

A Workshop Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, February 27, 2019, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Ms. Janice Baldwin - Trustee
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Marie Donnelly
Mary Anne Sadowski - Attorney

At 7:36 p.m., the President of the Board of Education opened the Workshop Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Mr. Kahn advised there was an additional item being added to this evening's agenda, a personnel action report.

OPENING REMARKS

Topics covered in Dr. Pecora's Administrative Report dated February 15, 2019 included:

ADMINISTRATIVE REPORT

Update on security enhancements
Situational Awareness Training by Homeland Security will be given tomorrow at the Secondary level; Elementary level training is scheduled for April 11th
The partnership with the Nassau County Police Department in assisting us with safe, current and best practices is really appreciated
Going forward with the 2019/2020 calendar
- Keeping with similar districts around us with how vacations were scheduled
- It still allows us to identify snow days within the calendar
Update on Elementary Enrichment Program
- There is a website if anyone wants to check out the program
Update on athletic team successes

Areas included in the presentation of Budget Session #1 – 2019/2020 Budget Development & Tax Levy Limit by Marie Donnelly, Assistant Superintendent for Business & Operations

PRESENTATION – 2019/2020 BUDGET SESSION #1

Budget Goals 2019/2020
1. To create a balanced budget that supports and enhances existing programs
2. Maintain student programs and services while staying within the tax cap
3. Continue to improve the District's financial condition by funding reserves & maintaining low fiscal stress
4. Maintain Financial Transparency

Budget Enhancements 2019/2020
- These enhancements will be spoken about at the March 20th Workshop Meeting

Budget Development Process
- December 2018 – January 2019: Administrators present their budgets to Central Office for review
- February 2019 – April 2019: BOE budget review
- March 1, 2019: Tax cap calculation due
- April 16, 2019: Budget adoption
- May 8, 2019: Budget hearing
- May 21, 2019: Budget vote & trustee election

What is the Tax Cap?
- On June 24, 2011, the property tax cap was signed into law (Chapter 97 of the NYS Laws of 2011).
- The tax cap law establishes a limit on the annual growth of property taxes levied by local governments and school districts.

Key Components: Calculation of Legal Tax Levy Limit
- Tax Base Growth Factor: Increase from 1.0077% to 1.0195%.
- Allowable Levy Growth Factor for 2019-20 = **2.00%**
- PILOTs: Payment In Lieu Of Taxes
- Capital Exclusion
- Retirement Contributions

Tax Levy Limit Calculation
Seaford UFSD Allowable Tax Levy

Why are budget materials in Spanish?

Important Upcoming Dates

- March 6
 - Proposed Use of Repair Reserve 2018/2019
- March 20
 - Curriculum Highlights & Enhancements
- April 3
 - Repair Reserve Hearing
 - Expenses and Revenues
- April 16
 - Budget Adoption
 - BOCES Budget Vote

#1 BUDGET PRESENTATION (cont'd)

May 8

- Budget Hearing at Seaford High School

May 21

- Budget Vote & BOE Trustee Election – 7:00 am to 9:00 pm

An opportunity for questions was provided

Mr. Kahn briefly spoke about the numbers and the process. He advised that until we know the final State Aid amount we will receive which won't be until April, we won't know what the final budget will be.

None

PUBLIC COMMENTS

Motion by Ms. Stark, second by Ms. Baldwin, to adopt the 2019-2020 School Calendar.

2019/2020 SCHOOL CALENDAR

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve a special education and related services contract with Martin DePorres School from January 1, 2019 to June 30, 2019 and authorize the Board President to sign this contract.

CONTRACT – MARTIN DEPORRES SCHOOL

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the second reading and adoption of Policy #2100 – School Board Legal Status, replacing the following policies:

SECOND READING - POLICY #2100

- Policy 2100 School Board Legal Status
- Policy 2111 Board of Education Member Authority

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the second reading and adoption of Policy #2200 – Annual Budget Vote and School Board Elections, replacing the following policies:

SECOND READING - POLICY #2200

- Policy 1050 Annual District Election and Vote
- Policy 2120 School Board Elections
- Policy 2120.2 Voting Procedures

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the second reading and adoption of Policy #2300 – Board of Education Membership, replacing the following policies:

SECOND READING - POLICY #2300

- Policy 2120.1 Candidates and Campaigning
- Policy 2121 Board of Education Member Qualifications
- Policy 2150 Filling Board of Education Vacancies
- Policy 2220 Board of Education Officers
- Policy 2510 New Board of Education Member Orientation
- Policy 2520 Board of Education Membership Training

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the second reading and adoption of Policy #2350 – Board of Education Meetings - Types, Agendas, Procedures and Minutes, replacing the following policies:

SECOND READING - POLICY #2350

- Policy 1230 Public Participation at Board Meetings
- Policy 2210 Board of Education Reorganizational Meeting
- Policy 2310 Regular Meetings
- Policy 2320 Special Meetings
- Policy 2330 Executive Sessions
- Policy 2340 Notice of Meetings
- Policy 2342 Agenda Preparation and Dissemination
- Policy 2350 Board of Education Meetings and Procedures
- Policy 2352 Rules of Order
- Policy 2360 Minutes

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION REPORT
NON-INSTRUCTIONAL**

A. Non-Instructional (dated February 27, 2019):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: TERMINATIONS: No Recommended Actions
- P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. DOMINICK ARTALE

Position: Head Custodian
Civil Service Title: Head Custodian I
Type of Appointment: Probationary
Location: Harbor Elementary School
Salary: \$50,099.00 per annum
Code: 1620-161
Reason: Replacement (Joe Ferrara)
Effective Date: February 27, 2019

P-6: LEAVES:

1. DOMINICK ARTALE

Position: Head Custodian
Assignment: Harbor Elementary School
Effective Date: February 27, 2019
Expiration Date: March 18, 2019
Leave: Leave without pay

P-7: OTHER: No Recommended Actions

No Discussion.
All Ayes
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to Ms. Donnelly for the presentation
- ◆ Congratulation to our athletes
- ◆ Happy to see the enhancements in the budget
- ◆ Thank you to the Administrative team and the Faculty

At 7:57 p.m., a motion was made by Ms. Stark, second by Ms. Baldwin, to adjourn the Workshop Meeting and enter into Executive Session for the purpose of discussing the employment relative to a particular employee(s), particular student(s) and related discipline matters; and the School District's collective bargaining negotiations with the Custodial Unit.

**ADJOURN WORKSHOP
MEETING**

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn Executive Session at 8:32 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Janice Baldwin
Vice District Clerk