

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, April 3, 2019, in the All-Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President  
Ms. Stacie Stark - Vice President  
Ms. Janice Baldwin - Trustee  
Ms. Andrea Parisi - Trustee  
Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora  
Mr. John A. Striffolino  
Ms. Marie Donnelly  
Mr. Steven Goodstadt - Attorney

At 7:39 p.m., the President of the Board of Education opened the Regular Meeting.

**OPEN MEETING**

Topics covered in Dr. Pecora's Administrative Report dated March 29, 2019 included:

**ADMINISTRATIVE  
REPORT**

Seven sophomores and juniors attended the Nassau County Youth Wellness Summit hosted by the Bellmore-Merrick School District.

- The goal of the summit was to instill methods and practices for overall wellness and mental health, and to enrich students' lives by improving their ability to effectively problem solve, set goals, and increase their leadership skills

Three South Country School District Administrators visited Seaford High School to study our AP Capstone model

Mr. Striffolino and Mr. Lynch attended the Emerging Technology Symposium held at Levittown Memorial High School

- Set up in a "speed dating format", moving from table to table with other administrators to listen to a 6 minute "sales" pitch from different vendors, outlining their product.

FIRST Robotics Competition - Our team, Mechanized Mafia, performed extremely well at the international competition

- We won the quarter finals matchup and were defeated in the semifinals
- The Seaford team won the Judges award,

Middle School Play Beauty and the Beast – Every year the level of the performance gets better

First Annual World Language Night

- 125 High School students volunteered to assist with this program, setting up stations in classrooms where they engaged the elementary students in cultural activities in a world region

Town of Hempstead Superintendents' Forum held by Town of Hempstead Supervisor, Laura Gillen

- Discussion items included school safety, cost of procurement practices, energy proficiency programs and the continued discussion of the legalization of marijuana

Middle School Moving Up Date

- The Middle School Moving-Up date had to be changed from June 24<sup>th</sup> to June 25<sup>th</sup> due to the administration of the FLACS exam
- Date has been changed on calendars
- Dan Smith sent a letter home to our 8th Grade Parents

Custom Computer Annual Meeting

ESSA Update at BOCES (Every Student Succeeds)

- New accountability system.
- if you do not improve your participation rate for Grades 3-8 testing in 2018-2019 from the previous year, you may need to create an improvement plan to increase participation

Mr. Kahn advised the Board that the Audit Committee had met this previous Monday evening. The Audit Committee had made recommendations to our Internal auditors for areas of possible risk for their review.

Mr. Kahn also advised that over the last several weeks we weren't able to give any final numbers until we knew what the final projected State Aid number was. That number has finally been received and that is what we will see this evening.

Budget Session – Anticipated Expenses and Revenues for 2019-2020 Budget presented by Marie Donnelly

**PRESENTATIONS  
2019/2020 PROPOSED  
BUDGET**

Seaford UFSD Tax Levy History  
- Recap of what our maximum allowable levy is vs what our proposed levy for 2019-20 is  
Proposed Budget 2019-2020  
Budget to budget increase  
Projected tax levy increase  
Property Tax Calculation  
Budget Expenses & Revenues  
Estimated Revenues 2019-2020  
Sources of Revenue  
Current State Aid  
Proposed Expenditure Budget  
Budget to Budget Comparison  
Expenditure Budget Inclusions  
Track & Turf Field Replacement  
Sale of Real Property  
What's on the Ballot  
Upcoming Meetings  
Opportunity for Questions  
Ms. Donnelly advised that this presentation would be up on the website within the next couple of days. She stated she needed to get it translated into Spanish and then they would both be up at the same time.

Motion by Ms. Stark, second by Ms. Baldwin, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.  
No Discussion  
All Ayes  
Motion Carried.

**CONSENT AGENDA ITEMS  
3. A-E (detailed below)**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the Board of Education Minutes of the March 6, 2019 Regular Meeting and March 20, 2019 Workshop Meeting  
No Discussion.  
All Ayes  
Motion Carried.

**MINUTES**

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Treasurer's Report dated February 28, 2019.  
No Discussion.  
All Ayes  
Motion Carried.

**TREASURER'S REPORT**

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated February 28, 2019.  
No Discussion.  
All Ayes  
Motion Carried.

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Revenue Status Report dated February 28, 2019.  
No Discussion.  
All Ayes  
Motion Carried.

**REVENUE STATUS  
REPORT**

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Budget Status Report dated February 28, 2019.  
No Discussion.  
All Ayes  
Motion Carried.

**BUDGET STATUS REPORT**

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Budgetary Transfer Report dated February 28, 2019.  
No Discussion.  
All Ayes  
Motion Carried.

**BUDGETARY TRANSFER  
REPORT**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the Budget Transfers, as indicated in the Board's documentation.  
No Discussion  
All Ayes  
Motion carried.

**BUDGET TRANSFERS**

CONSENT AGENDA (cont'd)

Motion by Ms. Stark, second by Ms. Baldwin, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION REPORT  
- INSTRUCTIONAL**

A. Instructional (dated April 3, 2019):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENT/RESIGNATIONS:

1. MELISSA NUZIO  
Position: ENL/Spanish Language Teacher  
Assignment: Seaford High School and Middle School  
Effective Date: June 30, 2019  
Reason: Resignation
2. LAUREN VEGESSI  
Position: Special Education Teacher  
Assignment: Seaford Manor School  
Effective Date: June 30, 2019  
Reason: Resignation

P-4: LEAVES:

1. ANDREA PROVENZANO  
Position: Elementary Teacher  
Assignment: Seaford Manor School  
Effective Date: February 25, 2019  
Sick Leave: February 25, 2019 – April 8, 2019  
Leave without Pay: N/A  
Expiration Date: April 8, 2019  
FMLA: February 25, 2019 – May 24, 2019  
Reason: Medical
2. MEGHAN HUNT  
Position: Elementary Teacher  
Assignment: Seaford Manor School  
Effective Date: September 20, 2019  
Sick Leave: September 20, 2019-October 28, 2019  
Leave without Pay: N/A  
Expiration Date: October 28, 2019  
FMLA: September 20, 2019-December 12, 2019  
Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. DONNA BUTLER \*  
Position: Director of Summer Math  
Type of Appointment: Summer Appointment  
Effective Date: July, 2019  
Expiration Date: July, 2019  
Salary: As per UTS Contract
2. NANCI PREFER \*  
Position: Director of Summer Reading  
Type of Appointment: Summer Appointment  
Effective Date: July, 2019  
Expiration Date: July, 2019  
Salary: As per UTS Contract
3. SARAH BELL  
Position: Speech Teacher  
Type of Appointment: Regular Substitute  
Assignment: Seaford Middle School  
Certification: Speech and Language Disabilities-  
Initial  
Effective Date: April 29, 2019  
Expiration Date: September 30, 2019  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: April 29, 2019 - June 13, 2019 = \$105  
per day  
June 14, 2019 - September 30, 2019 –  
MA Step 1 = \$65,615  
Reason: Leave Replacement for Erin Mitchell

\* Pending Approval of the 2019-2020 School Budget

CONSENT AGENDA – PERSONNEL (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Mary Ryan's leave of absence from the original dates to the revised dates as approved at the January 9, 2019 Board of Education meeting.

<u>MARY RYAN</u>	<u>DATES 1/9/19</u>	<u>REVISED DATES 4/3/2019</u>
Position:	Special Education Teacher	Special Education Teacher
Assignment:	Seaford High School	Seaford High School
Effective Date:	October 17, 2018	October 17, 2018
Sick Leave:	October 17, 2018 – March 29, 2019	October 17, 2018 – December 10, 2018
Leave without Pay:	N/A	December 11, 2018 – June 26, 2019
Expiration Date:	March 29, 2019	June 26, 2019
FMLA	October 17, 2018 – January 16, 2019	October 17, 2018 – January 16, 2019
Reason:	Medical	Medical

- b) Recommend the Board of Education amend Steven Trakis appointment expiration date from March 29, 2019 to June 26, 2019 as approved at the Board of Education meeting on February 6, 2019.
- c) Recommend the Board of Education amend Brian Heyanka's probationary date from June 30, 2019 to June 30, 2020 as approved at the July 7, 2016 Board of Education meeting.
- d) Recommend the Board of Education approve the following teachers for Seaford High School Advanced Placement Academies. The hourly stipend is \$71.67.

Linda Kanarek	ELA Language and Composition	6 hours
Linda Kanarek	ELA Lit	6 hours
Kimberly Flood	Capstone Seminar	6 hours
Tania Cintorino	Capstone Research	6 hours
Patricia Foley	Spanish	6 hours
Ina Ionescu	French	6 hours
Kevin Nichols	Calculus AB	6 hours
Kevin O'Reilly	Calculus BC	6 hours
Kevin O'Reilly	Statistics	6 hours
Curtis Tripoli	Studio Art	6 hours
James Scourtos	Biology	3 hours
Janine Cupo	Biology	3 hours
Keri Degnan	Environmental Science	6 hours
Irwin Francus	Physics I	6 hours
Edward Kent	Chemistry	6 hours
Lindsay Garncarz	World History	6 hours
Jenna Davis	U.S. History	6 hours
Thomas Fioriglio	Psychology	6 hours
Christopher Coniglio	Music Theory	6 hours

- e) Recommend the Board of Education approve the following sixth period teaching assignment retroactive for the 2018-2019 school year for the following teacher for the Seaford School District:

Kim Kent	.15 FTE	Speech Services
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- f) Recommend the Board of Education approve the following sixth period teaching assignment for the 2018-2019 effective January 28, 2019 for the Seaford School District.

Michael Wimmer	.2 FTE	Special Education
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- g) Recommend the Board of Education rescind the Middle School Assistant Spring Track Coach appointment of Kurt Cankering for the 2018-2019 school year.

- h) Recommend the Board of Education approve the appointment of the following coach for the Middle School sports for the 2018-2019 school year:

	<u>COACH POSITION</u>	<u>STEP/SALARY</u>
Daniel Hayden	Assistant Spring Track Coach	5/D \$4,762.00

B. Non-Instructional (dated April 3, 2019):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

CONSENT AGENDA – PERSONNEL (cont'd)

P-3: RESIGNATIONS: No Recommended Actions

1. CHRISTINA HEWITT

Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Seaford High School  
Effective Date: March 30, 2019  
Reason: Resignation

2. CARI BOHLERT

Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Harbor Elementary School  
Effective Date: March 1, 2019  
Reason: Resignation

3. JENNIFER BEDELL

Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Manor Elementary School  
Effective Date: March 15, 2019  
Reason: Resignation

P-4: TERMINATIONS: No Recommended Actions

P-5: APPOINTMENTS: No Recommended Actions

P-6: LEAVES:

1. JENNIFER WILLIAMSON

Position: Teacher Aide  
Assignment: Manor School  
Effective Date: April 1, 2019  
Expiration Date: April 5, 2019  
Leave: Unpaid (Extension of her leave approved March 6, 2019)

P-7: OTHER:

1. Recommend changing Antoine Blaise's appointment as a Cleaner from probationary to permanent effective February 22, 2019.
2. Recommend changing Jessica Erario's appointment as a Registered Professional School Nurse from probationary to permanent effective April 23, 2019.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 1/28/19, 1/29/19, 1/30/19, 1/31/19, 2/1/19, 2/4/19, 2/5/19, 2/11/19, 2/13/19, 2/25/19, 2/26/19, 2/27/19, 2/28/19, 3/1/19, 3/4/19, 3/5/19, 3/6/19, 3/12/19, 3/13/19, 3/14/19, 3/15/19, 3/20/19, 3/26/19
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 2/13/19, 2/27/19, 3/6/19, 3/8/19, 3/11/19, 3/22/19

No Discussion.  
All Ayes  
Motion Carried.

None

**RESIDENT'S COMMENTS**

None

**OLD BUSINESS**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into an external auditing services contract with R.S. Abrams & Co., LLP from July 1, 2018 to June 30, 2019 and authorize the Board President to sign this contract.

**NEW BUSINESS  
CONTRACT – 2019/2020  
R.S. ABRAMS & CO., LLP**

No Discussion.  
All Ayes  
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into a health services contract with the Garden City School District from July 1, 2018 to June 30, 2019 and authorize the Board President and Superintendent of Schools to sign this contract.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT – 2018/2019  
HEALTH SERVICES  
GARDEN CITY SCHOOLS**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into an event contract with Premier Camp Company, LLC d/b/a Crestwood Country Day for Seaford Manor and Seaford Harbor 5<sup>th</sup> Grade Picnics for June 14, 2019 or rain date June 18, 2019 and authorize the Board President to sign this contract.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT – JUNE 2019  
PREMIER CAMP COMPANY  
D/B/A CRESTWOOD  
COUNTRY DAY**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into a health services contract with the Jericho Public Schools from July 1, 2018 to June 30, 2019 and authorize the Board President and Superintendent of Schools to sign this contract.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT – 2018/2019  
HEALTH SERVICES  
JERICO PUBLIC SCHOOLS**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into a consulting services contract with Seneca Consulting Group, Inc. from July 1, 2019 to June 30, 2020 and authorize the Board President to sign this contract.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT – 2019/2020  
SENECA CONSULTING  
GROUP, INC.**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the first reading of Policy 6010 – Fiscal Controls.

No Discussion.  
All Ayes  
Motion Carried.

**FIRST READING  
POLICY #6010**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the first reading of Policy 6020 – Fund Balance and Reserve Funds.

No Discussion.  
All Ayes  
Motion Carried.

**FIRST READING  
POLICY #6020**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the first reading of Policy 6110 – Budget Planning.

No Discussion.  
All Ayes  
Motion Carried.

**FIRST READING  
POLICY #6110**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the first reading of Policy 6150 – Budget Transfers.

No Discussion.  
All Ayes  
Motion Carried.

**FIRST READING  
POLICY #6150**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the disposal of obsolete library apparatus from the Middle School library department submitted by Joanna McCloskey dated February 11, 2019.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the disposal of a refrigerator in the special education classroom from the High School special education department submitted by Russell Costa dated February 15, 2019.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the disposal of medical equipment from the High School health's office submitted by Jessica Erario dated March 11, 2019.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS**

Motion by Ms. Stark, second by Ms. Baldwin, to approve the disposal of an automobile and parts from the High School technical education department submitted by Michael Flynn dated March 12, 2019.

**OBSOLETE ITEMS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve a Memorandum of Agreement with Seaford Association of Educational Office Personnel for bilingual clerical support and authorize the Board President to sign this agreement.

**MEMORANDUM OF AGREEMENT**

No Discussion.  
All Ayes  
Motion Carried.

At 8:05 p.m., a motion was made by Ms. Stark, second by Ms. Baldwin, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing the employment relative to a specific employee.

**ADJOURN REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Mr. Kahn advised that the Board would be going into another room and would be coming back hopefully shortly.

At 8: 11 p.m., a motion was made by Ms. Stark, second by Ms. Baldwin, to adjourn Executive Session and reopen the Regular Meeting.

**ADJOURN EXECUTIVE SESSION**

No Discussion.  
All Ayes  
Motion Carried.

At 8:13 p.m. the public portion of the Regular Meeting resumed.

**PUBLIC SESSION RESUMED**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to adopt the following resolution:

**RESOLUTION**

**IT IS HEREBY RESOLVED**, that upon the recommendation of the Superintendent of Schools, a charge is being preferred pursuant to Civil Service Law Section 75 against a non-instructional employee of the District whose identity is known to the Board of Education. Such charge is set forth in the written charge filed with the District Clerk; and **IT IS FURTHER**

**RESOLVED**, that Joseph Wooley, Esq. is hereby designated as Hearing Officer to hear such charge and to make proposed findings of fact and a recommendation with respect to measure of discipline, if guilt be found, in accordance with the provisions of the Civil Service Law; and **IT IS FURTHER**

**RESOLVED**, effective April 4, 2019, that said employee shall be suspended without pay for thirty (30) days, pending determination of the charges.

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Janice Baldwin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the high school's request for a field trip on May 21, 2019 to Six Flags Park in Jackson, NJ for Physics Day.

**FIELD TRIP – HIGH SCHOOL**

No Discussion.  
All Ayes  
Motion Carried.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ It was asked if we could perhaps have a demonstration from the Robotics Club
- ◆ Wonderful things going on in all our buildings

Mr. Kahn advised that the Board would be coming out of Execution Session at 9:00 p.m. to be looking at a presentation on their laptops. It is a presentation of a program for superintendent evaluations.

Mr. Kahn advised that the Board's next meeting would be on a Tuesday, April 16<sup>th</sup>.

At 8:17 p.m., a motion was made by Ms. Stark, second by Ms. Baldwin, to adjourn the Regular Meeting and enter Executive Session for the purpose of discussing the School District's collective bargaining with the UTS, a particular student matter and matters related to the proposed sale of real property.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

At 9:04 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to recess Executive Session and return to the public session.

No Discussion.  
All Ayes  
Motion Carried.

The Board of Education viewed a video with an audio link of a superintendent evaluation program – SuperEval. The audio link provided an opportunity for the Board to ask questions via the audio link to Bob Hartz of SuperEval related to the program.

At 9:32 p.m., a motion was made by Ms. Stark, second by Ms. Baldwin, to adjourn the public session and enter Executive Session for the purpose of discussing a particular student matter and matters related to the proposed sale of real property.

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn Executive Session at 10:04 p.m.

**ADJOURN EXECUTIVE  
SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Janice Baldwin  
Vice District Clerk