

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, November 7, 2018, in the All-Purpose Room of the Harbor Elementary School, 3500 Bayview Street, Seaford, New York.

PRESENT: Mr. Bruce A. Kahn - President  
Ms. Stacie Stark - Vice President  
Ms. Janice Baldwin - Trustee  
Ms. Andrea Parisi - Trustee  
Ms. Natalie Pedisich – Trustee

Dr. Adele V. Pecora  
Mr. John A. Strifolino  
Ms. Marie Donnelly  
Ms. Antonia Hamblin – Attorney

At 7:54 p.m., the President of the Board of Education opened the Regular Meeting.

**OPEN MEETING**

Areas covered in Executive Director for Instructional technology and STEM, Thomas E. Lynch, Jr.'s Update on Personalized Digital Learning Initiative included:

**PRESENTATIONS  
INSTRUCTIONAL  
TECHNOLOGY I**

Technology Steering Committee – 2017/2018 School Year  
Instructional Framework  
SAMR Model  
Device Selection – HP ProBook X360 11 G2 EE Notebook  
Parent/Student User Agreements  
Site Visits – Lynbrook/Hewlett  
- Significance for Seaford  
Device Update  
Model School Days  
Professional Development - 2017/2018  
Professional Development – 2018/2019  
- Summer Institute  
- Faculty Tech Support  
- Staff Training = Superintendent's Conference Day  
Technology Supports  
Computer Mentors  
Custom Computer Technicians and Tech Depots  
Device Deployment  
Student Training – 2018/2019  
Technology Implementation  
Teacher Websites  
District and Staff Twitter Pages  
Forms  
OneNote Class Notebook  
Implementation in the Classroom – 5<sup>th</sup> Grade  
File Sharing – Workshop sign-up for SCD  
Word Clouds, Polling & Gaming  
SMORES  
Technology Steering Committee  
- Review processes centered on deployment  
- Review student and staff training sessions  
- Plan for deployment for upcoming 6<sup>th</sup> and 9<sup>th</sup> graders  
- Plan for training sessions  
Next Steps

Areas covered in Director of Facilities Russell Costa's Facilities' Update included:

**FACILITIES UPDATE**

- Facilities Department
  - Facilities Administration
  - Maintenance Department
  - Grounds Department
  - Custodial Department
- Seaford Harbor
  - Basketball Court Project
  - Boiler Room
  - Gate and Fence
- Seaford High School
  - Painting Projects
  - Hallways, Doors & Frames
  - Science Room Renovation
- Seaford Middle School
  - Painting projects – Including Canopy
  - Painted Hallways
  - Painted Stairway
- Seaford Manor
  - Ceiling Replacement Project
- Fun Facts

Topics covered in Dr. Pecora’s Administrative Report dated November 2, 2018 included:

**ADMINISTRATIVE REPORT**

- Teacher Workshops – Habits of Mind
  - Half of Superintendent’s Conference Day was Instructional Technology/Half was Habits of Mind
  - One of the authors, Dr. Bena Kallick, will be holding a workshop in District next Friday for approximately 40 educators

Motion by Ms. Stark, second by Ms. Baldwin, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS  
3.A.-D. (detailed below)**

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the Board of Education Minutes of the October 3, 2018 Regular Meeting, October 17, 2018 Workshop Meeting and October 22, 2018 Special Meeting

**MINUTES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Treasurer’s Report dated September 30, 2018.

**TREASURER’S REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated September 30, 2018.

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Revenue Status Report dated September 30, 2018.

No Discussion.  
All Ayes  
Motion Carried.

**REVENUE STATUS  
REPORT**

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Budget Status Report dated September 30, 2018.

No Discussion.  
All Ayes  
Motion Carried.

**BUDGET STATUS REPORT**

Motion by Ms. Stark, second by Ms. Baldwin, to acknowledge acceptance for audit of the Budgetary Transfer Report dated September 30, 2018.

No Discussion.  
All Ayes  
Motion Carried.

**BUDGETARY TRANSFER  
REPORT**

None

**BUDGET TRANSFERS**

Motion by Ms. Stark, second by Ms. Baldwin, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated November 7, 2018):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENT/RESIGNATIONS:

1. JOE BONGIOVI

Position:	Varsity Winter Track Assistant Coach
Assignment:	Seaford High School
Effective Date:	October 23, 2018
Reason:	Resignation

CONSENT AGENDA (cont'd)

P-4: LEAVES:

1. MARY RYAN  
Position: Special Education Teacher  
Assignment: Seaford High School  
Effective Date: October 17, 2018  
Sick Leave: October 17, 2018 – November 23, 2018  
Leave without Pay: N/A  
Expiration Date: November 23, 2018  
FMLA: October 17, 2018 – November 23, 2018  
Reason: Medical
  
2. PAMELA WALSH  
Position: World Language Teacher  
Assignment: Seaford Middle School  
Effective Date: November 5, 2018  
Sick Leave: November 5, 2018 – November 23, 2018  
Leave without Pay: N/A  
Expiration Date: November 23, 2018  
FMLA: November 5, 2018 – November 23, 2018  
Reason: Medical
  
3. KIMBERLY COOKE  
Position: Special Education Teacher  
Assignment: Seaford High School  
Effective Date: November 13, 2018  
Sick Leave: November 13, 2018 – November 23, 2018  
Leave without Pay: N/A  
Expiration Date: November 23, 2018  
FMLA: November 13, 2018 – November 23, 2018  
Reason: Medical

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (Subject to the successful completion of pre-employment screening)

1. HOLLY DIBLASI  
Position: Substitute Teacher  
Type of Appointment: Substitute  
Assignment: District Wide  
Certification: Pre-K-6 - Permanent  
Effective Date: November 8, 2018  
Salary: \$105/day  
Reason: To Meet District Needs

P-8: OTHER:

- a) Request the Board of Education rescind the High School extracurricular appointment of Yvonne Bendzlowicz as SADD Advisor and Gay Straight Alliance Advisor for the 2018-2019 school year as approved at the August 15, 2018 Board of Education meeting.
  
- b) Recommend the Board of Education approve the following Seaford High School club and extracurricular appointments for the 2018-2019 school year:

Yvonne Bendzlowicz	Gay Straight Alliance (GSA) Co-Advisor	\$716.50
Katie Hoernig	Gay Straight Alliance (GSA) Co-Advisor	\$716.50
Lauren Vegessi	Dance Club Advisor	\$1,433
Karen Lazicky	Mock Trial Advisor	\$1,433
Chelsea Emerman	SADD	\$2,866

- c) Recommend the Board of Education approve the following mentor-teacher appointments for the 2018-2019 school year. Mentors will receive a stipend of \$2,464.

	<u>Mentee</u>	<u>Mentor</u>	
Seaford High School	Anthony Helmke	Nicholas Isgro	\$2,464
Seaford Middle School	Ryan Stephens	Jennifer Wemssen	\$2,464
	Susan Daily	Tina Weir	\$2,464
Seaford Manor School	Kristin Chieco	<u>Co-Mentors</u>	
		Dawn Maffucci-Plotnick	\$1,232
		Susan Henle	\$1,232

CONSENT AGENDA (cont'd)

- d) Recommend the Board of Education approve a sixth period teaching assignment for the 2018-2019 school year for the following teachers of the Seaford Middle School.

Meghan O'Connell	.1 FTE(1/2 sixth period stipend) (effective October 26, 2018)	Wilson Reading
Melissa Nuzio	.2 FTE (effective November 2, 2018)	ENL

- e) Recommend the Board of Education approve the sixth period teaching assignment for the 2018-2019 school year for the following teachers of the Seaford High School.

Steven Anusiak	.2 FTE (effective October 2, 2018)	Special Education
Jenna Lubicich	.2 FTE (effective August 30, 2018)	World Language

- f) Recommend the Board of Education approve the appointment of the following coaches for the High School sports for the 2018-2019 school year:

	<u>COACH POSITION</u>	<u>STEP/SALARY</u>
Richard Thau	Varsity Winter Track Coach	1B \$4,566
Christina Capasso	Varsity Winter Track Assistant Coach	1B \$4,566

B. Non-Instructional (dated November 18, 2018):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. DANIELLE CASHA

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Harbor Elementary
Effective Date:	November 1, 2018

P-4: TERMINATIONS:

1. GINA FRANCIS

Position	Teacher Aide Part-time
Assignment	Manor School
Effective Date	October 8, 2018

P-5: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. JENNIFER DISPINGNO

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Type of Appointment:	Part-time
Location:	Manor School
Salary:	\$13.00 per hour
Code:	2610-166
Reason:	IEP Directed
Effective Date:	Upon approval of her application by the Nassau County Civil Service Commission

2. ELIZABETH GIOIA

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Type of Appointment:	Part-time
Location:	Harbor School
Salary:	\$13.00 per hour

Code: 2250-166  
Reason: Replacement (Jacalyn Strippoli)  
Effective Date: Upon fingerprint clearance, background screening and approval of her application by the Nassau County Civil Service Commission

P-6: LEAVES:

1. LORRAINE KURON  
Position: Teacher Aide  
Assignment: Harbor School  
Effective Date: November 19, 2018  
Expiration Date: January 2, 2019  
Leave: Unpaid

PERSONNEL (cont'd)

P-7: OTHER:

1. Recommend changing Maria Santo's title to School Monitor part- effective upon approval of her application by the Nassau County Civil Service Commission. time (Ms. Santos is currently employed with the District as a part-time Teacher Aide).

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve acceptance of the determinations of the Special Education Committee Meetings listed below:

**CPSE/CSE**

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of: 9/5/18, 9/26/18, 10/16/18, 10/22/18, 10/24/18, 10/25/18, 8/29/18, 9/6/18, 9/21/18, 9/26/18, 9/27/18, 9/28/18, 10/1/18, 10/2/18, 10/3/18, 10/4/18, 10/9/18, 10/12/18, 10/15/18, 10/18/18, 10/23/18, 10/26/18
2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of: 9/26/18, 10/9/18, 10/10/18

No Discussion.  
All Ayes  
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- A Seaford Varsity Girls Cross-Country Track Team Member spoke about her involvement with Shooting Stars Track Club and what Shooting Stars is all about. She then asked the Board to run a track meet for kids with special needs. She advised that she had spoken to High School Administration about holding this event on May 5, 2019 and they recommended she speak with the Board. She then presented the Board with her proposal and asked that she speak to the Board about this at a future date.
- Members from the High School Dance Club briefly described their history and accomplishments since their formation. They then asked the Board how the Club can become a Dance Team – to be able to hold try-outs and to eventually compete. They advised that most schools on Long Island have a dance line or a dance team asked for information on the process as to how to become a team and feedback from the Board.
- A parent asked if the Board has considered adding keyboarding back into the curriculum during the day at the middle school level.
- A resident asked the Board to list the comments given by residents related to the District-Wide Safety Plan  
A resident asked about adaptive technology/accessibility for students and the Technology Department inter-facing with the Special Education Department  
A resident asked about professional development and the teachers' contract

None

**OLD BUSINESS**

Motion by Ms. Stark, second by Ms. Baldwin, to approve entering into transportation contracts with five private contractors and Nassau BOCES to provide transportation from Seaford to Special Education locations under

**NEW BUSINESS  
CONTRACTS – 2018/2019  
TRANSPORTATION**

fifty (50) separate annually renewable contracts and authorize the Board President and Superintendent to sign these contracts.

In response to Ms. Stark's questions, Ms. Donnelly explained the language related to costs and estimations/per student.

All Ayes  
Motion Carried.

Mr. Kahn advised that he had read Policy #0110 and spoken to the District's attorney earlier today. Due to the amount of changes Mr. Kahn asked for a motion to table Agenda Item 5.B.to the December 7, 2018 Board Meeting.

Motion by Ms. Stark, second by Ms. Baldwin, to table Agenda Item 5. B.1. to the December 7, 2018 Meeting.

**TABLE AGENDA ITEM 5. B.1.**

Mr. Kahn asked the other Board members to email him if they had any changes. Ms. Baldwin also clarified that many of the changes made to the policy were State mandated.

No Discussion.  
All Ayes  
Motion Carried.

**MINUTES – REGULAR MEETING  
NOVEMBER 7, 2018**

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Motion by Ms. Stark, second by Ms. Baldwin, to approve the first reading of Policy 8505 – Charging School Meals.

**FIRST READING - POLICY  
#8505**

Mr. Kahn advised that the adoption date (8/1/18) for this policy needed to be added.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the first reading of Policy 1500 – Use of School Facilities.

**FIRST READING - POLICY  
#1500**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the disposal of an obsolete wooden desk from the Curriculum office submitted by Cristina Spinelli, District Treasurer, dated October 1, 2018.

**OBSOLETE ITEMS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the disposal of obsolete musical instruments from the High School music office submitted by Anthony Romeo, dated October 24, 2018.

**OBSOLETE ITEMS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve the Middle School's request for a field trip on May 15 and May 16, 2019 to Lower East Side Tenement Museum and Loreley Restaurant, Congee Village and La Flaca in New York City.

**FIELD TRIP – MIDDLE  
SCHOOL**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to adopt the following resolution:

**RESOLUTION – 2018/2019  
NON-RESIDENT HEALTH  
SERVICES**

**WHEREAS**, pursuant to Section 912 of the Education Law, the Board of Education shall provide health and welfare services to children attending non-public schools located within the Seaford Union Free School District but reside in another school district.

**NOW, THEREFORE, BE IT RESOLVED** that this District contracts with the following districts of residence for the provision of health and welfare services for children attending St. William The Abbot School within the boundary of Seaford Union Free School District for the 2018/2019 school year at the rate of \$1,087.69 per student.

- Amityville Union Free School District
- Baldwin Union Free School District
- Bellmore Union Free School District
- Bellmore/Merrick Central High School District
- Copiague Union Free School District
- East Meadow Union Free School District
- East Rockaway Union Free School District
- Farmingdale Union Free School District
- Freeport Union Free School District
- Half Hollow Hills School District
- Island Trees Union Free School District
- Islip Union Free School District
- Levittown Union Free School District
- Lindenhurst Union Free School District
- Massapequa Union Free School District
- North Babylon Union Free School District
- North Bellmore Union Free School District
- North Merrick Union Free School District
- Plainedge Union Free School District
- Wantagh Union Free School District

No Discussion

- Bruce Kahn - Aye
- Stacie Stark - Aye
- Janice Baldwin - Aye
- Andrea Parisi - Aye
- Natalie Pedisich - Aye

Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to adopt the following resolution:

**RESOLUTION  
SETTLEMENT AGREEMENT/  
GENERAL RELEASE**

**BE IT RESOLVED**, that the Board of Education of the Seaford Union Free School District, having reviewed a Settlement Agreement and General Release in Executive Session concerning a member of the instructional staff, hereby approves such Settlement Agreement and General Release and directs the Superintendent of Schools and the Board President to execute such Settlement Agreement and General Release on behalf of the Board of Education.

No Discussion

- Bruce Kahn - Aye
- Stacie Stark - Aye
- Janice Baldwin - Aye
- Andrea Parisi - Aye
- Natalie Pedisich - Aye

Motion Carried.

Motion by Ms. Stark, second by Ms. Baldwin, to approve granting permission to Cheap Charlie's Trees & Landscape Design, Inc. to enter the grounds of Seaford High School for the purpose of removing a tree from a property on Keily Drive that is adjacent to the District property. Neighbor has contracted with Cheap Charlie's Trees & Landscape Design, Inc. and is requesting permission for the vendor to work on District property to complete the tree removal and to remove any debris that comes onto District property as a result of the removal of the tree from the neighbor's property.

**RESOLUTION – CHEAP CHARLIE'S TREES & LANDSCAPE DESIGN**

No Discussion  
Bruce Kahn - Aye  
Stacie Stark - Aye  
Janice Baldwin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Thank you to the young ladies for coming up to the microphone and speaking up for their cause
- ◆ Thank you for the presentations
- ◆ Thank you to Mr. Strifolino and our educators
- ◆ Congratulations to our teams
- ◆ Congratulations to our Band – great job at Hofstra

At 8:54 p.m., a motion was made by Ms. Stark, second by Ms. Baldwin, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing 3 specific personnel issues and contract negotiations with the UTS and Custodial Unit.

**ADJOURN REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Ms. Baldwin, to adjourn Executive Session at 10:40 p.m.

**ADJOURN EXECUTIVE SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Janice Baldwin  
Vice District Clerk