September 1, 2006 through August 31, 2009, pending fingerprint clearance and background check. Salary: BA Step 3 = \$46,116 plus benefits.
- t. Recommend the conditional probationary appointment of Angela Curci to the position of Special Education teacher, effective September 1, 2006 through August 31, 2009, pending fingerprint clearance and background check. Salary: BA Step 1 = \$42,577 plus benefits.
- u. Recommend the appointment of Lisa Romano to the position of regular substitute Mathematics teacher at the Middle School, effective September 1, 2006 through June 30, 2007, pending fingerprint clearance and background check. Salary: MA Step 2 = \$53,303 plus benefits.

PERSONNEL (cont'd)

- v. Recommend the following part time appointments, effective September 1, 2006 through June 30, 2007. Salary \$28 per hour – 19 \_ hours per week.
 

Deisha Burgos	Manor Reading
Maria Gallo	Harbor Reading
Lauri Goldman	Manor Reading
Candice Kaplan	Manor Math
Jennifer Read	Manor Reading
  
- w. Recommend the appointment of Jacklyn Hoffman to the position of regular Substitute Special Education teacher at the Manor School, effective September 1, 2006 through June 30, 2007, pending fingerprint clearance and background check. Salary: MA Step 4 = \$58,056 plus benefits.
  
- x. Recommend the probationary appointment of Kelly Seebeck to the position of .6 Special Education teacher and .4 Reading teacher, effective September 1, 2006 through August 31, 2009, pending fingerprint clearance and background check. Salary: MA Step 4 = \$58,056 plus benefits.
  
- y. Recommend the resignation of Melanie Levy-Roberts as Renaissance Co-Advisor, effective immediately.
  
- z. Recommend the High School extracurricular appointment of Frank Maniscalco as Renaissance Co-Advisor for the 2006-07 school year. Salary: \$1404 – Code: 2850-019-00
  
- aa. Recommend the probationary appointment of Debra Emmerich to the position of Elementary Assistant Principal, effective September 1, 2006 and terminating August 31, 2009, pending fingerprinting clearance and background check. Salary: \$90,000 pro-rated plus benefits.
  
- bb. Recommend approval for the below listed Middle School teachers to teach a sixth class during the 2006-07 school year as indicated:
 

Stephanie Catano	8 <sup>th</sup> gr. Collaborative Cl.	.2
Susan Chrisman	7 <sup>th</sup> . Resource Rm.	.2
Kurt Dankenbrink	C.D.P. Phys. Ed.	.1
Brian Horner	6 <sup>th</sup> gr. Collaborative Cl.	.2
Erik Lichtwar	8 <sup>th</sup> . Gr. SSC – Science	.2
Marion Ludwig	6 <sup>th</sup> . Gr. Supportive Math	.2
Joanne Python	6 <sup>th</sup> gr. Collaborative Cl.	.2
Pat Smith	7 <sup>th</sup> Gr. Consultant Tchr.	.2

Tina Weir

8<sup>th</sup> gr. Collaborative Cl.

.2

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PERSONNEL (cont'd)

- c. Recommend the appointment of Danielle Santoro to the position of regular substitute elementary teacher at the Manor School, effective September 1, 2006 through June 30, 2007, pending fingerprint clearance and background check. Salary: BA+30 Step 3 = \$50,262 plus benefits.
- dd. Recommend the appointment of Jennifer Lombardo to the position of part time .6 Music teacher, effective September 5, 2006 through June 30, 2007 pending fingerprint clearance and background check. Salary: BA Step 1 = \$42,577 pro-rated (\$25,546) plus benefits.
- 2. Noncertified Personnel:
  - a. Recommend accepting the resignation of Sheri Witty, Account Clerk, effective August 10, 2006.
  - b. Recommend accepting the resignation of Kathleen Fina, Superintendent's Secretary for retirement purposes, effective October 19, 2006.
  - c. Recommend the appointment of Jean Carney to the temporary position of Secretary to the Superintendent of Schools, effective Monday, August 28, 2006, compensation at the per diem rate of \$250.
  - d. Recommend the appointment of Dorene Lamb as part-time teacher aide at the Harbor School, effective upon approval of her application by Civil Service Commission. Salary: \$8.92 p/h. Code: A2250-035-00 (replacement)
  - e. Recommend the appointment of Lisa Fauerbach as part-time teacher aide at the Manor School, effective upon approval of her application by Civil Service Commission. Salary \$8.92 p/h. Code: A-2250-035-00 (replacement)
  - f. Recommend the appointment of Susan Nussbaum as part time teacher aide at the Harbor School, effective upon approval of her application by Civil Service Commission. Salary \$8.92 p/h. Code: A-2250-035-00 (new – IEP directed)
  - g. Recommend granting a leave of absence to part time teacher aide, Zully Petrucci, for personal reasons, effective September 6, 2006 through September 2007.

All ayes

Motion carried.



Motion by Ms. Hurley, second by Ms. Cajuste, to approve acceptance of the determinations and placements of the Committee on Special Education Meetings of 4/26, 6/12, 6/16, 7/6, 7/12, 7/25, 7/26 and the Committee on Preschool Special Education Meeting of 7/25.

**CPSE/CSE  
DETERMINATIONS**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve adding an additional parent member to the CSE and CPSE for the 2006/2007 school year.

**PARENT  
MEMBER–CPSE/CSE**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapraine, to approve a contract with Life's WORC to provide IEP mandated services for a student who attends Developmental Disabilities.

**CONTRACT – LIFE'S  
WORC**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapraine, to approve acceptance of the donation of a gym mat to the Harbor school from the LI Broncos.

**DONATION**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapraine, to approve acceptance of the Academic Intervention Services Plan for 2006-2008.

**AIS PLAN FOR 2006-  
2008**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to accept the recommendation to appoint Andrew Ward as Asbestos (LEA) Designee pursuant to AHERA and Public Law 99-519.

**LEA**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to adopt the following resolution:

**RESOLUTION**

RESOLVED, that the Board of Education of the Seaford Union free School District, as lead agency for the actions contemplated herein, after review of the actions proposed at the Seaford High School, 6 NYCRR § 617.5, and the opinion provided by BJLJ Engineers and Architects, P.C., hereby determines that the refurbishment of the existing auditorium seats, removal and replacement of the existing carpeting, and painting of the existing floor are Type II actions pursuant to 6 NYCRR Part 617.5 (c) (1) and (2) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

All ayes

Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve authorization for the President of the Board of Education to sign a contract extension with AHRC Brookville and Hagedorn Little Village to meet the specific needs of students in her programs.

All ayes

Motion carried.

**CONTRACT EXTENSION –  
AHRC/HAGEDORN  
LITTLE VILLAGE**

Motion by Ms. Hurley, second by Ms. Cajuste, to approve acceptance of the Special Education Two Year Plan for 2006-2008.

All ayes

Motion carried.

**SPECIAL EDUCATION  
TWO-YEAR PLAN**

Motion by Ms. Hurley, second by Ms. Cajuste, to approve a contract with Institute for Children with Autism for 2006-07.

All ayes

Motion carried.

**CONTRACT- INSTITUTE  
FOR CHILDREN  
W/AUTISIM**

Board President Bradley Kass asked for a motion to table Agenda Item 26.

Motion by Ms. Hurley, second by Mr. Sapraine, to table Agenda Item 26.

All ayes

Motion carried.

**TABLE AGENDA ITEM 26**

Motion by Ms. Hurley, second by Mr. Sapricono, to grant approval for the high school groups to conduct fund raising activities during the 2006-07 school year:

**HS FUNDRAISING**

Seaford Car Wash/Bake Sale/Yard Sale September 2006  
Cheerleaders  
Seaford Spirit-crowd support Fall/Winter Season  
Cheerleaders

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapricono, to approve declaring the 1988 Dodge 600 (mail car) obsolete.

**OBSOLETE CAR**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapricono, to approve appointing Mr. Paul Rosen as an Impartial Hearing Office for Student No. 4448, as required by I.D.E.A. and Education Law 4404.

**IMPARTIAL HEARING OFFICER**

All ayes  
Motion carried.

Board President Bradley Kass asked for a motion to table Agenda Item 30.

Motion by Ms. Hurley, second by Mr. Sapricono, to table Agenda Item 30.

**TABLE AGENDA ITEM 30**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the use of facilities by the following groups as detailed in the Board's documentation:

**USE OF FACILITIES**

1. Seaford Middle School

A. LI Broncos Cheerleading

2. Manor Elementary

- A. Manor PTA Fundraiser Distribution
- B. Manor PTA Meetings
- C. Manor PTA – Snowflake Village
- D. Manor PTA – Bingo Nights

4. Harbor Elementary

- A. Boy Scouts 581 - Meeting
- B. Harbor PTA – Monthly Meetings
- C. Harbor PTA – Winter Wonderland

D. Harbor PTA – Halloween Party

All ayes  
Motion carried.

Ms. Hurley thanked everyone. She welcomed the new teachers and congratulated the tenured teachers. Mr. Sapraicone addressed the class size issue. Mr. Kass updated everyone on the Superintendent search

**BOARD/ADMINISTRATION  
COMMENTS**

Mr. Conboy thanked teachers, administrators, custodians, staff, students and parents for school opening so well and so smoothly.

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- Manor 1<sup>st</sup> Grade Class Size
- Policy on class size cap
- Timeline for HS Auditorium work

Board President Bradley Kass asked to have a motion to adjourn the Regular Meeting and return to Executive Session for the purpose of discussing:

**ADJOURN REGULAR  
MEETING**

- Contract Negotiations

At 8:26 p.m., a motion was made by Ms. Hurley, second by Ms. Cajuste, to adjourn the Regular Meeting and return to Executive Session.

**MOTION TO ENTER  
EXECUTIVE SESSION**

There being no further business, a motion was made by Ms. Hurley, second by Ms. Cajuste, to adjourn Executive Session at 10:20 p.m.

**ADJOURN EXECUTIVE  
SESSION**

All ayes  
Motion  
carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Linda Hurley  
Vice District Clerk