

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, May 8, 2008, in the Auditorium of Seaford High School, 1575 Seamans Neck Road, Seaford, New York.

PRESENT: Mr. Bradley Kass - President
Ms. Linda Hurley – Vice President
Mr. John DelGiudice - Trustee
Mr. Richard G. DiBlasio – Trustee

ABSENT: Mr. Michael D. Sapraine – Trustee

Mr. Thomas J. Markle
Mr. Brian L. Conboy
Mr. Kenney W. Aldrich (left at 9:32 p.m.)
Mr. Harvey Besunder – Attorney (left at 7:20 p.m.)
Mr. Christopher Venator – Attorney (arrived at 7:05 p.m.)

At 6:34 p.m., the President of the Board of Education opened the Regular Meeting.

OPEN MEETING

Board President Bradley Kass asked to have a motion to enter into executive session for the purpose of:

REQUEST FOR EXECUTIVE SESSION

- Meeting with legal counsel to discuss lease negotiations for the Seaford Avenue School.

No action will be taken.

At 6:35 p.m., a motion was made by Ms. Hurley, second by Mr. DiBlasio, to recess the Regular Meeting and enter into executive session.

RECESS REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

At 7:30 p.m., a motion was made by Mr. DelGiudice, second by Mr. DiBlasio, to adjourn Executive Session and return to the Regular Meeting.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

The regular meeting reconvened at 7:35 p.m.

RECONVENE PUBLIC SESSION

As the first order of business, Mr. Kass led the audience in the Pledge of Allegiance.

Assistant Superintendent Kenney Aldrich gave a presentation on the High School Auditorium Completion. Areas covered in Mr. Aldrich's presentation included:

AUDITORIUM HEARING

- Detailed Chronology of Auditorium Proposition
- Proposition approved by voters
- Architect's detailed estimate v. actual costs

None

PUBLIC QUESTIONS ON AUDITORIUM HEARING

Mr. Kass briefly spoke about the auditorium project and thanked all those involved with the project and the community for supporting it. He then spoke about how the board approached the budget process and budget planning.

Superintendent Thomas Markle gave a presentation on the 2008/2009 Budget. Areas covered in Mr. Markle's presentation included:

- Calendar
- Budget Overview
- 2007 Accountability and Overview Report
- General Support
- Transportation
- Instruction
- Community Services and census
- Benefits
- State Required Reporting
- Debt Service
- Preliminary Budget Total
- Budget by Category
- Contingency
- Additional State Aid
- Capital Project
- Balance – Tax Levy
- Revenue
- Proposition # 2 – Transportation Mileage Modification
- Board of Education Vacancies
- Registration and Voting Information

- Mr. Kass spoke about staff costs, estimated revenues and expenditures.

- Have we cut back on textbooks or are we getting full amount from state?
- Where would money come for Proposition No. 2 if it passes?
- What cuts would be made on contingency?
- Amount of students affected by proposition 2
- Were bus routes looked at to consolidate?
- Aid for Full day Kindergarten – next year's budget
- HS Speed bumps need to be fixed and painted
- When will track be done?

- ◆ Staff and programs added to the budget
- ◆ Items in the budget that the district can't control – pension costs, health care, special education students
- ◆ Thanks to Assemblyman McDonough and Senator Fuschillo who obtained more aid for Long Island

None

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the Board of Education Minutes of March 27, April 1, April 2, and April 16, 2008.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Treasurer's Report for the month ended March 31, 2008.

No Discussion.
All Ayes
Motion Carried.

BUDGET HEARING

**PUBLIC QUESTIONS ON
BUDGET HEARING**

BOARD COMMENTS

**PRESENTATIONS AND/OR
RECOGNITIONS**

MINUTES

TREASURER'S REPORT

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Revenue Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the month ended March 31, 2008.

No Discussion.
All Ayes
Motion Carried.

REVENUE REPORT

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Extraclassroom Activity Fund Report for the month ended March 31, 2008.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Appropriation Transfer Report for the month ended March 31, 2008.

No Discussion.
All Ayes
Motion Carried.

**APPROPRIATION TRANSFER
REPORT**

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Expenditure Report, General Fund, Special Aid Fund, School Lunch Report and Capital Fund for the period ended March 31, 2008.

No Discussion.
All Ayes
Motion Carried.

EXPENDITURE REPORT

Motion by Ms. Hurley, second by Mr. DiBlasio, to acknowledge acceptance for audit of the Budget Transfers, as indicated in the Board's documentation.

All Ayes
Motion Carried.

BUDGET TRANSFERS

Mr. Aldrich gave an explanation of the transfers, why they were made and where the funds came from.

Mr. DiBlasio questioned balances on Consolidated Treasurer's Report for the Debt Service Fund and the Risk Retention Fund.

None

**PUBLIC COMMENTS ON
AGENDA ITEMS**

Mr. Kass explained that a discussion of the Policies 5000 Series (first half) previously tabled will take place at the May 20, 2008 Workshop Meeting.

POLICIES

None

BOARD REPORTS

Topics covered in Mr. Markle's Administrative Report dated May 2, 2008 included:

ADMINISTRATIVE REPORT

- Budget Newsletter
- Cablevision's Power to Learn Presentation at the High School on online safety and protecting one's identity
- Tax Report Card
- Senator Fuschillo's \$11,000 grant for technology and \$100,000 Community Enhancement for Facilities and Programs Grant
- Elementary class sets of portable computers
- June 5, 2008 Audit Committee Meeting
- Capital Project Progress
- HS & Middle School Lockers
- Agenda items needing to be tabled
- 4 Teams made New York State Scholar Athlete status
- Asbestos Abatement Work - Middle School Boiler
- Newspaper article about Joe Manso
- Manor Elementary School Colonial Encampment

Motion by Ms. Hurley, second by Mr. DiBlasio, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT

A. Instructional:

- | | | |
|------|--|--|
| P-1: | Position Abolition: | No Recommended Action |
| P-2: | Position Creation: | No Recommended Action |
| P-3: | Resignations: | |
| 1. | <u>ERIN CLANCY</u>
Position
Assignment
Effective Date
Reason | School Library Media Specialist
Seaford Harbor School
April 30, 2008
Resignation |
| 2. | <u>THEODORE FULTON</u>
Position
Assignment
Effective Date
Reason | Assistant Principal
Seaford High School
June 30, 2008
Resignation |
| 3. | <u>LORRAINE JEROME</u>
Position
Assignment
Effective Date
Reason | Family and Consumer Science Teacher
Seaford Middle School
June 30, 2008
Resignation for Retirement Purposes |
| 4. | <u>DEBRA LANGFORD</u>
Position
Assignment
Effective Date
Reason | Physical Education Teacher
Seaford Middle School
July 1, 2008
Resignation for Retirement Purposes |

5. JODI SCHUBERT
Position School Psychologist for Seaford
Committee on Preschool Education
Effective Date April 9, 2008
Reason Resignation
6. MICHELLE SPRECKELS
Position Manor School Student Council Advisor
Effective Date April 9, 2008
Reason Resignation

P-4: Leaves:

1. ELYSE CRUZ
Position Elementary Teacher – Grade 5
Assignment Seaford Manor School
Effective Date May 19, 2008
Sick Leave May 19, 2008 – June 25, 2008
Leave Without Pay June 26, 2008 – June 30, 2008
Expiration Date June 30, 2008
FMLA May 19, 2008 – October 24, 2008
Reason Child Care Leave of Absence
2. REGINA WEBER
Position Reading Teacher
Assignment Seaford Harbor/Seaford Manor Schools
Effective Date April 7, 2008
Leave Without Pay April 7, 2008 – June 30, 2008
Expiration Date June 30, 2008
FMLA April 7, 2008 – September 12, 2008
Reason Child Care Leave of Absence

P-5: Terminations: No Recommended Action

P-6: Tenure Appointments: No Recommended Action

P-7: Other Appointments:

A) Instructional:

1. ADRIANE FISCHER
Position Reading Teacher
Type of Appointment Annual, Part-Time – 19 ¾ hours per week
Assignment Seaford Harbor School
Certification Initial – Literacy (Birth-Grade 6)
Effective Date April 3, 2008
Expiration Date June 30, 2008
Tenure Eligibility N/A
Tenure Area Reading
Salary \$28 per hour
Reason To replace Regina Weber
2. KIMBERLY KALLMAN
Position Reading Teacher
Type of Appointment Annual, Part-Time – 19 ¾ hours per week
Assignment Seaford Manor School
Certification Initial – Literacy (Birth – Grade 6)
Effective Date April 9, 2008
Expiration Date June 30, 2008
Tenure Eligibility N/A
Tenure Area Reading
Salary \$28 per hour
Reason To replace Danielle Di Stefano

PERSONNEL (cont'd)

P-8: Other:

- a) Recommend the Board of Education approve extending the expiration date of Jennifer McCrystal's unpaid Child Care Leave of Absence through June 30, 2008.
- b) Recommend the Board of Education approve extending the expiration date of Elizabeth Gast's Regular Substitute appointment (replacing Jennifer McCrystal) through June 30, 2008.
- c) Recommend the Board of Education approve extending the expiration date of Carol Rindos' unpaid Child Care Leave of Absence through June 1, 2008.
- d) Recommend the Board of Education approve extending the expiration date of Sara Gelling's Regular Substitute appointment (replacing Carol Rindos) through June 1, 2008.
- e) Recommend the Board of Education approve revising the dates of Michelle Spreckels' Child Care Leave of Absence as follows:
Revised Sick Leave: April 28, 2008 – A.M. April 30, 2008
Revised Leave Without Pay: P.M. April 30, 2008 - June 30, 2008
- f) Recommend the Board of Education approve revising the effective date of Danielle Di Stefano's appointment as a Regular Substitute Teacher (replacing Michelle Spreckels) from April 28, 2008 to April 10, 2008.

B. NON-INSTRUCTIONAL:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

- 1. ANGELA GIUSTINO
Position: Stenographer
Civil Service Title: Stenographer
Location: High School Guidance
Effective Date: May 1, 2008
Reason: Disability Retirement
- 2. BARBARA KANE
Position: Teacher Aide
Civil Service Title: Teacher Aide – PT
Location: Harbor Elementary
Effective Date: April 18, 2008

P-4: LEAVES: NO RECOMMENDED ACTIONS

- 1. LORI REISIGER
Position: Clerk Typist (10-Month)
Assignment: High School
Effective Date: May 28, 2008
Expiration Date: June 28, 2008
Leave Type: Unpaid Leave
- 2. LINDSAY BRILL
Position: Teacher Aide – PT
Assignment: Manor Elementary
Effective Date: March 28, 2008
Expiration Date: June 30, 2008
Leave Type: Unpaid Leave

PERSONNEL (cont'd)

P-5: TERMINATIONS: NO RECOMMENDED ACTIONS

P-6: TENURE APPOINTMENTS: N/A

P-7: APPOINTMENTS:

1. ANN MURPHY

Position: Substitute Nurse
Civil Service Title: Substitute School Nurse
Type of Appointment: Per Diem
Location: District
Salary: \$85.00 per day
Effective Date: As Needed

2. MARYANN GORMAN

Position: PT Nurse, LPN
Civil Service Title: Licensed Practical Nurse
Type of Appointment: Per Diem
Location: District
Salary: \$28.00 per hour
Code: 2250-166-00-0000
Effective Date: 9/1/08

P-8: OTHER:

1. Change Richard Horton's date of retirement from June 30, 2008 to June 28, 2008.
2. Recommend approving the election workers listed in the Board's documentation to work the May 20, 2008 Budget Vote and Trustee Election.
No Discussion.
All Ayes
Motion Carried.

Mr. DiBlasio asked a question concerning counsel's review of contract 10(B)2. After a brief discussion, it was determined that Agenda Items 10B(2) and (6) should be tabled.

Motion by Ms. Hurley, second by Mr. DiBlasio, to table Agenda Items 10 B 2 and 6 (Contracts).

**TABLE AGENDA ITEMS 10(B)
2 AND 6**

All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the following:

CONTRACTS

1. Recommend that the Board of Education enter into a Health and Welfare Services Agreement with the Plainedge School District for the 2007-2008 school year for the district students who attend the Maria Regina School.
3. Recommend that the Board of Education accept the proposal as submitted for ThermoGroup to perform a survey of the entire roof area at each school using thermal imaging systems and associated services.
4. Recommend that the Board of Education approve a Health and Welfare Services Contract with the Hicksville School District for the 2007-2008 school year for the District students who attend Hicksville-area parochial schools.

CONTRACTS (cont'd)

5. Recommend that the Board of Education approve a Health and Welfare services contract with the Manhasset School District for the 2007-2008 school year for the District student who attends St. Mary's School in Manhasset.

All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the following:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 2/27, 3/13, 3/25, 4/3, 4/9; Preschool Meetings of 4/9, 4/16/08.
2. Recommend acceptance of the parent member volunteers for CSE/CPSE meetings, as indicated in the Board's documentation.
3. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 2/28, 3/4, 3/5, 3/17, 3/18, 3/19, 3/25, 3/27, 3/28, 3/31, 4/1, 4/3, 4/7, 4/9, 4/10, 4/11, 4/14, 4/26, 4/29/08.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve accepting a \$3000 donation from the Seaford Little League to the Seaford Athletic Department for the purchase of two portable scoreboards.

DONATIONS

The Board of Education thanked Seaford Little League for its generous donation.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve the following:

FUNDRAISING

1. Recommend that the Board of Education approve the high school's Seaford Service Club's request to hold a bake sale 5/14 or 5/15/08 to raise money for SCOPE activities.
2. Recommend that the Board of Education approve the high school's Class of 2008 request to hold an auction on 6/4/08 to raise money for the prom and the class gift.
3. Recommend that the Board of Education approve the Harbor School's request to hold a food drive for Island Harvest June 9 – 13, 2008 for Island Harvest, a non-profit organization.

A discussion took place concerning Board wellness policy, foods served in district, at events and used for fundraising.

Bradley Kass - Aye
Linda Hurley - Aye
Richard DiBlasio - Aye
John DelGiudice - Nay
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to tentatively approve the Music Department's field trip to Hawaii February 13 – 19, 2009 pending final approval of the chaperones' list and the terms and conditions of the trip itself.

FIELD TRIPS

The Board discussed tentatively approving this field trip until more information was provided.

All Ayes
Motion Carried.

None

POLICIES – 1ST/2ND READING

Motion by Ms. Hurley, second by Mr. DiBlasio, to accept the Use of Facilities as detailed in the Board's documentation.

USE OF FACILITIES

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Mr. DiBlasio, to approve awarding the bids on behalf of the Southeast Nassau Transportation Cooperative, as indicated in the Board's documentation.

TRANSPORTATION BIDS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Hurley, second by Mr. DelGiudice, to adopt the following resolution:

RESOLUTION

BE IT RESOLVED, that the 2007-2008 budget be increased from \$48,688,753 to \$48,788,753 for the purchase of new technology equipment for our schools with the receipt of \$100,000 in funds, specifically given to the District from the Empire State Development Corporation for technology enhancements under CEFAP Project #V627.

Mr. Markle briefly explained this resolution and why it was needed.

Bradley Kass - Aye
Linda Hurley - Aye
Richard DiBlasio - Aye
John DelGiudice - Aye
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Better Eating Habits
- Grant – Senator Fuschillo
- Newsday article on Artificial Turf Field and District's plan for new field
- Lockers
- Laptops and technology for extra-curricular activities
- Middle School Forensics class participation in Suffolk County Police Competition

Closing remarks by the Administration and Board

CLOSING REMARKS

- RFP for Legal Services
Budget Process – Medium Range Planning

At 9:32 p.m., a motion was made by Ms. Hurley, second by Mr. DelGiudice, to adjourn the Regular Meeting and return to Executive Session to discuss a specific student's disciplinary issue and the work history of a specific employee.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Hurley, second by Mr. DelGiudice, to adjourn Executive Session at 10:40 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Linda Hurley,
Vice District Clerk