

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, January 9, 2019, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President
Ms. Stacie Stark - Vice President
Ms. Janice Baldwin – Trustee (arrived at 8:21 p.m.)
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Marie Donnelly
Ms. Susan Gibson – Attorney

At 7:33 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Bruce Kahn led the audience in the Pledge of Allegiance.

OPEN MEETING

Topics covered in Dr. Pecora's Administrative Report dated January 4, 2019 included:

ADMINISTRATIVE REPORT

District Safety Plans

Safety & Security

- On November 29th Marie Donnelly and Russ Costa attended a joint meeting of the Nassau County Chapters of the Association of School Business Officials and Superintendents of Buildings & Grounds Association
- Peter LaDuca, Executive Manager - Nassau BOCES Health & Safety Training and Information Service spoke about requirements for district and building level safety teams.

Need to conduct a demographic study for our District to sufficiently plan elementary programs over the next several years

- Western Suffolk BOCES will be conducting a demographic study

Science Research Program Update

- Over the course of this year science consultant Richard Kurtz has been working with teachers and students on bolstering the science research program at Seaford High School.

Habits of Mind Update

STEAM Program

- Investigating incorporating the Project Lead the Way Program into our elementary curriculum next year.
- Project Lead the Way Program is associated with Rochester Institute of Technology

Motion by Ms. Stark, second by Ms. Pedisich, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA
ITEMS 4.A., B., C. & D.
(detailed below)**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Board of Education Meeting Minutes of the December 5, 2018 Regular Meeting.

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Treasurer's Report dated November 30, 2018.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated November 30, 2018.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Revenue Status Report dated November 30, 2018.

**REVENUE STATUS
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budget Status Report dated November 30, 2018.

**BUDGET STATUS
REPORT**

No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budgetary Transfer Report dated November 30, 2018.

No Discussion.
 All Ayes
 Motion Carried.

BUDGETARY TRANSFER REPORT

None

BUDGET TRANSFERS

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT - INSTRUCTIONAL

A. Instructional (dated January 9, 2019):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (Subject to the successful completion of pre-employment screening)

1. ROBERT PERPALL

Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: District Wide
 Certification: English (7-12) - Permanent
 Health - Permanent
 Physical Education - Permanent
 Effective Date: January 10, 2019
 Salary: \$105/day
 Reason: To Meet District Needs

2. SAMANTHA MICCICHE

Position: Elementary Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford Harbor School
 Certification: Childhood Education (1-6) - Initial
 Effective Date: January 2, 2019
 Expiration Date: June 30, 2019
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA Step 1 = \$65,615
 Reason: Leave Replacement for Danielle Leone

P-8: OTHER:

- a) Recommend the Board of Education approve the following teachers for Seaford High School January Special Education Regents Review Academies. The hourly stipend is \$71.67.

Jen Capellini	Algebra	5 hours
Michael Wimmer	ELA	5 hours

- b) Recommend the Board of Education approve the following Harbor School club and extracurricular appointments for the for the 2018-2019 school year:

Charlotte Loake	Jazz Band Director	\$931
Richard Thau	Chess Club Advisor	\$931
Richard Thau	Science Club Co-Advisor	\$465.50
Nanci Prefer	Science Club Co-Advisor	\$465.50

- c) Recommend the Board of Education approve the following Middle School club and extracurricular appointment for the for the 2018-2019 school year:

Brian Heyanka	Drama Stage Manager	\$1,433
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- d) Recommend the Board of Education approve the following teachers for Seaford High School January Regents Review Academies. The hourly stipend is \$71.67.

Jenna Davis	US History Regents	5 hours
Kristina Polacco & Tania Cintorino	English Regents	10 hours
Jessica Delguercio	Geometry Regents	5 hours
Keri-Jene Degnan	Earth Science Regents	5 hours
Rosalie Franz	Chemistry Regents	5 hours
Marie Savage	Algebra I Regents	5 hours
Wendy Maddalena	Algebra II Regents	5 hours
Linda Garncarz	Global History Regents	5 hours
James Scourtos	Living Environment	5 hours

CONSENT AGENDA (cont'd)

- e) Recommend the Board of Education amend the dates of Mary Ryan's leave of absence from the original dates to the revised dates as approved at the December 5, 2018 Board of Education meeting.

<u>MARY RYAN</u>	<u>REVISED DATES 12/5/18</u>	<u>REVISED DATES 1/9/19</u>
Position:	Special Education Teacher	Special Education Teacher
Assignment:	Seaford High School	Seaford High School
Effective Date:	October 17, 2018	October 17, 2018
Sick Leave:	October 17, 2018 – December 10, 2018	October 17, 2018 – March 29, 2019
Leave without Pay:	N/A	N/A
Expiration Date:	December 10, 2018	March 29, 2019
FMLA	October 17, 2018 – December 10, 2018	October 17, 2018 – January 16, 2019
Reason:	Medical	Medical

- f) Recommend the Board of Education amend the dates of Fred Kaden's leave of absence from the original dates to the revised dates as approved at the October 3, 2018 Board of Education meeting.

<u>FRED KADEN</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Dir. of Tech. and Information Systems	Dir. of Tech. and Information Systems
Assignment:	District Wide	District Wide
Effective Date:	August 21, 2018	August 21, 2018
Sick Leave:	August 21, 2018 - TBD	August 21, 2018- November 27, 2018
Leave without Pay:	N/A	N/A
Expiration Date:	TBD	November 27, 2018
FMLA	August 21, 2018- November 12, 2018	August 21, 2018- November 12, 2018
Reason:	Medical	Medical

- g) Recommend the Board of Education approve Fred Kaden's return from medical leave on a half day basis beginning November 28, 2018.

- h) Recommend the Board of Education approve a sixth period teaching assignment for the 2018-2019 school year for the following teacher of the Seaford Manor School.

Maria Colonna .125 (of a .2 sixth class) Occupational Therapy

B. Non-Instructional (dated January 9, 2019):

- P-1: POSITION ABOLITION: No Recommended Actions
 P-2: POSITION CREATION: No Recommended Actions
 P-3: RESIGNATIONS: No Recommended Actions

1. **JOSEPHINE COLARDI**

Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: High School
 Effective Date: December 18, 2018
 Reason: Resignation

2. **DEREK SCHOZER**

Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Manor School
 Effective Date: December 21, 2018
 Reason: Resignation

- P-4: TERMINATIONS: No Recommended Actions

- P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. **DEREK SCHOZER**

Position: Substitute Teacher Aide
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Substitute
 Location: District – Where/When Needed
 Salary: \$13.00 per hour
 Code: 2110-165
 Reason: Substitutes Needed
 Effective Date: Upon approval by the Nassau County Civil Service Commission

CONSENT AGENDA (cont'd)

2. **MICHAEL SAGNELLI**

Position: Security Aide
Civil Service Title: Security Aide Part-time
Type of Appointment: Part-time
Location: District – Where/When Needed
Salary: \$20.58 per hour
Code: 1620-164
Reason: Security Staff Needed
Effective Date: Upon successful completion of pre-employment screening and approval of his application by the Nassau County Civil Service Commission

3. **MICHAEL GONZALEZ**

Position: Security Aide
Civil Service Title: Security Aide Part-time
Type of Appointment: Part-time
Location: District – Where/When Needed
Salary: \$20.58 per hour
Code: 1620-164
Reason: Security Staff Needed
Effective Date: Upon successful completion of pre-employment screening and approval of his application by the Nassau County Civil Service Commission

4. **THOMAS COSTELLO**

Position: Security Aide
Civil Service Title: Security Aide Part-time
Type of Appointment: Part-time
Location: District – Where/When Needed
Salary: \$20.58 per hour
Code: 1620-164
Reason: Security Staff Needed
Effective Date: Upon fingerprint clearance, successful completion of pre-employment screening and approval of his application by the Nassau County Civil Service Commission

P-6: LEAVES: No Recommended Actions

P-7: OTHER:

1. Recommend changing Christopher Distler's appointment as a Custodian from probationary to permanent effective December 7, 2018.
2. Recommend changing Theresa Castillo's appointment as a part-time Clerk-Typist from probationary to permanent effective January 21, 2019.
3. Recommend changing Lori Umamo's appointment as a Clerk-Typist from probationary to permanent effective February 4, 2019.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

CPSE/CSE

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 10/19/18, 11/9/18, 11/13/18, 11/15/18, 11/19/18, 11/20/18, 11/26/18, 1/27/18, 11/28/18, 11/29/18, 11/30/18, 12/3/18, 12/5/18, 12/10/18, 12/13/18, 12/17/18, 12/18/18, 12/20/18
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 11/28/18, 11/30/18, 12/11/18, 12/17/18, 12/18/18, 12/19/18

No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- Request to consider the Seventh Grade Sports' petition Planning on providing the Board with the petition which contains over 500 signatures
- A third grade Harbor student spoke about her plans to try out for girls' basketball when she gets to seventh grade. She asked the Board to consider bringing back separate seventh and eighth grade teams and give them the same opportunities as other surrounding Middle Schools.

PUBLIC COMMENTS (cont'd)

- A resident thanked Ms. Donnelly for her help with a problem he and his wife were having in the fall
He also spoke about his contacting the district to offer his experience as an emergency room doctor to teach what to do when in an emergency when someone has an arm or leg injury and needs a tourniquet applied.
He advised he was still waiting to hear back from the District and wondered if other arrangements had been made related to this type of instruction

Motion by Ms. Stark, second by Ms. Pedisich, to approve a special education and related services contract with Plainedge School District from July 2, 2018 to August 10, 2018 and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

NEW BUSINESS

**CONTRACT - SUMMER
2018 PLAINEDGE
SCHOOLS**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a special education and related services contract with Hicksville Union Free School District from July 1, 2018 to June 30, 2019 and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT - 2018/2019
HICKSVILLE UFSD
SPECIAL EDUCATION**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a special education and related services contract with Levittown Public Schools from July 1, 2018 to June 30, 2019 and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2018/2019
LEVITTOWN SCHOOLS
SPECIAL EDUCATION**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a special education and related services contract with Half Hollow Hills Central School District from September 1, 2018 to June 30, 2019 and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2018/2019
HALF HOLLOW HILLS
SPECIAL EDUCATION &
RELATED SERVICES**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a special education and related services contract with South Huntington Union Free Public Schools from July 1, 2018 to June 30, 2019 and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2018/2019
SOUTH HUNTINGTON USFD
SPECIAL EDUCATION &
RELATED SERVICES**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a special education and related services contract with Oyster Bay-East Norwich Central School District from July 1, 2018 to June 30, 2019 and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2018/2019
OYSTER BAY-EAST
NORWICH CSD SPECIAL
EDUCATION & RELATED
SERVICES**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a specialized educational services contract with The Gerald Claps Career and Technical Center from September 5, 2018 to June 10, 2019 and authorize the Board President and District Clerk to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2018/2019
GERALD CLAPS
CAREER & TECHNICAL
CENTER**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a health services contract with the West Islip School District for students who attend St. John the Baptist High School from July 1, 2018 to June 30, 2019 and authorize the Board President and Superintendent to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2018/2019
WEST ISLIP UFSD
HEALTH SERVICES**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a health services contract with the Bellmore School District for students who attend St. Elizabeth Ann Seton School for the 2017-2018 school year and authorize the Board President and District Clerk to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2017/2018
BELLMORE SCHOOLS
HEALTH SERVICES**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a health services contract with the Jericho School District for students who attended Long Island Lutheran School for the 2017-2018 school year and authorize the Board President and Superintendent to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2017/2018
JERICOH SCHOOL UFSD
HEALTH SERVICES**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a related services contract with Eden II School for Autistic Children, Inc. from July 1, 2018 through June 30, 2019 and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2018/2019
EDEN II SCHOOL FOR
AUTISTIC CHILDREN**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a special education and related services contract with the West Islip Union Free School District from July 1, 2018 through June 30, 2019 and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2018/2019
WEST ISLIP UFSD
SPECIAL EDUCATION &
RELATED SERVICES**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a school age instructional services, related services and evaluation services with Variety Child Learning Center from July 1, 2018 through June 30, 2019 and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2018/2019
VARIETY CHILD
LEARNING CENTER**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a psychiatric evaluation services contract with Andrew Kent, M.D., from December 1, 2018 through June 30, 2019 and authorize the Board President to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 12-2018/2019
ANDREW KENT, M.D.**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a Memorandum of Understanding for Seaford School District to participate in the Long Island School Practitioner Action Network from September 1, 2018 through June 30, 2019 and authorize the Superintendent of Schools to sign this contract.

No Discussion.
All Ayes
Motion Carried.

**MEMORANDUM OF
UNDERSTANDING -
2018/2019 LONG ISLAND
SCHOOL PRACTITIONER
ACTION NETWORK**

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

WHEREAS, a request to provide special education services has been made by the school district listed below during the 2018-2019 school year.

NOW, THEREFORE BE IT RESOLVED, that the President for the Board of Education of the Seaford Union Free School District is authorized to sign the contract to provide special education services and facilities for these non-resident students attending the Seaford Union Free School District.

DISTRICT OF NON-RESIDENT STUDENTS:
Wantagh Union Free School District

No Discussion
Aye
Aye
Aye
Aye
Motion Carried.

**CONTRACT – 2018/2019
NON-RESIDENT TUITION
WANTAGH UFSD**

Motion by Ms. Stark, second by Ms. Pedisich, to appoint the members of the Building Level School Safety Committee for Seaford Middle School for the 2018-2019 school year:

**2018/2019 SEAFORD
MIDDLE SCHOOL BUILDING
LEVEL SAFETY COMMITTEE**

Daniel Smith	Lorraine Burke	Cathy McKenna
Lisa Dunn	Stacey Ranzie	Maureen Dolan
Head Custodian (TBD)	Christina Urso	Laura Maciag
Fire Official (TBD)		

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint the members of the Building Level School Safety Committee for Seaford High School for the 2018-2019 school year:

**2018/2019 SEAFORD
HIGH SCHOOL BUILDING
LEVEL SAFETY
COMMITTEE**

Scott Bersin	Nicole Schnabel	Jennifer Pimentel	John Wach
Mrs. Wolfson	Jennifer Bisulca	Mary Ryan	Chelsea Emerman
Mr. Sinclair	Donald Barto	Frank Stazzone	Michael Spreckels
Shari Raduazzo	James Padavan	Russell Costa	Jessica Erario
Grace Saletto	Fire Official (TBD)		

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint the members of the Building Level School Safety Committee for Seaford Harbor School for the 2018-2019 school year:

**2018/2019 SEAFORD
HARBOR ELEMENTARY
SCHOOL BUILDING
LEVEL SAFETY COMMITTEE**

Thomas Burke	Richard Thau	Jennifer Phillips
Audrey Saracco	Caroline Schozer	Sharon Klein
Michael Corcoran	Sarina Sarter	Lindsay Ardito
Angela Fiederlein	Maureen Sabella	Fire Official (TBD)

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to appoint the members of the Building Level School Safety Committee for Seaford Manor School for the 2018-2019 school year:

**2018/2019 SEAFORD
MANOR ELEMENTARY
SCHOOL BUILDING
LEVEL SAFETY COMMITTEE**

Debra Emmerich	Anne Oldfield	Steve Reardon	Melissa Infranca
Mary-Ellen Kakalos	Lori Umano	Chris Distler	Rachel Singer
Lacey Redlefsen	Jennifer DeMieri	Lauren Vegessi	Jackie Hoffman
Christina Melville	Fire Official (TBD)		

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**2018/2019 DISTRICT-WIDE
SCHOOL SAFETY PLAN**

RESOLVED, that the Board of Education approve the Seaford UFSD District-Wide School Safety Plan for the 2018-2019 school year.

	No Discussion
Bruce Kahn -	Aye
Stacie Stark -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**2018/2019 BUILDING LEVEL
SCHOOL SAFETY PLANS
HIGH SCHOOL
MIDDLE SCHOOL
MANOR & HARBOR
ELEMENTARY SCHOOLS**

RESOLVED, that the Board of Education approve the Building Level School Safety Plans for Seaford High School, Seaford Middle School, Manor Elementary School and Harbor Elementary School for the 2018-2019 school year.

	No Discussion
Bruce Kahn -	Aye
Stacie Stark -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the donation from Mr. Barry Weisbord of a 2001 Toyota Camry valued between \$1,200 and \$2,300 to be used by the Seaford High School in the basic car class for its curriculum.

No Discussion.
All Ayes
Motion Carried.

DONATION

None

At 7:43 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment and discipline relative to two employees, 3 particular students and related discipline matters; the School District's collective bargaining negotiations with UTS and matters related to the proposed sale of real property.

No Discussion.
All Ayes
Motion Carried.

CLOSING REMARKS

ADJOURN REGULAR MEETING

Board Trustee Janice Baldwin arrived at 8:21 p.m.

There being no further business, a motion was made by Ms. Stark, second by Ms. Baldwin, to adjourn Executive Session at 10:30 p.m.

No Discussion.
All Ayes
Motion Carried.

JANICE BALDWIN ARRIVES

ADJOURN EXECUTIVE SESSION

Respectfully submitted,

Carmen T. Ouellette
District Clerk