

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, August 12, 2004, in the All Purpose Room of the Seaford Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Ms. Julie Oliva – President
Ms. Kathy Perlman – Vice President
Mr. Kent Bush – Trustee
Ms. Linda Hurley – Trustee
Ms. Karen Cummings – Trustee

George L. Duffy, III
Mr. Brian Conboy
Mr. Christopher Venator – Attorney

At 7:00 p.m., the President of the Board of Education opened the regular meeting.

OPEN MEETING

Board President Julie Oliva asked to have a motion to adjourn to executive session for the purpose of discussing:

- Proposed salary increases for specific employees.
- Appeals of Superintendent’s decisions regarding specific students.

No action will be taken.

At 7:05 p.m., a motion was made by Ms. Hurley, second by Mr. Bush, to adjourn to executive session.

ADJOURN TO EXECUTIVE SESSION

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Bush, to adjourn executive session and return to the regular meeting at 7:58 p.m.

RECESS EXECUTIVE SESSION

All ayes
Motion carried.

The regular meeting was called to order at 8:09 p.m.

RECONVENE PUBLIC SESSION

As the first order of business, Ms. Oliva led the audience in the Pledge of Allegiance.

Ms. Oliva welcomed everyone. She stated she hoped everyone had received the Application for the new Budget Advisory Committee. She stated that if anyone had not received one, there were extras on the back table. She also reminded those present that the last day to submit these applications is September 1, 2004.

OPENING REMARKS

She then advised the audience that they would be deviating from normal procedures. Julie Oliva, Board president, asked for a motion to amend this evening’s agenda.

Motion by Ms. Perlman, second by Ms. Hurley, to amend the agenda of the regular meeting of August 12, 2004.

MOTION TO AMEND AGENDA

All ayes
Motion carried.

Julie Oliva, Board president, asked for motions with respect to student disciplinary matters.

STUDENT DISCIPLINARY MATTERS

Motion by Ms. Hurley, second by Mr. Bush to sustain the findings of the Superintendent of Schools, including the penalty imposed on the following student in all respects:

Student Number ending in 40

All ayes
Motion carried.

STUDENT DISCIPLINARY MATTERS (cont'd)

Motion by Ms. Hurley, second by Ms. Perlman, to sustain the findings of the Superintendent of Schools with respect to the disciplinary hearings pertaining to the following students with the modification that the denial of the privilege of participating in extra-curricular activities and/or interscholastic athletics shall run concurrently and be limited to the period of out-of-school suspension imposed:

- Student Number ending in 12
- Student Number ending in 15
- Student Number ending in 35
- Student Number ending in 07

Julie Oliva – Aye
Kathy Perlman – Aye
Kent Bush – Aye
Linda Hurley – Aye
Karen Cummings – Nay
Motion carried.

Motion by Ms. Hurley, second by Mr. Bush, to approve the Board of Education Minutes of the Reorganization Meeting of July 1, 2004 and the Workshop Meeting of July 15, 2004.

All ayes
Motion carried.

MINUTES

Motion by Ms. Hurley, second by Ms. Perlman, to approve the Treasurer's Report of June 30, 2004.

All ayes
Motion carried.

TREASURER'S REPORT

Motion by Ms. Hurley, second by Ms. Perlman, to accept the Extracurricular Fund Activity Treasurer's Report for June 30, 2004.

Opening Balance	\$ 57,887.60
Receipts	\$ 12,211.63
Expenditures	\$ 27,426.58
Closing Balance	\$ 42,672.58

All ayes
Motion carried.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

Motion by Ms. Hurley, second by Ms. Perlman, to approve the General Fund Revenue Report for the period July 1, 2003 through June 30, 2004.

All ayes
Motion carried.

**GENERAL FUND
REVENUE REPORT**

Motion by Ms. Hurley, second by Mr. Bush, to approve the Journal Analysis Report (transfers) for the period July 1, 2003 through June 30, 2004.

All ayes
Motion carried.

**JOURNAL ANALYSIS
REPORT**

Motion by Ms. Hurley, second by Ms. Cummings, to approve the Expenditure Report for the period July 1, 2003 through June 30, 2004 and July 1, 2004 through August 8, 2004.

All ayes
Motion carried.

EXPENDITURE REPORT

Motion by Ms. Hurley, second by Ms. Cummings, to approve the Bill Schedules and Warrants:

Warrant 943	07/21/04	\$ 1,030,138.25
Warrant 945	08/06/04	\$ 160,790.08

All ayes
Motion carried.

**BILL SCHEDULES &
WARRANTS**

Motion by Ms. Hurley, second by Mr. Bush, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT**

1. Certified Personnel

- a. Recommend the temporary appointment of Nanci Prefer to the position of part-time (.5) regular substitute teacher and part-time (.5) probationary Elementary teacher at the Harbor School effective September 1, 2004 and terminating June 30, 2005. Salary: MA+45 Step 4 = \$61,816 plus benefits.
- b. Recommend the temporary appointment of Barbara Vollano as permanent substitute teacher at the Middle School effective October 1, 2004, and terminating May 31, 2005. Salary: \$18,000 plus benefits.
- c. Recommend the temporary appointment of Donna Butler as permanent substitute at the Harbor School effective October 1, 2004, and terminating May 31, 2005. Salary: \$18,000 plus benefits.
- d. Recommend the temporary appointment of Mark Bacchus as permanent substitute at the High School effective October 1, 2004, and terminating May 31, 2005. Salary: \$18,000 plus benefits.
- e. Recommend the temporary appointment of Susan Henle as permanent substitute at the Manor School effective October 1, 2004, and terminating May 31, 2005. Salary: \$18,000 plus benefits.
- f. Recommend granting Michele Guastafeste, Reading teacher, childcare leave for the 2004-05 school year.
- g. Recommend granting Lisa Holmes, Special Education teacher, childcare leave for the 2004-05 school year.
- h. Recommend accepting the resignation of Victoria Schwan, part-time Reading teacher at the Manor School, effective July 1, 2004.
- i. Recommend the appointment of Patricia Gelling as the No Child Left Behind Grant Writer from July 1, 2004 through June 30, 2005. Ms. Gelling will also be responsible for coordination and implementation of the NCLB Grant. Stipend: \$15,000 taken from No Child Left Behind Grant.
- j. Recommend the temporary appointment of Linda Schwartz to the position of High School English regular substitute teacher effective September 1, 2004, and terminating June 30, 2005. Salary: MA Step 2 = \$51,876 plus benefits.
- k. Recommend the probationary appointment of Susan Steinberg as English teacher at the Middle School effective, September 1, 2004 through June 30, 2006. Salary: MA Step 2 = \$51,876 plus benefits.
- l. Recommend the conditional probationary appointment of Michael Spreckels as Physical Education teacher effective September 1, 2004, through June 30, 2006. Salary: MA Step 2 = \$51,876 plus benefits.

PERSONNEL (cont'd)

- m. Recommend the temporary appointment of William Dietz to the position of regular substitute Elementary teacher at the Manor School effective September 1, 2004 through January 31, 2005. Salary: MA Step 3 = \$53,722 plus benefits.
- n. Recommend the probationary appointment of Jennifer Swiencki to the position of Special Education teacher effective September 1, 2004 through June 30, 2007. Salary: BA Step 1 = \$41,436 plus benefits.
- o. Recommend the temporary appointment of Jennifer McCrystal to the position of regular substitute English teacher at the High School effective September 1, 2004 through June 30, 2005. Salary: MA Step 1.5 = \$50,944 plus benefits.
- p. Recommend the temporary appointment of Lisa Gagliano to the position of regular substitute Speech teacher at the Manor School effective September 1, 2004 through June 30, 2005. Salary: MA+45 Step 10 = \$75,714 plus benefits.
- q. Recommend the temporary appointment of Angela Fiederlein to the position of regular substitute Elementary teacher at the Harbor School effective September 1, 2004 through June 30, 2005. Salary: MA Step 2 1/2 = \$52,799 plus benefits.
- r. Recommend the temporary appointment of Annemarie Hughes to the position of .5 part-time regular substitute Elementary teacher at the Harbor School effective September 1, 2004 through June 30, 2005. Salary: MA Step 5 = \$58,343 prorated (\$29,172) plus benefits.
- s. Recommend the temporary appointment of Jamie Adams to the position of regular substitute Elementary teacher at the Harbor School effective September 1, 2004 through June 30, 2005. Salary: BA Step 3 = \$44,882 plus benefits.
- t. Recommend the temporary appointment of Suzanne Mauri-Elefante to the position of regular substitute Elementary teacher at the Harbor School effective September 1, 2004 through June 30, 2005. Salary: MA+30 Step 4 = \$59,902 plus benefits.
- u. Recommend approval of the Middle School club and extracurricular appointments for the 2004-05 school year as listed in the board's documentation.
- v. Recommend approval of the Harbor school club and extracurricular appointments for the 2004-05 school year as listed in the board's documentation.
- w. Recommend approval of the Manor School club and extracurricular appointments for the 2004-05 school year as listed in the board's documentation.
- x. Recommend approval of the High School club and extracurricular appointments for the 2004-05 school year as listed in the board's documentation.
- y. Recommend approval of the non-contractual employee compensation and salary increases for 2004-05 school year as indicated in the board's documentation.

PERSONNEL (cont'd)

- z. Recommend the part-time appointments of the following teachers effective September 1, 2004 through June 30, 2005.

Rhoda Finkelstein	Reading
Melissa Gluszak	Reading
Candice Kaplan	Math
Nancy Kempner	Math
Jean Lambert	Reading
Regina Newman	Reading
Regina Weber	Reading

Salary: \$28 p/h 19 3/4 hours per week.

- aa. Recommend the probationary appointment of Mary Ryan to a .6 permanent Special Education position and .4 of a new special education position in the high school, effective September 1, 2004 through June 30, 2007. Salary: MA Step 10 = \$68,548 plus benefits.
- bb. Recommend accepting the resignation of Keri Gant as Director of Physical Education, Health and Athletics effective August 15, 2004.
- cc. Recommend granting Jean Marie Bondi, Speech–Language Pathologist, childcare leave for the 2004–2005 school year.
- dd. Recommend accepting the resignation of Kathleen Miller, part-time Reading teacher, effective August 31, 2004.
- ee. Recommend accepting the resignation of Jennifer Trenz, School Media Specialist, effective August 30, 2004.
- ff. Recommend the conditional annual appointment of Erin Jones to the position of .6 Special Education teacher, effective September 1, 2004 through June 30, 2007, pending fingerprint clearance and background check. Salary: MA Step 1=\$50,012 (\$30,007) prorated plus benefits.
- gg. Recommend the conditional probationary appointment of Anjana Mukerjea to the position of ESL teacher, effective September 1, 2004 and terminating June 30, 2007, pending fingerprint clearance and background check. Salary: MA+30 Step 2=\$54,654 plus benefits.
- hh. Recommend the conditional temporary appointment of Denise Stevens to the position of Reading recovery teacher, effective September 1, 2004 and terminating June 30, 2005, pending fingerprint clearance and background check. Salary: MA Step 4 = \$56,502 plus benefits. Funded from the Title I Grant.
- ii. Recommend the conditional temporary appointment of Melissa Zamroz to the position of Special Education regular substitute teacher, effective September 1, 2004 through June 30, 2005, pending fingerprint clearance and background check. Salary: MA Step 1=\$50,012 plus benefits.

PERSONNEL (cont'd)

- jj Recommend approval of the following appointments for the Summer of 2004 Band Camp:

Brian Deerr	Percussion Instructor	\$ 800
Katie DeMaria	Field Drill Instructor	\$ 400
Kathleen McCree	Color Guard Instructor	\$ 400
Heidi Roll	Field Drill Instructor	\$ 400
Keith Schmidt	Brass/Mallet Instructor	\$ 1000
Susan Schneider	Drill Design	\$ 1000
Susan Schneider	Primary Drill Instructor	\$ 1,200
John Waage (not filled)	Woodwind/Drill Instructor Camp Coordinator	\$ 800

Funded by monies raised by Encore.

- kk. Recommend appointment of the individuals listed for the coaching positions as indicated in the Board's documentation for the 2004–2005 school year.

2. Noncertified Personnel

- a. Recommend the appointment of Marylou Fioriglio as Job Coach for one special education student for the summer. Salary: \$11.91 p/h.
- b. Recommend accepting the resignation of Cheryl Thornton, part time teacher aide in the Manor School.

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Bush, to approve amending the doctors' contract for 2004–2005 as follows:

Dr. Dale Saglinbene	\$12,154
Dr. Jeffrey Elfenbein	\$9,991

All ayes
Motion carried.

DOCTORS CONTRACT

Motion by Ms. Perlman, second by Ms. Hurley, to approve acceptance of the determinations of the Committee on Special Education meetings of: 2/5, 2/12, 2/26, 3/2, 3/4, 3/9, 3/11, 3/15, 3/16, 3/18, 3/23, 4/27, 4/29, 6/3, 6/14 and 6/28/04; the Committee on Special Education meetings of: 4/19, 5/26, 6/1, 6/9, 6/10, 6/11, 6/14, 6/16, and 6/22/04; the Annual Reviews of: 2/10, 2/24, 3/2, 3/12, 3/22, 3/25, 3/26, 3/28, 3/29, 4/22, 4/26, 5/14, 5/17, 5/19, 5/21, 6/11, 6/23, 6/8 and 6/21/04, the Annual Reviews: of 3/9, 3/30, 4/20, 5/4, 5/11, 5/18, 5/25, 6/16 and 6/23/04, the Annual Reviews of: 3/25, 4/1, 4/22, 4/23, 5/6, 5/13, 5/20, 5/26, 5/27, 6/1, 6/10, and 6/22/04 and Preschool Meetings of: 5/26, 6/16 and 6/23/04.

All ayes
Motion carried.

**CPSE/CSE
DETERMINATIONS**

Motion by Mr. Bush, second by Ms. Cummings, to approve the CSE/CPSE Committee for the 2004–2005 school year as indicated in the Board's documentation.

All ayes
Motion carried.

**2004–2005 CSE/CPSE
COMMITTEE**

Motion by Ms. Cummings, second by Ms. Hurley, to approve the replacement of page 88 with revised page and add page 89a to the Special Education Two Year Plan for 2002–04.

All ayes
Motion carried.

**REVISION – SPECIAL
EDUCATION TWO-YEAR
PLAN**

Motion by Ms. Hurley, second by Ms. Cummings, to approve awarding the Tax Anticipation Notes in the amount of \$5,000,000 to the lowest responsible bidder within specifications, J.P. Morgan Chase, at 1.46% net interest.

TANS

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Bush, to approve awarding the athletic and various supply bids through Educational Data Services to the vendors as indicated in the board's documentation.

BIDS

All ayes
Motion carried.

Motion by Ms. Cummings, second by Ms. Hurley, to approve disposal of the obsolete books from the Middle school library as indicated in the board's documentation.

DISPOSAL OF OBSOLETE
BOOKS

All ayes
Motion carried.

Motion by Ms. Cummings, second by Ms. Hurley, to approve the acceptance of the donation of materials and labor from Lauretti Brick & Concrete to the Harbor school for work to be done on the garden area and benches in front of the school.

DONATION

All ayes
Motion carried.

Motion by Mr. Bush, second by Ms. Hurley, to adopt the following resolution for certification of property taxes:

RESOLUTION –
PROPERTY TAXES

RESOLVED, that the following budget of the necessary claims and expenditures in Seaford UFSD in the Town of Hempstead, school year 2004–05, amounting to \$42,211,493 school purpose, \$1,634,914 library purpose, Total \$43,846,407 be and the same is hereby accepted.

RESOLVED, that the sum of \$32,075,743 school purpose, \$1,539,275 library purpose, Total \$33,615,018 being the remainder of the budget adopted as above and the amount which must be raised by taxation (net amount) for Seaford UFSD of the Town of Hempstead, Nassau County, New York, for the year 2004–05 be levied upon the taxable property of the said school district as said property has been certified to by the Board of Assessors for the School year 2004–05.

RESOLVED, that the District Clerk of this School District be and she is hereby authorized and directed, pursuant to Section 6–20.0 and amendments thereto of the Nassau County Administrative Code to file a certified copy of these resolutions with the Nassau County Legislature and the Board of Assessors, Mineola, New York, on or before August 15, 2004.

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Bush, to approve the District Mentoring Program as indicated in the board's documentation.

DISTRICT MENTORING

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Bush, to approve the following contracts:

CONTRACTS

- a. Recommend authorizing the President of the Board of Education and the District Clerk to sign a health services contract with Wantagh School District for one student attending St. Elizabeth Ann Seton School. Cost: \$653.36.
- b. Recommend authorizing the Board President to sign a contract with The Hagedorn Little Village School to provide services for two students for the period July 6, 2004 through June 24, 2005. Cost: \$90/hr.
- c. Recommend authorizing the President of the Board of Education and the District Clerk to sign a health services contract with the Freeport School District for one student attending private/parochial school within the Freeport School District. Cost: 404.51.

All ayes
Motion carried.

Motion by Mr. Bush, second by Ms. Hurley, to approve renewal of an inter-municipal agreement for the Seaford School District to participate in the Carle Place Cooperative Custodial Bid #2004-2005 for the 2004-2005 school year.

BIDS

All ayes
Motion carried.

Motion by Ms. Cummings, second by Ms. Perlman, to approve joining BOCES Glazing services and supplies bid for the 2004-2005 school year. Fee: \$350.

All ayes
Motion carried.

Motion by Ms. Cummings, second by Ms. Hurley, to approve granting permission for the High School cheerleaders to conduct the following fund raising activities during the 2004-05 school year.

**CHEERLEADING
FUNDRAISING**

5 th Annual Breakfast with Santa	MS Cafeteria	12/5/04
Cheerleading Competition	HS Gym	1/16/05

All ayes
Motion carried.

Motion by Ms. Hurley, second by Mr. Bush, to approve acceptance of the donation of an ice machine from the Seaford Booster Club, to be used in the high school.

DONATION

All ayes
Motion carried.

Motion by Ms. Cummings, second by Ms. Hurley, to accept the recommendation to approve the Board of Education and Superintendent to attend the NY State School Board Association's annual convention in Buffalo, NY from Oct 21-24, 2004 with all reasonable expenses.

CONFERENCE

All ayes
Motion carried.

Motion by Ms. Hurley, second by Ms. Cummings, to approve the use of the following facilities:

USE OF FACILITIES

HARBOR ELEMENTARY							
GROUP#	ROOM	DAY	TIMES		DATES		
			Start	END	START	END	
GS	BR 3662	1/2 AP Rm	Monday	3:15 pm	4:30 pm	9/20/04	6/13/05
GS	JRS. 3420	1/2 AP Rm	Monday	3:15 pm	4:30 pm	9/20/04	6/13/05
PAL	Basketball	Gym	Monday	4:00 pm	10:00 pm	11/15/04	3/31/05
GS	BR 3022	1/2 AP Rm	Monday	4:30 pm	5:30 pm	9/20/04	6/13/05
GS	BR 3443	1/2 AP Rm	Monday	4:30 pm	5:30 pm	9/20/04	6/13/05
BS 581	Meeting	AP Rm	Monday	7:00 pm	9:00 pm	9/6/04	6/20/05
Harbor PTA		AP Rm	Monday	7:00 pm	9:30 pm	Dates: 9/13/04, 10/4/04, 11/1/04, 12/6/04, 1/10/05, 2/7/05, 3/7/05, 4/4/05, 5/2/05, 6/6/05	
GS	Daisies 3001	1/2 AP Rm	Tuesday	3:15 pm	4:30 pm	9/21/04	6/15/05
GS	Daisies 3642	1/2 AP Rm	Tuesday	3:15 pm	4:30 pm	9/21/04	6/14/05
LI Broncos	Cheerleading	Gym	Tuesday	4:00 pm	10:00 pm	9/10/04	11/12/04
PAL	Basketball	Gym	Tuesday	4:00 pm	10:00 pm	11/15/04	3/31/05
GS	JRS. 3364	1/2 AP Rm	Tuesday	6:00 pm	8:00 pm	9/21/04	6/15/05
GS	JRS. 3441	1/2 AP Rm	Tuesday	6:00 pm	8:00 pm	9/21/04	6/14/05
GS	BR 3239	1/2 AP Rm	Wednesday	3:15 pm	5:00 pm	9/22/04	6/15/05
GS	BR 3411	1/2 AP Rm	Wednesday	3:15 pm	5:00 pm	9/22/04	6/15/04
Harbor PTA	Winter Wonderland	Gym	Wednesday	3:15 pm	10:00 pm	12/1/04	12/3/04
PAL	Basketball	Gym	Wednesday	4:00 pm	10:00 pm	11/15/04	3/31/05
Harbor PTA	Winter Wonderland	Gym	Thursday	3:15 pm	10:00 pm	12/1/04	12/3/04
GS	JRS. 3208	1/2 AP Rm	Thursday	3:15 pm	5:00 pm	9/23/04	6/16/05
GS	BR 3274	1/2 AP Rm	Thursday	3:15 pm	5:00 pm	9/23/04	6/16/05
CS 581	Dens 10, 9 & 1	AP Rm	Friday	3:15 pm	5:15 pm	9/10/04	5/27/05
CS 581	Den 5	1/2 AP Rm	Friday	4:30 pm	5:45 pm	9/10/04	5/25/05
CS 581	Tiger Dens 2&3	1/2 AP Rm	Friday	4:30 pm	5:30 pm	9/10/04	5/26/04
LI Broncos	Cheerleading	Gym	Thursday	4:00 pm	10:00 pm	9/10/04	11/12/04
PAL	Basketball	Gym	Thursday	4:00 pm	10:00 pm	11/15/04	3/31/05
GS	JRS. 33458	1/2 AP Rm	Thursday	6:00 pm	8:00 pm	9/23/04	6/16/05
GS	JRS. 3316	1/2 AP Rm	Thursday	6:00 pm	8:00 pm	9/23/04	6/16/05
Harbor PTA	Winter Wonderland	Gym	Friday	3:15 pm	10:00 pm	12/1/04	12/3/04
UTS	Executive Board	Faculty Rm	Friday	4:00 p.	7:00 p.m.	12/10/04	4/8/05
PAL	Basketball	Gym	Friday	4:00 pm	10:00 pm	11/15/04	3/31/05
CS 581	Den 4	1/2 AP Rm	Friday	6:00 pm	7:00 pm	9/10/04	5/26/05
CS 581	Den 8	1/2 AP Rm	Friday	7:00 pm	8:00 pm	9/10/04	5/27/05
CS 581	Registration	1/2 AP Rm	Friday	7:00 pm	8:00 pm	6/10/04	6/10/04
CS 581	Pack Nights	AP Rm	Friday	7:00 pm	9:00 pm	9/24/04, 10/22/04, 11/19/04, 12/17/04, 1/28/05, 3/18/05, 4/22/05, 5/22/05, 5/20/05	
LI Broncos	Cheerleading	Gym	Saturday	TBD	TBD	9/10/04	11/12/04
PAL	Basketball	Gym	Saturday	9:00 am	4:00 pm	11/13/04	3/31/05

USE OF FACILITIES (cont'd)

HIGH SCHOOL							
GROUP#		ROOM	DAY	TIMES		DATES	
				Start	END	START	END
PTSA	Meeting	Library	Monday	8:00 p.m.	11:00 p.m.	10/18/04, 1/24/05	3/21/05, 5/16/05
Nassau Softball Umpires	Exam	Cafeteria	Tuesday	7:00 pm	9:30 pm	3/15/05	3/15/05
BS	Monthly planning meeting	Faculty Rm	Tuesday	7:00 pm	10:00 pm	Exact Dates: 9/14/04, 10/19/04, 11/9/04, 12/14/04, 1/11/05, 2/15/04, 3/8/04, 4/12/04, 5/10/04, 6/14/04	
Seaford Lions	Meeting	Library	Tuesday	7:00 p.m.	9:30 p.m.	Exact Dates: 9/14/04, 10/12/04, 11/9/04, 12/4/04, 1/11/05, 2/8/05, 3/8/05, 4/12/05, 5/10/05/6/14/05	
Encore		Faculty Rm	Tuesday	8:00 pm	10:00 pm	Exact Dates: 10/12/04, 12/7/04, 2/8/05, 4/5/05	
Nassau Softball Umpires	Exec. Board Exam	Rm 104	Tuesday	7:00 pm	9:30 pm	Exact Dates: 3/22/05, 4/12/05, 5/24/05	
Nassau Softball Umpires	Exec. Board Exam	Rm 104	Thursday	7:00 pm	9:30 pm	10/14/04	2/10/05
BRAVO		Chorus Rm	Wednesday	7:30 pm	10:00 pm	Exact Dates: 9/22/04, 10/20/05, 1/19/05, 2/17/05, 3/16/05, 4/20/05, 5/18/05	
AARP	Chapter 3594	Cafeteria	Thursday	2:20 pm	4:00 pm	Exact Dates: 9/30/04, 10/21/04, 11/18/04, 12/16/04, 1/20/05, 2/17/05, 3/31/05, 4/21/05, 5/26/05 & 6/30/05	
UTS	Executive Board	Faculty Lounge	Friday	4:00 p.m.	7:00 p.m.	9/10/04, 1/14/05, 5/13/05	
Seaford Lions	Community Blood Drive	Cafeteria, Gym, ClassRm	Saturday	7:00 a.m.	5:00 p.m.	2/ 5/05	2/ 5/05
Seaford Cheerleader	Cheerleading Competition	Auditorium, Gym, FacRm	Sunday	7:00 am	4:00 pm	1/16/05	1/16/05

MANOR ELEMENTARY							
GROUP#		ROOM	DAY	TIMES		DATES	
				Start	END	START	END
BS 239		Basement Storage	All Days			July 1/04	6/30/05
GS	BR 3660	Art Rm	Monday	3:15 pm	4:30 pm	9/27/04	6/7/05
GS	BR 3460	Art Rm	Monday	3:15 pm	4:30 pm	9/20, 204	6/15/05
CS 239	Den 3	Art Rm	Monday	4:30 pm	5:30 pm	9/13/04	6/25/05
BS 239	Troop 239	Gym	Monday	7:00 pm	10:00 pm	July 1/04	6/30/05
Manor PTA	New Parent Social	AP Rm	Monday	7:30 pm	10:00 pm	9/20/04	9/20/04

USE OF FACILITIES (cont'd)

MANOR ELEMENTARY							
GROUP#		ROOM	DAY	TIMES		DATES	
				Start	END	START	END
Manor	PTA	AP Rm	Monday	8:00 pm	10:00 pm	Exact Dates: 9/13/04, 10/4/04, 11/1/04, 12/6/04, 1/3/05, 2/7/05, 3/7/05, 4/4/05, 5/9/05, 6/13/05	
PTAides Union		Faculty Rm	Tuesday	7:00 pm	10:30 pm	9/2004	7/5/05
St. William CYO	Basketball	Gym	Tuesday	6:00 pm	10:00 pm	9/14/04	3/30/04
GS	BR 3614	Art Rm	Wednesday	3:15 pm	4:30 pm	9/22/04	6/8/05
GS	BR 3038	Art Rm	Wednesday	3:15 pm	4:45 pm	9/15/04	6/24/04
Manor PTA	Snowflake Village	Gym	Wednesday	3:15 pm	10:00 pm	12/1/04	12/3/04
CS 239	Den 1	Art Rm	Wednesday	7:00 pm	8:00 pm	9/10/05	6/25/05
CS 239	Den 5	1/2 AP Rm	Wednesday	7:00 pm	8:00 pm	9/10/05	6/25/05
CS 239	Adult Meeting	1/2 AP Rm	Wednesday	8:00 pm	10:00 pm	Exact Dates: 9/15/04, 10/13/04, 11/10/04, 12/8/04, 1/12/05, 2/9/05, 3/9/05, 4/6/05, 5/11/05	
St. William CYO	Basketball	Gym	Wednesday	6:00 pm	10:00 pm	9/14/04	3/30/04
Manor PTA	Snowflake Village	Gym	Thursday	3:15 pm	10:00 pm	12/2/04	12/3/04
GS	BR 3285	Art Rom	Thursday	3:15 pm	4:30 pm	9/21/04	6/7/05
GS	BR 3461	Art Rm	Thursday	3:15 pm	4:30 pm	10/7/04	6/2/05
St. William CYO	Basketball	Gym	Thursday	6:00 pm	10:00 pm	9/14/04	3/30/04
Manor PTA	Snowflake Village	Gym	Friday	3:15 pm	10:00 pm	12/3/04	12/3/04
GS	Daisies 3013	Art Rm	Friday	3:15 pm	4:30 pm	9/24/04	6/15/05
GS	Daisies 3091	Art Rm	Friday	3:15 pm	4:30 pm	10/1/04	6/3/055
UTS	Executive Board	Faculty Lounge	Friday	4:00 p.m.	7:00 p.m.	11/12/0 4	3/11/05
CS 239	Den 8	Art Rm	Friday	4:30 pm	5:30 pm	9/10/04	6/25/05
CS 239	Pack Night	AP RM	Friday	7:00 PM	10:00 PM	Exact Dates: 9/24/04, 10/22/04, 11/19/04, 12/17/04, 1/21/05, 3/18/05, 4/15/04, 5/20/05	
Manor PTA	PARP Kick-Off	AP Rm	Friday	7:30 pm	10:00 pm	3/4/05	3/4/05
GS	JRS 3403	1/2 AP Rm	Friday	7:30 pm	9:30 pm	10/1/04	6/4/05
St. William CYO	Basketball	Gym	Friday	6:00 pm	10:00 pm	9/14/04	3/30/04
St. William CYO	Basketball	Gym	Saturday	9:00 am	4:00 pm	9/11/04	3/30/04

MIDDLE SCHOOL							
GROUP#		ROOM	DAY	TIMES		DATES	
				Start	END	START	END
PTSA		Library	Monday	8:00 p.m.	11:00 p.m.	9/20/04, 11/15/0 4	2/28/05, 4/18/05
Seaford PTAs	Installation Dinner	Cafeteria	Tuesday	6:00 pm	10:00pm	6/14/05	6/14/05
Seaford Wellness Council	Meeting	Library	Tuesday	7:30 pm	9:00 pm	Exact Dates: 9/14/04, 10/19/04, 11/16/04, 12/7/04, 1/11/05, 2/15/05, 3/15/05, 4/12/05, 5/3/05, 6/7/05	

USE OF FACILITIES (cont'd)

MIDDLE SCHOOL							
GROUP#	ROOM	DAY	TIMES		DATES		
			Start	END	START	END	
SEPTA		Library	Tuesday	7:30 pm	10:00 pm	9/21/04, 10/26/04, 11/23/04, 1/18/05, 2/8/05, 3/8/05, 4/19/05, 5/17/05	
Booster Club		Library	Wednesday	8:00 pm	10:00 pm	Exact Dates: 10/13/04 11/10/04, 12/8/04, 1/12/05, 2/9/05, 3/9/05, 4/13/05, 5/11/05, 6/8/05	
GS	JRS. 3133	Rm 121	Thursday	3:30 pm	5:00 pm	9/30/04	5/19/05
GS	GS 3605	No. Caf.	Friday	3:30 pm	5:00 pm	10/1/04	6/3/05
BS 239	CS Den 7	No. Caf.	Friday	3:30 pm	4:30 pm	9/10/04	6/5/05
CS 239	Den 4	Rm 121	Friday	3:30 pm	4:30 pm	9/10/04	6/25/05
GS	JRS 3457	So. Caf.	Friday	3:30 pm	5:00 pm	9/24/04	6/3/05
GS	JRS 3463	So. Caf.	Friday	3:30 pm	5:00 pm	10/1/04	6/10/05
UTS	Executive Board	Faculty Lounge	Friday	4:00 p.m.	7:00 p.m.	10/8/04,	2/11/05, 6/10/05
LI Broncos Cheerldr	Cheerleading	Gym + Mats	Friday	7:00 pm	10:00 pm	Exact Dates: 9/10/04, 9/24/04, 10/1/04, 10/22/04, 10/29/04, 11/5/04, 11/12/04	
Seaford Wellness Council	Friday Night Live	Gym, Cafeteria	Friday	7:30 pm	10:00 pm	10/10/04, 11/19/04	3/11/05, 5/13/05 tentative
BS	Quarterly Meeting	Cafeteria	Saturday	12:00 noon	11:00 pm	1/8/05	1/8/05
PAL	Basketball	Gym	Saturday	1:00 pm	4:00 pm	11/13/04	3/31/05
Seaford Cheerldr	Breakfast With Santa	Cafeteria	Sunday	7:00 am	12:30 pm	12/5/04	12/4/04
McCoy BB	Basketball	Gym	Sunday	10:30 am	1:30 pm	9/12/04	6/20/05

FIELDS							
GROUP#	FIELD	DAY	TIMES		DATES		
			Start	END	START	END	
PAL	Soccer	Avenue East & West	Monday	4:00 p.m.	Dusk	8/22/04	12/18/04
PAL	Soccer	Avenue East & West	Tuesday	4:00 p.m.	Dusk	8/22/04	12/18/04
PAL	Soccer	Avenue East & West	Wednesday	4:00 p.m.	Dusk	8/22/04	12/18/04
PAL	Soccer	Avenue East & West	Thursday	4:00 p.m.	Dusk	8/22/04	12/18/04
PAL	Soccer	Avenue East & West	Friday	4:00 p.m.	Dusk	8/22/04	12/18/04
PAL	Soccer	Avenue East & West	Saturday	9:00 a.m.	4:00 pm	8/22/04	12/18/04
PAL	Soccer	Avenue East & West	Sunday	9:00 a.m.	4:00 pm	8/22/04	12/18/04
PAL	Soccer	Harbor Soccer Field	Monday	4:00 p.m.	Dusk	8/22/04	12/18/04
PAL	Soccer	Harbor Soccer Field	Tuesday	4:00 p.m.	Dusk	8/22/04	12/18/04
PAL	Soccer	Harbor Soccer Field	Wednesday	4:00 p.m.	Dusk	8/22/04	12/18/04
PAL	Soccer	Harbor Soccer Field	Thursday	4:00 p.m.	Dusk	8/22/04	12/18/04
PAL	Soccer	Harbor Soccer Field	Friday	4:00 p.m.	Dusk	8/22/04	12/18/04
PAL	Soccer	Harbor Soccer Field	Saturday	9:00 a.m.	4:00 pm	8/22/04	12/18/04
PAL	Soccer	Harbor Soccer Field	Sunday	9:00 a.m.	4:00 pm	8/22/04	12/18/04
PAL	Soccer	HS Soccer Field	Sunday	9:00 am	4:00 pm	8/22/04	12/18/04
HTB Flag Football League	Youth Football	Manor Field	Saturday	9:00 a.m.	4:00 pm	9/11/04	10/30/04
HTB Flag	Make-	Manor Field	Sundays	9:00 a.m.	4:00 pm	9/11/04	10/30/04

Football League	Ups Only						4
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USE OF FACILITIES (cont'd)

ADULT EDUCATION - As listed in the Board's documentation

HARBOR, MANOR & AVENUE SCHOOLS

NASSAU COUNTY BOARD OF ELECTIONS:

Primary Election:	Tuesday, September 14, 2004	5:30 AM - 9:00 PM
General Election	Tuesday, November 2, 2004	5:30 AM - 9:00 PM

All ayes
Motion carried.

A resident asked about the law suit concerning the City of New York and state aide.

COMMENTS BY THE
PUBLIC

A parent stated that he had a statement to read in support of the students accused in the student hazing matter and currently involved in Superintendent Disciplinary hearings. The Board advised the parent that he could read his statement but they would not be able to comment.

The parent stated that he hoped the board would consider other options and find a just, fair and compassionate resolution to benefit all students. The hazing event took place off school grounds and after school hours. This has been going on for 10 years and no one denies the existence of Freshman Friday. Older students knew about it and have participated in it.

We must educate our students and communicate policy more clearly. These students are not just names on paper; they are teenagers adjusting to life in a clumsy way. None are perfect nor are they terrible young men. The real object is to teach, educate, and give them a lesson they will learn from.

He stated that tradition must be interpreted as a possible problem. We must make clear policies to let them know that these are events that should not be done - on or off school grounds. We must draw attention to the topic, helping them to interpret what is or is not constructive, what is acceptable, what is not acceptable. It must be made known the seriousness and far reaching consequences of these events. Information needs to be provided to students in a variety of ways, information on how to identify problems and where to report them, give incentives for implementing positive initiations and constructive student body workshops. He suggested that the District look into the Alfred University hazing study on initiation rites. Parents, students, Administrators, Board of Education members, and teachers must be involved. We must unite as a community to prepare our children for the future.

Another parent asked the board to reconsider the penalties and stated that this punishment will have a significant impact for a long time, affecting their future including college and employment. Another resident felt the punishment was too heavy-handed. Another resident asked what is going to be done concerning this in September in the schools.

Another resident spoke for the victims of the hazing incident. He stated that the students are afraid to go to school. He also stated that at the last board meeting parents wanted to know what was going to be done about this to assure that this would never happen again. Parents attending that meeting stated suspension would not be enough and wanted to know what kind of punishment the accused students would receive.

USE OF FACILITIES (cont'd)

Another parent spoke about the incident and comments made at both this evening's meeting and the July meeting by parents. She stated that at the last meeting parents spoke just as strongly in support of punishing the students accused in the hazing incident. She stated that those parents expressed concerns that the younger students were terrified. The parents wanted to know what the penalties were and what the school was going to do about keeping something like this from happening in the future. She stated that bullying occurs at every level whether it is students, or large groups of people. She stated that she is a parent and it is her responsibility to put into her children what is good, what is bad and to know the difference.

There being no further business, a motion was made by Ms. Hurley, second by Mr. Bush, to adjourn the meeting at 8:56 p.m.
All ayes
Motion carried.

ADJOURN

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Kathy Perlman
Vice District Clerk