

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on August 3, 2006 in the All Purpose Room of the Seaford Manor School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bradley Kass - President  
Ms. Linda Hurley – Vice President  
Ms. Andrea Cajuste – Trustee  
Mr. Richard DiBlasio – Trustee  
Mr. Michael D. Sapraicone – Trustee

Arrived After 6:50 P.M.

Mr. Michael A. Maina  
Mr. Brian Conboy  
Mr. Christopher Venator - Attorney

At 5:07 p.m., the President of the Board of Education opened the regular meeting.

**OPEN REGULAR MEETING**

All ayes  
Motion carried.

Board President Bradley Kass asked to have a motion to enter into executive session for the purpose of:

- Meeting with Representative of Search Firm - Dr. Tom Ramming
- Personnel Items

No action will be taken.

At 5:08 p.m., a motion as made by Ms. Hurley, second by Mr. DiBlasio, to recess the regular meeting and enter into executive session.

**RECESS PUBLIC SESSION**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to adjourn executive session and return to the regular meeting at 7:34 p.m.

**ADJOURN EXECUTIVE SESSION**

All ayes  
Motion carried.

The regular meeting was called to order at 7:38 p.m.

**RECONVENE PUBLIC SESSION**

As the first order of business, Mr. Kass led the audience in the Pledge of Allegiance.

The audience was advised that there were a number of additions and deletions on this evening's agendas. The appointment of an Impartial Hearing Officer and the appointment of the district's internal auditor would be added to the agenda. The board would be tabling the resolutions concerning setting the tax levy and the tax exemption for volunteer firemen. It was announced that the board would be holding a special meeting on Monday, August 14, 2006 at 7:00 pm to discuss this matter. The additional time would enable the board to have the most up-to-date information before making any decision.

**OPENING REMARKS**

It was also announced that Brian Conboy's presentation of the school report card would not be given tonight. It will, however, be presented at the October board meeting. Copies of the presentation are available this evening to anyone who would like one.

The Board and Administration addressed the issue of the marching band, marching band director, music teaching assignments and the music program.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Board of Education Minutes of the Reorganization Meeting of July 6, 2006.

**MINUTES**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Treasurer's Report for June 30, 2006.

**TREASURER'S REPORT**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio to accept the Extracurricular Fund Activity Treasurer's Report for June 30, 2006.

**EXTRACURRICULAR  
FUND ACTIVITY REPORT**

Opening Balance	\$ 56,945.69
Receipts	\$ 29,089.15
Expenditures	\$ 22,550.09
Closing Balance	\$ 63,484.75

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the General Fund Revenue Report for the period July 1, 2005 through June 30, 2006.

**GENERAL FUND REVENUE  
REPORT**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the Journal Analysis Report (transfers) for the period of June 1, 2006 through June 30, 2006.

**JOURNAL ANALYSIS  
REPORT**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the following:

**TRANSFERS**

RESOLVED, that the Board of Education approve the following transfers:

From:	To:
A-1981-079-00 BOCES Services, District \$6,138.00	A-2250-079-00 Special Ed. BOCES Tuition \$21,866.80
A-2110-008-10 Educational Support Services \$15,728.80	

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the Expenditure Reports for the period July 1, 2005 through June 30, 2006 and July 1, 2006 through July 28, 2006.

**EXPENDITURE REPORT**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Ms. Cajuste, to approve the Bill Schedules and Warrants:

**BILL SCHEDULES &  
WARRANTS**

Warrant 1057	7/20/06	\$	1,050,744.42
Warrant 1058	7/28/06	\$	476,713.01

All ayes  
Motion carried.

Comments, Questions and/or Concerns Raised by the Public on agenda items included:

**PUBLIC COMMENTS –  
AGENDA ITEMS**

- Agenda Item 16 – CSE/CPSE – Time between meeting and board Approval
- Tabled Agenda Item 19 – Tax Exemption Resolution
- Tabled Agenda Item 20 – Tax Levy Resolution

Motion by Ms. Hurley, second by Mr. DiBlasio, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT**

1. Certified Personnel

- a. Recommend the appointment of the following middle school coaches:

James Pollin	MS Boys Track	5/C	\$4,619.00
Dan Hayden	MS Girls Track	3/C	\$4,022.00
Debbie Langford	MS Girls Soccer	5/C	\$4,619.00

- b. Recommend the probationary conditional appointment of Sean Tomasello to the position of Technology Education teacher effective September 1, 2006 through June 30, 2009, pending fingerprint clearance and background checks. Salary: BA+15 Step 4 = \$50,560 plus benefits.
- c. Recommend the appointment of Barbara Vollano as the permanent substitute teacher at the middle school effective October 1, 2006 and terminating May 31, 2007. Salary: \$18,000 plus benefits.
- d. Recommend the probationary conditional appointment of Denise Stevens to the position of Special Education teacher effective September 1, 2006 through June 30, 2008. Salary: MA Step 6 = \$61,854 plus benefits.
- e. Recommend the appointment of Dawn Maffuci-Plotnick to the position of regular substitute teacher at the Harbor school effective September 1, 2006 through June 30, 2007. Salary: MA Step 1 = \$51,387 plus benefits.
- f. Recommend the appointment of Kimberly Mickowski to the position of regular substitute Speech and Language Pathologist effective September 1, 2006 through June 30, 2007. Salary: MA Step 2 = \$53,303 plus benefits.
- g. Recommend the probationary conditional appointment of Maureen Sabella to the position of Speech and Language Pathologist effective September 1, 2006 through November 28, 2007. Salary: MA+15 Step 6 = \$63,127 plus benefits.
- h. Recommend the appointment of Lisa Gagliano to the position of regular substitute Speech and Language Pathologist effective September 1, 2006 through December 3, 2006. Salary: MA+45 Step 12 = \$82,869 pro-rated plus benefits.



PERSONNEL (cont'd)

- i. Recommend the appointment of Mary Moy to the position of regular substitute teacher at the Harbor effective September 1, 2006 through January 31, 2007. Salary: MA Step 5 = \$59,947 (pro-rated) plus benefits.
- j. Recommend the appointment of below-listed high school club and extracurricular appointments for the 2006-07 school year: Code: 2850-019-00

Diane Aykaz	Science Club	\$1123
Yvonne Bendzlowicz	Choral Director	\$1123
Yvonne Bendzlowicz	Drama Club Vocal Director	\$1123
Yvonne Bendzlowicz	Vocal Ensemble	\$1123
Stephen Bongiovi	Student Council Co-Adv.	\$2246
Stephen Bongiovi	SHAVE	\$1123
Keri Degnan	Key Club Advisor	\$3368
Robert DiGiovanna	Computer Mentor	\$3930
Michelle Geluso	Model Congress Advisor	\$1684
Susan Krinsky	National Honor Society	\$1460
Karen Lazicky	Grade 12 Advisor	\$2807
Karen Lazicky	Literary Arts Magazine	\$1684
Melanie Levy-Roberts	Renaissance Co-Advisor	\$1404
Pamela Nagy	Home Instruction Coord.	\$2807
Neil O'Connell	Drama Club Accompanist	\$1744
Kerry Palladino	Detention A.M.	\$3930
Kerry Palladino	Detention P.M.	\$3930
Kerry Palladino	Renaissance Co-Advisor	\$1404
George Quick	Audio Visual	\$2836
Shari Raduazzo	Student Council Co-Advisor	\$2246
Kristen Rizzo	Grade 11 Advisor	\$2807
Mary Ryan	SADD Advisor	\$2246
Keith Schmidt	Drama Club Pit Orchestra Dir.	\$1123
Keith Schmidt	Jazz Band	\$1123
Keith Schmidt	Lighting Crew	\$3144
Keith Schmidt	Tri-M Music Supervisor	\$1123
Linda Schwartz	Grade 9 Advisor	\$2246
Linda Schwartz	Viking Voice Co-Advisor	\$1123
James Scourtos	Grade 10 Advisor	\$2807
Pamela Smith	National Art Honor Society Supervisor	\$1123
Pamela Smith	Set and Stage Crew Mgr.	\$1123
Barbara Snyder	Service Club	\$1123
Lauren Thompsen	Computer Club	\$1123
Lauren Thompsen	School-to-Career Coord.	\$3500
Lauren Thompsen	SHAVE	\$1123
Curtis Tripoli	Drama Club Set Design And Construction Supervisor	\$1123
Curtis Tripoli	Viking Voice Co-Advisor	\$1123
Curtis Tripoli	Web Design Club	\$2807
Sonia Zervakos	World Culture Club Adv.	\$1123

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PERSONNEL (cont'd)

- k. Recommend the probationary conditional appointment of Scott VanKurin to the position of Technology Education teacher effective September 1, 2006 through June 30, 2009 pending fingerprint clearance and background checks. Salary: BA Step 1 = \$42,577 plus benefits.
- l. Recommend the probationary conditional appointment of Kenneth Botti to the position of Physical Education teacher effective September 1, 2006 through June 30, 2009. Salary: MA Step 3 = \$55,199 plus benefits.
- m. Recommend the appointment of below-listed Harbor school club and extracurricular appointments for the 2006-07 school year: Code: 2850-019-00
- |        |        |                |                                 |
|--------|--------|----------------|---------------------------------|
| Donna  | Butler | Science Mentor | \$2246 pro-rated 9/1/06-1/31/07 |
| Janene | Diglio | Science Mentor | \$2246 pro-rated 2/1/07-6/30/07 |
- n. Recommend the annual appointment of Susan Binder to the position of part-time (.5) CSE Chairperson effective September 1, 2006 through June 30, 2007. Salary: MA+60 Step 6.5 = \$70,343 pro-rated (\$35,172) plus benefits taken from the Special Education Grant 611.
- o. Recommend the conditional appointment of Lori Mayor to the position of regular substitute Special Education teacher effective September 1, 2006 through December 3, 2006, pending fingerprint clearance and background check. Salary: MA Step 1 = \$51,387 pro-rated plus benefits.
- p. Recommend accepting the resignation of Rhoda Finkelstein, a part time reading teacher at the Harbor, effective July 31, 2006.
- q. Recommend the below-listed Middle School club and extracurricular appointments for the 2006-07 school year: Code: 2850-019-00
- |         |        |                            |        |
|---------|--------|----------------------------|--------|
| Susan   | Berman | Computer Mentor            | \$3930 |
| Russell | Brand  | Music Accompanist          | \$2884 |
| Maureen | Dolan  | Student Council Co-Advisor | \$1684 |
| Matt    | Fields | AV Coordinator             | \$2477 |
| Matt    | Fields | Drama Music Director       | \$1123 |
| Thomas  | Hansen | Computer Club Supervisor   | \$1123 |
| Daniel  | Hayden | Student Council Co-Advisor | \$1684 |

PERSONNEL (cont'd)

Nancy	Kaplan	Peer Mediation Advisor	\$1123
Erik	Lichtwar	Memory Book Advisor	\$1684
Laura	Maciag	Nat. Jr. Honor Society Co-Adv.	\$730
Laura	Maciag	Detention PM	\$2021
Roseann	Pellegrino	Science Club Advisor	\$2246
Barbara	Richko	Sports Night Advisor	\$2807
Carly	Schultz	Service Club Advisor	\$1123
Barbara	Sherwin	Drama Club Director	\$2807
Barbara	Sherwin	Jazz Band	\$1123
Susan	Steinberg	Nat. Jr. Honor Society Co-Adv.	\$730

2. Noncertified Personnel:

- a. Recommend the appointment of Irving Francis, Job Coach to provide summer services for one special education student. Salary: \$13.03 per hour. Code: A-2330-035-38
- b. Recommend the temporary appointment of Maryann Hansen as clerical aide in the transportation office effective July 10, 2006 through September 1, 2006. Salary: \$16.42 per hour. Code: A-5510-026-00
- c. Recommend the permanent appointment of Sharon Harding to the position of stenographer in the high school effective July 6, 2006. Code: A-5510-022-00
- d. Recommend approval for Noreen Poretti, a teacher aide, to work an additional ten hours in August for specific training to meet the unique needs of a special education student. Salary: Contractual
- e. Recommend the appointment of the following school aides to be assigned to the Special Education Department at the high school:
 

Nicolas Castellano	A.M. Classroom Aide CDP I
Elizabeth Daniels	A.M. One to One Aide CDP II
\$8.92 p/h	Code: A-2250-035-00
- f. Recommend approval of the Districts non-aligned and confidential employees as set forth in the schedule indicated in the Board's documentation.



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PERSONNEL (cont'd)

- g. Recommend the conditional probationary appointment of Karen Hughes to the position of Clerk Typist in the High School Library, effective upon approval of her application by the Civil Service Commission and fingerprint clearance. Salary: \$24,343.
- h. Recommend the conditional probationary appointment of Francine D'Ambrosio to the position of Clerk Typist in the High School Main Office, effective upon approval of her application by the Civil Service Commission and fingerprint clearance. Salary: \$30,666.
- i. Recommend adoption of the following resolution:

BE IT RESOLVED, that based upon the recommendation of the Superintendent of Schools, the Board of Education of the Seaford Union Free School District hereby terminates the services of a certain Civil Service employee pursuant to the reasons reflected in the letter dated July 14, 2006.

- j. BE IT RESOLVED, that the Board of Education appoints Cristina Spinelli, CPA, as the District's Internal Auditor for the period from July 12, 2006 through June 30, 2007, at the contractual fee of \$30,000. BE IT FURTHER RESOLVED, that the President of the Board is hereby authorized to execute a mutually agreed upon contract.

All ayes

Motion carried.

Motion by Ms. Hurley, second by Mr. Sapraine, to approve acceptance of the determinations of the Committee on Special Education Committee Meetings of: 3/15, 3/16, 3/20, 3/28, 3/29, 4/4, 4/24, 4/28, 5/1, 5/2, 5/4, 5/5, 5/6, 5/9, 5/15, 5/18, 5/23, 5/25, 6/6, 6/7, 6/8, 6/13, 6/15, 6/19, 6/21.

All ayes

Motion carried.

**CPSE/CSE  
DETERMINATIONS**

Motion by Ms. Hurley, second by Mr. Sapraine, to approve the appointment of Mr. George Roberts as an Impartial Hearing Officer for Student 11309 as required by I.D.E.A. and Education Law 4404.

All ayes

Motion carried.

**IMPARTIAL HEARING  
OFFICER**

Motion by Ms. Hurley, second by Mr. Sapaicone, to approve acceptance of the donation of \$66,500.00 to be applied to the Seaford Harbor playground fund from the Harbor Playground Committee.

**DONATION**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio to remove Agenda Item 18.c.

**REMOVE AGENDA ITEM  
18.c**

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. DiBlasio to approve the following contracts:

**CONTRACTS**

- a. Recommend authorization for the President of the Board of Education to sign a health services contract with the Uniondale School District for thirty-one students attending Non Public Schools. Cost \$497.76 per pupil.
- b. Recommend authorization for the Director of Special Services to sign a contract for specific services with North Shore University Hospital for the 2006-07 school year for one student as indicated in the Board's documentation.
- d. Recommend authorization for the President of the Board of Education to sign a contract with Developmental Disabilities Institute, Inc. for students in the district residing in a Children's Residential Project.
- e. Recommend authorization for the President of the Board of Education to sign a Final AS-7 contract for 2005-06 and a Preliminary AS-7 for 2006-07 with BOCES for services provided to the district as indicated in the Board's documentation.
- f. Recommend authorization for the President of the Board of Education to sign a contract for inclusion services with Lakretz Creative Support Services, Inc. for the 2006-07 school year as indicated in the Board's documentation.
- g. Recommend authorization for the President of the Board of Education to sign a contract with The Hagedorn Little Village School to provide IEP-mandated at-home training for a Special Ed. Child and his parents for the summer session and 2006-07 school year. Cost \$90/hr.

CONTRACTS (cont'd)

- h. Recommend authorization for the President of the Board of Education to sign a contract with The Center for Discovery for an existing residential placement of a Special Education child as indicated in the Board's documentation.

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapraine, to table Agenda Item 19.

TABLE AGENDA ITEM 19

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapraine, to table Agenda Item 20.

TABLE AGENDA ITEM 20

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapraine, to approve awarding the Tax Anticipation Notes in the amount of \$6,000,000 to the lowest responsible bidder within specifications, J.P. Morgan Chase, at 3.68% net average interest rate.

TANS

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapraine, to approve designating one old gym mat at the Harbor School as obsolete upon the receipt of a replacement mat.

OBSOLETE MAT

All ayes  
Motion carried.

Motion by Ms. Hurley, second by Mr. Sapraine, to approve the use of facilities by the following groups as detailed in the Board's documentation:

USE OF FACILITIES

Building	Organization
Middle School	Booster Club Meetings
High School	Booster Club Athletic Dinner
Manor Elementary	Boy Scouts 239
High School	BRAVO
Manor Elementary	Cub Scouts 239 CS Den 8
Middle School	Cub Scouts 239 Den 2
Manor Elementary	Cub Scouts 239 Den 3
Middle School	Cub Scouts 239 Den 4
Middle School	Cub Scouts 239 Dens 1 & 7
Manor Elementary	Cub Scouts 239 Pack Night
Manor Elementary	Cub Scouts 239 Tiger Den A
Harbor Elementary	Cub Scouts 581 CS 581

Harbor Elementary

Cub Scouts 581 CS Den 2

USE OF FACILITIES (cont'd)

Building	Organization
Harbor Elementary	Cub Scouts 581 CS Den 8
Harbor Elementary	Cub Scouts 581 CS Dens 1, 4 & 10
Harbor Elementary	Cub Scouts 581 CS 3122
Harbor Elementary	Cub Scouts 581 Tigers
High School	Encore
Manor Elementary	Girl Scouts Brownies 3013
Manor Elementary	Girl Scouts Brownies 3091
Middle School	Girl Scouts Brownies 3463
Manor Elementary	Girl Scouts Brownies 3660
Manor Elementary	Girl Scouts Daisies 3271
Harbor Elementary	Girl Scouts 3022
Harbor Elementary	Girl Scouts 3037
Manor Elementary	Girl Scouts 3038
Harbor Elementary	Girl Scouts 3060
Middle School	Girl Scouts 3133
Harbor Elementary	Girl Scouts 3139
Harbor Elementary	Girl Scouts 3239
Harbor Elementary	Girl Scouts 3274
Manor Elementary	Girl Scouts 3285
Harbor Elementary	Girl Scouts 3411
Harbor Elementary	Girl Scouts 3420
Middle School	Girl Scouts 3458
Manor Elementary	Girl Scouts 3461
Manor Elementary	Girl Scouts 3614
Harbor Elementary	Girl Scouts 3642
Harbor Elementary	Girl Scouts 3662
Middle School	Girl Scouts Juniors 3460

Harbor Elementary

Harbor Elementary  
Middle School

High School

High School

High School

Avenue School

Harbor Elementary

Manor Elementary

High School

High School

Manor Elementary

Manor Elementary

Middle School

Harbor Family Fun Night  
PTA

LI Broncos Cheerleading

McCoy Basketball

Nassau H.S. Umpires Association Clinic Review

Nassau H.S. Umpires Association Executive Board

Nassau H.S. Umpires Association State Exam

PAL Basketball

PAL Soccer

PTA Meetings

Seaford Lions Club Blood Drive

Seaford Lions Club Meetings

Seaford P-T Aides Union

St. William CYO Basketball

United Teachers of Seaford Local 1780

All ayes

Motion carried.

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- Elementary Class Size
- Flow of information between the district and the public
- Priorities of Board
- Decisions made
- Restoration of 5 teaching positions and the elementary guidance counselor
- State Mandates
- Computer Program for IEPS – process for approvals
- Executive Sessions - Minutes
- Superintendent Search - including salary and benefits for incoming superintendent
- Communication with parents
- Attendance Policy
- Purchase of textbooks during one school year for use in next
- AIS Plan

There being no further business, a motion was made by Ms. Hurley, second by Mr. Sapricon, to adjourn the Regular Meeting at 8:38 p.m.

**ADJOURN REGULAR MEETING**

All ayes  
Motion carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Linda Hurley  
Vice District Clerk