

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, June 7, 2012, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President
Mr. Bruce A. Kahn – Trustee
Ms. Susan Ruona - Trustee
Ms. Jeanmarie Wink - Trustee

ABSENT: Mr. Richard G. DiBlasio – Vice President

Mr. Brian L. Conboy
Mr. John Strifflino
Mr. Christopher Venator – Attorney

At 7:33 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

OPEN MEETING

None

OPENING REMARKS

Assistant Superintendent for Curriculum and Personnel John Strifflino gave a presentation on the new Dignity for All Students Act (DASA) effective July 1, 2012 (New York State Education Law – Article 2). Areas covered in Mr. Strifflino's presentation included:

**PRESENTATION –DIGNITY FOR
ALL STUDENTS ACT (DASA)**

Intent of law is to create a school environment that is free from discrimination or harassment

- Law focuses on acts of discrimination and harassment.

Definition of Harassment

Dignity Act applies to:

- Public schools, BOCES and charter schools
- Incidents on school property (in a building, athletic field, playground, parking lot, school bus)
- Public school sponsored functions (extracurricular events or activities)

Components of the law

- Board of Education policies
- Each building's Code of Conduct
- Dignity Act coordinator
- Training (coordinator and staff)
- Instruction

Seaford

- Worked with Ingerman Smith to revise District policies and Codes of Conduct
- Establishment of a DASA Committee (students, parents, teachers and administrators)
- Selection of Dignity Coordinators
- Attendance at training
- District will be ready in September

Board President Brian Fagan briefly spoke to the students present explaining how important these policies are. He advised that as they move ahead in their lives into college and into the workplace, these types of laws, policies and mandates will impact their future. .

Mr. Conboy advised that the Board would be receiving a packet containing these policies and those needing revision or abolishment because they are covered by other policies. It is the intent to have a first reading of these policies at the June 21st board meeting and a second reading at the July 5th meeting to have them in place in September.

Superintendent Brian Conboy gave a presentation on the APPR (Annual Professional Performance Review) in New York State and in Seaford. Areas covered in Mr. Conboy's overview of APPR included:

**PRESENTATIONS – ANNUAL
PROFESSIONAL PERFORMANCE
REVIEW REGULATION (APPR)**

Known as NYS Education Law 3012C

- A new system for evaluating teachers and principals (not counselors, psychologists, APs, or Central Office Administrators)
- Breakdown of what makes up the evaluation which has a composite score of 100 points
- Ratings: Highly Effective, Effective, Developing, Ineffective

Race to the Top Monies

Required negotiations related to APPR

Evaluators

Timeline set by Governor Cuomo

- Signatures needed on district negotiated plan
- Effect on State Aid

Issues

- July 1 submission date
- Negotiations concerning evaluation
- Cost to districts

Benefits of the new system

Status of APPR in the Seaford School District

- Continued good faith negotiations with UTS and SASA
- Attendance at BOCES training sessions
- Development of plans for September
- Preparation for massive amount of record keeping

Topics covered in Mr. Conboy's Administrative Report dated June 1, 2012 included:

ADMINISTRATIVE REPORT

Update on Mr. Aldrich who is back to work

Update on search/screening/interview process for new High School Principal

- 8 candidates (including 2 internal) will be interviewed by the panel
- Panel is made up of students, teachers, parents, administrators and community members
- Panel will chose finalists for Board interviews

BOCES contract for tech services is on tonight's agenda

BOCES contract for copiers is expected to be on June 21st agenda

Need for Executive Session this evening

Save Seaford Sports

- Efforts to raise funds for Middle School Fall, Winter and Winter II Sports

Donation on tonight's agenda from FORTE

Need for a public discussion concerning charging/fees for outside use of facilities

- Mr. Fagan felt that the discussion should take place with a full Board. He also asked to be given prior to the meeting information concerning expected costs to the district from the usage and the listing of rates charged for the 2011/2012 school year.
- Feel the intent going forward would be either charge a nominal fee or no fee for non-profit organizations; profit-making organizations on a rental basis would be charged an appropriate fee
- It was decided that this discussion would take place at the June 21st Workshop Meeting.

ADMINISTRATIVE REPORT (cont'd)

Need to place Capital Assets Policy, which has been reviewed by the Audit Committee, on future agenda for a first reading

- Board members should forward any questions on this policy to Mr. Fagan

MSG Contract

- Superintendents in Nassau County have made analysis of the amount of money MSG Varsity is benefitting from the broadcast of Nassau County sports
- Perhaps as an RFP (Request for Proposal) all Nassau Districts should join together to decide if they will be MSG Varsity Schools going forward
- Consortium may be a better financial benefit to districts going forward

At Ms. Ruona's request Mr. Conboy explained the process for choosing the members of the panel interviewing High School Principal candidates.

Motion by Mr. Kahn, second by Ms. Wink, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

CONSENT AGENDA ITEMS
6. A, B, C, D, E (detailed below)

Mr. Conboy advised that the effective date listed in Personnel Action Report Item P.3.1. should be changed to June 30, 2012.

Ms. Ruona advised that she was uncomfortable voting on the Board of Education minutes because she was not on the Board when those meetings took place. The Board explained to Ms. Ruona what the consent agenda was and how in the future it could be handled if she was uncomfortable with a particular item included in the consent agenda.

	No Discussion
Brian Fagan -	Aye
Bruce Kahn -	Aye
Susan Ruona -	Abstain
Jeanmarie Wink -	Aye
	Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve the Board of Education Minutes Budget Hearing/Regular Meeting of May 3, 2012 and the Special Meeting of May 15, 2012.

MINUTES

	No Discussion
Brian Fagan -	Aye
Bruce Kahn -	Aye
Susan Ruona -	Abstain
Jeanmarie Wink -	Aye
	Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Treasurer's Report dated April 30, 2012.

TREASURER'S REPORT

	No Discussion
Brian Fagan -	Aye
Bruce Kahn -	Aye
Susan Ruona -	Abstain
Jeanmarie Wink -	Aye
	Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Revenue Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund April 30, 2012.

REVENUE REPORT

Brian Fagan - No Discussion
Bruce Kahn - Aye
Susan Ruona - Aye
Jeanmarie Wink - Abstain
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report for the month dated April 30, 2012

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

Brian Fagan - No Discussion
Bruce Kahn - Aye
Susan Ruona - Aye
Jeanmarie Wink - Abstain
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Appropriation Transfer Report dated April 30, 2012.

**APPROPRIATION TRANSFER
REPORT**

Brian Fagan - No Discussion
Bruce Kahn - Aye
Susan Ruona - Aye
Jeanmarie Wink - Abstain
Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to acknowledge acceptance for audit of the Expenditure Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund April 30, 2012.

EXPENDITURE REPORT

Brian Fagan - No Discussion
Bruce Kahn - Aye
Susan Ruona - Aye
Jeanmarie Wink - Abstain
Motion Carried.

None

BUDGET TRANSFERS

Motion by Mr. Kahn, second by Ms. Wink, to accept the recommendation to approve the Personnel Action Report, as amended:

**PERSONNEL ACTION REPORT
INSTRUCTIONAL**

A. Instructional (dated June 7, 2012):

P-1: POSITION ABOLITION: No Recommended Actions
P-2: POSITION CREATION: No Recommended Actions
P-3: RESIGNATIONS: No Recommended Actions
P-4: LEAVES: No Recommended Actions
P-5: TERMINATIONS: No Recommended Actions

CONSENT AGENDA – PERSONNEL (cont'd)

P-6: TENURE APPOINTMENTS:

1. SCOTT BERSIN
Position: High School Assistant Principal
Effective Date: August 10, 2012
Tenure Area: High School Assistant Principal
2. FRANK STAZZONE
Position: Guidance Counselor
Effective Date: August 25, 2012
Tenure Area: School Counselor and Guidance
3. NEAL HAGAN
Position: Industrial Arts/Technology Teacher
Effective Date: August 31, 2012
Tenure Area: Industrial Arts/Technology

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

- a) Recommend the Board of Education approve the following appointments for the summer special education services including, evaluation, provision of services and attendance at CSE/CPSE meetings

Psychologists:	For All Psychologists Listed:
Dr. Andrea Kantor	Psychological Evaluation \$240
Dr. Alvin Pitkow	Social History \$100
Joanna Schroeder	Counseling Sessions Per UTS contract
Patricia Sigler	Attendance @CSE/CPSE Mtgs. Per UTS contract

Special Education Teachers:	For All Special Ed. Teachers:
Stephanie Catano	Educational Evaluation \$170
Adriane Fischer	Consultant Teacher Per UTS contract
Mary Anne Greco	Reading Sessions Per UTS contract
Erin Jones	Classroom Teacher-UP1 Per UTS contract
Angela McGibney	Attendance @CSE/CPSE Mtgs. Per UTS contract

Meghan O'Connell
Maureen Rockwood
Kim Cooke
Jessica Flood
Brian Horner
Lori LoPiano
Melissa Newman
Joanne Python

Speech/Language Pathologists	For All SLPs:
Lisa Gagliano	Speech/Language Evaluation \$170
Maureen Sabella	Speech & Language Services Per UTS contract
	Attendance @ CSE/CPSE Mtgs. Per UTS contract

CONSENT AGENDA – PERSONNEL (cont'd)

- b) Recommend the Board of Education approve the following teachers for elementary Common Core Curriculum Writing Projects for the 2012-2013 school year. Twenty eight (28) hours for two faculty members per grade level is budgeted at \$48.86 per hour.

Krista Clark	14 hours
Nancy Kempner	14 hours
Laura Liepa	14 hours
Angela Fiederlein	14 hours
Kerry Hansen	14 hours
Chris Feiler	14 hours
Bill Dietz	14 hours

- c) Recommend the Board of Education amend the end date of Lisa Ferrari's unpaid child care leave of absence from June 8, 2012 to June 4, 2012 as approved at the April 3, 2012 Board of Education meeting.
- d) Recommend the Board of Education amend the end date of Jarrad Richter's leave replacement for Lisa Ferrari from June 8, 2012 to June 5, 2012 as approved at the April 3, 2012 Board of Education meeting.

B. Non-Instructional (dated May 30, 2012):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. ANN GIANFALLA

Position:	Stenographer
Civil Service Title:	Stenographer
Location:	Middle School
Effective Date:	June 30, 2012
Reason:	Retirement

2. JEANNETTE ZUCKERBROT

Position:	Stenographer
Civil Service Title:	Stenographer
Location:	High School
Effective Date:	July 28, 2012
Reason:	Retirement

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: No Recommended Actions

P-7: OTHER:

1. Recommend the Board of Education approve the following appointments for summer personnel required for Special Education:

a. OTs/PTs

Linda Telford	OT Evaluation (\$170)
Jennifer Walsh	PT Evaluation (\$170)
Marianne Lombardi	

Occupational Therapy Services (per contract)
Physical Therapy Services (per contract)
Attendance at CSE/CPSE Meetings (per contract)

CONSENT AGENDA – PERSONNEL (cont'd)

- b. Aides:
Erin Cohn Susan Mineo Maria Shakalis
Susan Goldstein Debbie Mirer Teri Walsh

Salaries: Per Contract

	No Discussion
Brian Fagan -	Aye
Bruce Kahn -	Aye
Susan Ruona -	Abstain
Jeanmarie Wink -	Aye
	Motion Carried.

Motion by Mr. Kahn, second by Ms. Wink, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: For 2-11/12 - 3/15; 4/27; 4/30; 5/7; 5/8; 4/24; 5/3; 5/7; 4/27; 4/30; 5/11; 5/22/12. For 2012/13 – 2/14; 2/15; 2/16; 2/28/12

	No Discussion
Brian Fagan -	Aye
Bruce Kahn -	Aye
Susan Ruona -	Abstain
Jeanmarie Wink -	Aye
	Motion Carried.

Mr. Fagan advised the audience that on tonight's agenda, the Board granted tenure to High School Assistant Principal Scott Bersin, Guidance Counselor Frank Stazzone and Industrial Arts/Technology Teacher Neal Hagan.

Consent Agenda Item 5.E. – concerns over the dates of the CPSE meetings and why February meetings are being approved in June

**PUBLIC COMMENTS –
AGENDA ITEMS**

Superintendent Brian Conboy briefly explained the survey process to determine the need for a breakfast program for the 2012/2013 school year. He advised that the survey determined there was no need. An opportunity was given to residents wishing to express their concerns or opinions regarding the school district's decision to waive participation in the New York State Education Department's breakfast program. There were no comments or questions.

**BREAKFAST PROGRAM
2012/2013**

None

OLD BUSINESS

Motion by Mr. Kahn, second by Ms. Ruona, to approve the following:

**RESOLUTION – AGREEMENT
CRISTINA SPINELLI**

Be it resolved that the Board of Education authorize the Board President to sign an employment contract between the Seaford School District and Cristina Spinelli, Internal Auditor, for the period from June 2012 through July 2013, with the option to renew for an additional year.

Mr. Conboy verified that each of the Board members had received the latest version of the contract which was reviewed by Ingerman Smith.

Brian Fagan -	Aye
Bruce Kahn -	Aye
Susan Ruona -	Aye
Jeanmarie Wink -	Aye
	Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve entering into a contract with Nassau BOCES, at a total annual cost of \$355,253.84, for network support services to be provided during the 2012-2013 school year, and authorize the Board President to sign said contract.

**CONTRACT – NASSAU
BOCES – NETWORK
SUPPORT SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to award the Consortium Bid for Venetian Blinds and Shades, Repair/Replacement, Stage Curtain Restoration **Parts I, II, III, and IV** for the 2012-2013 school year as follows: **Part I** to Parsons Commercial; **Part II** to Acme Window Treatments, Inc. and Master Carrier Window Treatments, Inc.; **Part III** to Parsons Commercial; and **Part IV** to Theatrical Services & Supplies, Inc.

VENETIAN BLINDS BID

No Discussion.
All Ayes
Motion Carried.

Mr. Fagan briefly explained the reason for the resolution concerning the TANS borrowing.

Motion by Mr. Kahn, second by Ms. Ruona, adopt the following resolution:

TANS RESOLUTION

TAX ANTICIPATION NOTE RESOLUTION OF SEAFORD UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED JUNE 7, 2012, AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$8,000,000 TAX ANTICIPATION NOTES IN ANTICIPATION OF THE RECEIPT OF TAXES TO BE LEVIED FOR THE FISCAL YEAR ENDING JUNE 30, 2013

**RESOLVED BY THE BOARD OF EDUCATION OF SEAFORD UNION
FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK,
AS FOLLOWS:**

Section 1. Tax Anticipation Notes (herein called "Notes") of Seaford Union Free School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$8,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

Section 2. The following additional matters are hereby determined and declared:

- (a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2012, and ending June 30, 2013, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.
- (b) The Notes shall mature within the period of one year from the date of their issuance.
- (c) The Notes are not issued in renewal of other notes.
- (d) The total amount of such taxes remains uncollected at the date of adoption of this resolution.

TANS RESOLUTION(cont'd)

Section 3. The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute arbitrage certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 5. The Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 6. This resolution shall take effect immediately.

	No Discussion
Brian Fagan -	Aye
Bruce Kahn -	Aye
Susan Ruona -	Aye
Jeanmarie Wink -	Aye
	Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to accept a donation of \$3,900 from the FORTE Music Association to be distributed equally to the music departments of the Harbor and Manor Elementary Schools and the Middle School.

DONATIONS

Mr. Conboy read the letter from the FORTE Music Association. The Board and Administration expressed their appreciation and thanked FORTE for their donation.

All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve the Seaford UP1 Summer Program for the period July 2 – August 10, 2012.

No Discussion.
All Ayes
Motion Carried.

**SUMMER SPECIAL
EDUCATION PROGRAM**

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Legislation to eliminate Local Diplomas
Concern over lack of regents review classes and effect on at-risk students
Would like to see discussion on putting review classes in place perhaps using breakage funds
- Request to use breakage for .5 Social Worker position
Importance of Social Workers to students/families
- ♦ Still putting together information concerning breakage for the Board so that decisions can be made
If need arises, review classes could be put together

ADMINISTRATION/BOARD

Closing remarks by the Administration and Board

CLOSING REMARKS

- ♦ Congratulations to Scott Bersin
Congratulations to High School teachers Lauren Thompsen and Nick Izgro and the students who participated in the Regional Kid-Win 2012 Challenge at the Cradle of Aviation Museum (part of Math/Science/Technology program at Seaford High School). Challenge was to construct the most functional and efficient wind turbines. Our team received a gold, silver and bronze award.
- ♦ End of year concerts outstanding
- ♦ Academic and Athletic Award Ceremonies - Nice to see so many Seaford students succeeding

At 8:47 p.m., a motion was made by Mr. Kahn, second by Ms. Ruona, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing personnel matters related to the discipline of particular employees and to discuss negotiations with the Clerical Association, Seaford Aides, Seaford Association of School Administrators and Central Administrators.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Mr. Kahn, second by Ms. Ruona, to adjourn Executive Session at 11:32 p.m.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Bruce A. Kahn
Vice District Clerk